

Diocesan Convention to welcome emergent church leader Workshops and Sacred Meal will exemplify "Praying Our Life—Living Our Prayer"

by Anne Clarke Brown

The 178th Convention of the Diocese of Vermont will convene at the Cathedral Church of St. Paul, Burlington, November 5 and 6, 2010. Convention guest Emily Scott will help delegates and other attendees focus on the theme, *Praying Our Life—Living Our Prayer*, with workshops, a forum and a special Friday evening Sacred Meal.

The full Convention schedule, information on nominees for election, proposed resolutions and the proposed diocesan budget for 2011 are on pages G-L of this issue of the Mountain Echo. New this year will be a "Youth Conference" at the Bishop Booth Conference Center concurrent with Convention [see below]. The offering at Saturday's Eucharist will go to a new Episcopal Church initiative to assist the Diocese of Haiti.

Emily Scott is founder and pastoral minister at St. Lydia's, a new "dinner church" congregation that meets on Sunday evenings in the East Village in Manhattan. A graduate of Yale Divinity School and the Institute of Sacred Music, Scott is a candidate for ordination with the Evangelical Lutheran Church in America, and she has a particular interest in the intersection of worship and the arts.

St. Lydia's describes itself as a progressive congregation tied to the Lutheran and Episcopal traditions with worship rooted in the patterns of the early church. The website (www.stlydias.org) says, "St. Lydia's is an experiment in what the Church might be when the meal we share is at the center of our life together. We're building this together—come and join us!"

Friday Workshops

For the first time this year, Convention workshops will be offered Friday morning as well as in the afternoon. Those interested in exploring and learning more about Rock Point are invited to gather at 10 a.m. at the chapel at Bishop Booth Conference Center, where members of the Rock Point Board will lead a pilgrimage to the site's many points of interest.

From 10 a.m. until 11:30, Emily Scott will offer a workshop in the Cathedral nave she titles, "Through the Cracks in the Sidewalk: What's Emerging in Your Church?" She says, "The Spirit often moves at the edges and corners of our communities. New life pushes up through the cracks in the sidewalk. Worship in our time is about responding to what's emerging and following the Spirit's lead as we

develop communities of practice."

Scott adds, "This workshop will help you focus on your congregation as we discern where the Spirit is moving amidst your community. Where are you next being called, and how might you begin to follow God's call to chart out new territory? What will it look like to do a new thing in collaboration with your congregation? How do you approach change with your congregation? What structures and models might equip your congregation to move forward toward God's calling?"

Scott and Cathedral Canon Precentor Mark Howe will lead "Paperless Music 101: Singing from the Oral Tradition," also in the Cathedral nave, from 1 until 2:30 p.m. Designed for participants at all levels of musical training, the workshop will provide "a method of leading congregational song that allows congregants to learn music by ear. Making use of simple rounds, improvised melodies, and call and response teaching, paperless music enables those who have felt alienated from their singing voice to participate fully in the act of music-making. Singing is seen not as a performance for God, but a grace-filled learning experi-

Continued on Page B

2010 Ministry Fair workshops reflect Diocesan Convention theme

by Anne Clarke Brown

The 2010 fall Ministry Fairs, offered on three Saturdays in October, will give participants an opportunity to experience workshops based on the Diocesan Convention theme, *Praying Our Life, Living Our Prayer*, worship together, learn about new initiatives, and discuss the business items that will be considered by delegates at the annual convention.

The Ministry Fairs are open to all, and parish convention delegates are urged to be present at least for the afternoon session, when questions about the 2011 budget and proposed resolutions can be addressed in a less formal setting than that of the Diocesan Convention business session.

Workshops

The morning will be devoted to four workshops, each offered twice so that participants can attend two of them:

Diane Rooney, a postulant for the vocational diaconate currently assigned to St. Paul's, Vergennes, will lead *Exploring the Approaches to Spiritual Direction*. She says, "Come and explore how spiritual direction can assist in creating a deeper relationship with God in all life. Discover how spiritual direction can help us learn how to live with compassion, peacefulness, and our call to be servants of God in the world."

Jane Wolfe, a retreat leader and member of St. James', Woodstock, will focus on *Identifying One's Spiritual Call*, first with an exercise designed to help participants identify

their gifts, and then by looking at the notion of call and its place in the spiritual life. She says, "You will learn the place of your call in your overall spiritual health and its development."

Scott Neal, rector at St. James', Arlington, will explore with participants the process of *Developing a Regular Prayer Practice* by looking at the questions: How does one get started on a personal prayer life? What resources are available in the Book of Common Prayer and beyond? and Why even try?

Lucy Pellegrini, deacon at St. Stephen's, Middlebury and Con Quinby, a retired priest, will address questions related to *Understanding Prayer through Service*: How does prayer discern, define and empower ministry, and how does ministry inform prayer?

Eucharist and Afternoon Session

Bishop Ely will preside at the noon Eucharist at each Ministry Fair. Instead of a formal sermon, participants will be invited to share among themselves reflections on questions arising from the readings.

Following lunch, members of the Ministry Support Team and Diocesan Council will share information about the work of the Capital Campaign Committee, the updated Strategic Plan and canonical changes that will restructure Diocesan Council.

The afternoon will conclude with presentations on—and the opportunity for delegates to discuss—nominees for election at Convention, the proposed 2011 budget, and proposed resolutions.



2010 Ministry Fairs

October 2 — St. Paul's Church, White River Junction

October 16 — St. James' Church, Essex Junction

October 31 — Zion Church, Manchester Center

Schedule

8:45—9:00 a.m.	Registration and Coffee	12:00—12:45 p.m.	Eucharist
9:00—10:15 a.m.	First Round of Workshops	12:45—1:15 p.m.	Lunch (bring your own)
10:15—10:30 a.m.	Break	1:15—2:00 p.m.	Diocesan Ministry Presentation
10:30—11:45 a.m.	Second Round of Workshops	2:00—4:00 p.m.	Pre-Convention Hearings
11:45—Noon	Break		

Bring your own lunch made with local foods and packed in reusable containers. And bring your own mug or water bottle as we strive to have a "no waste" Ministry Fair.

Registration

- Contact the Diocesan Office and give your name, parish and workshop choices: by phone at 802-863-3431 or 800-286-3431; or by e-mail to diocesanconvention@dioceseofvermont.org.
- Mail your name, name of your parish, choice of date and two workshop choices to: Ministry Fair Registrations, Diocese of Vermont, 5 Rock Point Road, Burlington, VT 05408.

Hopkins Bookshop will be selling books and resources related to the workshops at each Ministry Fair.

"I always look forward to Diocesan Convention"

by the Right Reverend Thomas Clark Ely, Bishop of Vermont

I always look forward to Diocesan Convention, and this year—my tenth in Vermont—is no exception. The theme we have chosen is *Praying Our Life, Living Our Prayer*. A creative Program Planning Committee has been, and continues to be, hard at work preparing for the convention program as well as for the Ministry Fair Workshops. In addition, the Dispatch of Business Committee is doing its annual good work of preparing for our gathering and all the various components and details of Convention: from reports to resolutions; from Eucharist to elections; from canons to coffee; from displays to delegate registration; from legislation to lunch; and from ballots to balloons (did somebody mention balloons?).

This edition of the Mountain Echo is filled with information about our convention program and business. I hope many of you will participate in some aspect of the convention experience and if you are not able to join us for one of the Ministry Fairs, or at Diocesan Convention itself, please do participate by praying for our diocese and all the clergy and delegates and other members involved.

As you read more through this edition of the Mountain Echo, I especially draw your attention to the Ministry Fairs taking place on three different Saturdays in October at three different locations around our diocese. All are welcome to attend and participate in the morning workshops, which will be led by gifted members of our diocese. After worship and lunch the focus will shift to the prayer-filled work related to the many matters concerning our common life and mission as a diocese that will be part of our convention business: elections, the diocesan budget, resolutions and canonical changes.

I also draw your attention to the workshops, forum and sacred meal experience that will all take place on the Friday of Diocesan Convention (November 5th). There are morning workshops scheduled

at both the Cathedral and at Rock Point, an afternoon music workshop at the Cathedral, the always popular Convention 101 workshop and several hearings to discuss the diocesan budget, canonical changes, resolutions, and an opportunity to meet candidates standing for election to the 2012 General Convention.

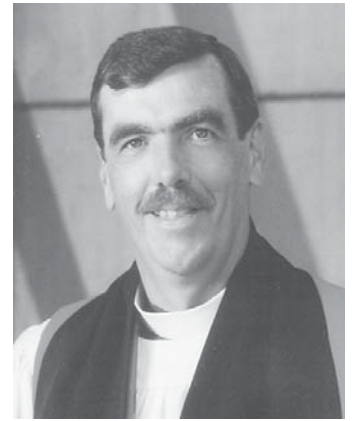
We then move to the Hilton Hotel for an afternoon forum featuring Emily Scott and the ministry of Saint Lydia's in New York City. Friday ends with our evening worship and dinner, which will take the form of a Sacred Meal modeled on the Saint Lydia's "dinner church" experience.

Convention is such an important event in the life of a diocese for many reasons. Chief among them is the opportunity it provides for clergy and delegates from around the diocese to gather for worship, learning, fellowship and fun. Likewise it provides an opportunity for the bishop and other diocesan leaders to share some of the exciting ministry going on in our diocese and to focus our attention on the future. Convention is also that time

together when we attend to the sacred responsibility of decision-making for our common life and ministry.

Our Diocesan Convention business this year features, among other things: the election of our next General Convention deputation; the presentation of an updated and forward looking strategic vision and plan prepared by the Diocesan Council; a progress report on our discernment regarding the prospect of a diocesan capital campaign; several important canonical changes, including the restructuring of our process for electing members of the Diocesan Council; and a diocesan budget proposal that includes a bold initiative to launch an Annual Appeal throughout our diocese to help fund the mission and ministry your bishop and Diocesan Council believe we are called to live out.

Praying our Life, Living Our Prayer: There is a profound rhythm of connection and relationship in that theme. We move from the altar to our daily life and living and from our daily life and living to



Gillian Randall image

the altar in a sacred pattern of connection and relationship with God, one another, and all of creation. We are bound together in Christian community by the Holy Spirit, forever breathing new life into our personal and corporate life. You are part of that sacred circle of relationship and connection. Thanks be to God!

Faithfully,

+Thomas

Diocesan Convention

ence in which congregants can experiment, make mistakes, and most of all, make music together."

Friday Forum

Emily Scott and congregants from St. Lydia's will offer a forum on Friday afternoon in the Adirondack Ballroom at the Hilton from 3:30 until 5:30 p.m. titled, "What We Need Is Here: Building Enculturated Communities of Practice." A year into the experiment that is St. Lydia's Dinner Church, they will reflect on building a community of practice around a table where all are welcome. Scott says, "We'll experience how one community has crafted a life of practice that is "enculturated:" rooted in the soil of the local culture. As we tell the story of St. Lydia's, several key themes will be explored: enculturation, practice and belief,

Continued from Page A

shared authority, and relational ministry."

Sacred Meal

In place of the usual banquet, delegates and guests will gather at the Hilton Hotel for a Sacred Meal modeled on the practice of St. Lydia's. Following a reception and opportunity for fellowship, participants will process into the meal space with candles and singing. Convention planners say, "We'll gather around our tables to break bread and share the cup just as the first followers of Jesus did. Patterned after the worship of the early church, worshippers will explore and proclaim the gospel, offer prayers, and sing together as we celebrate Eucharist in the context of a shared meal."

Bishop Ely will preside, and Emily Scott will preach, reflecting on how the meal is part of the Eucharist and how the treatment of the food is an important element. Mark Howe has been an integral part of the planning and will lead the music. Worship leaders will assist to ensure that the program runs smoothly. The planning team says they are "energized and anxious to present this alternative to the traditional convention banquet, which also clearly reflects the theme and the unique gifts of ministry that Emily Scott brings to us this year."

Youth Conference

Youth in grades 6-12 are invited to participate in a special conference at the Bishop Booth Conference Center that will begin Friday afternoon at 4 p.m. and conclude at 3:30 p.m. on Saturday. The conference will be based on the Convention theme and will include a Sacred Meal, music, games, prayer, workshops, a short Rock Point pilgrimage and the Saturday morning Convention Eucharist.

In addition to workshops on Christian Yoga, Mandala Making, Making and Praying the Anglican Rosary, and Psalms and Songs, Emily Scott will lead a workshop on "Stuff and Symbols: The Ways We Worship." She says, Attending worship is a little like speaking a special language that uses symbols instead of words. We use bread and wine, water and oil, our bodies and our voices to talk to God, and hear God talk back. This interactive workshop will give us time to explore the ways we worship together, and how ordinary things like bread and wine give us extraordinary ways to have a holy conversation."

More information on the Youth Conference is posted on the 2010 Convention pages of the diocesan website. ❖

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MOUNTAIN ECHO

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Join Vermont pilgrimage to El Salvador next spring

by Lee Alison Crawford

At Bishop Ely's request, the Rev'd Lee Alison Crawford, priest-in-partnership at Trinity, Rutland, and canon missionary of the Anglican Episcopal Church of El Salvador (IAES), will lead a group of pilgrims to El Salvador next year, March 19-26. The week-long trip will coincide with the 31st-anniversary observances of the martyrdom of Msr. Oscar Romero.

The Anglican Church of El Salvador has had a remarkable ministry of hospitality to groups who have come from all over to the world to learn more about its work and, in the past, to work with Episcopal Relief and Development projects (particularly post 2001 earthquakes).

Participants will be based in San Salvador but will spend the week traveling throughout the country, meeting with locals and learning about the IAES. They will have a chance to worship with local congregations, participate in an annual procession for the observance of Romero's martyrdom, and visit *Hasta la Cosecha* (Until the Harvest) which *Fundación Cristosal*, the Diocese of Vermont, and Trinity Church, Wall Street, have been supporting.

Pilgrims will also see the San Salvador "Way of Tears" (the sites of martyrdom). Orientation will be provided by the Most Rev. Martín Barahona, Bishop of El Salvador

and former archbishop of the Province of the Anglican Church of the Region of Central America (IARCA), and local experts.

The cost of the trip will run about \$1300-\$1500, including about \$800 for airfare from Hartford, CT, to San Salvador. Depending on where the group decides to stay, housing costs will range from \$25/night to \$50/night. Transportation and meal costs will depend on how many people sign up. (Please note that Global Reconciliation Committee grants cannot be used, but participants are encouraged to apply to the Commission on Ministry's Committee on Christian Formation for continuing education grant funds.)

Pilgrims will have orientation meetings before the trip, with the place depending on participants' locales. They will see recent films about El Salvador and learn about the country, its culture and history. Knowledge of Spanish is not a requirement for this trip though it will enhance one's participation.

The first meeting will be held in late fall 2010 so that people can start getting organized in terms of acquiring a passport, inoculations and basic information.

For more information, contact Lee Alison Crawford at 775-4368 (w) or 775-3953 (h), or email at lacinv94@aol.com. Information about *Cristosal* can be found at www.cristosal.org. ❖

Book Review: *Preacher*, by Christina Brannock-Wanter, 2010

by Jane Lee Wolfe

Preacher is what every "preacher" is: talking, talking, working things out all the time, profound, silly, scary, funny, who knows, well God knows—soul chatter all the way up to the pulpit and back, redemption and release incarnate.

This *Preacher* doesn't use words, just drawings; forty-seven windows into the heart as God works transformation on it. Little sticks, little lines, little spaces, large spaces, dense times, lonely times, order, chaos—the works. The thing about windows is that you can see both ways. The windows in *Preacher* are no different. With these drawings you can see the soul of the creator and Creator at work and observe their companionship as they address life issues intimately and intensely.

But you can also drop the spiritual Peeping Tom mode and consider yourself in a learning mode. You are given forty-seven slides on how to be safe even when you "feel" unsafe, how to feel good about yourself when once-reliable resources disappear, how to refresh and be nourished with companionship from above/beneath/beside/behind/ahead when regular sources food and drink seem gone.

Preacher is a profound and powerful book. It is also a celebration of what it means to preach the good news wherever you are and however you are. Sometimes this means to totally lose yourself; sometimes it means to be funny and laugh; sometimes it means to sit down and take a rest. Always it means to be obedient to the relationship, and always it means to maybe not take yourself quite as seriously as you might be inclined

to do. After all, if God is having a good time, how about you joining in?

Everybody could use a little of the character and spirit of this *Preacher*. It costs \$50 plus shipping and handling, and can be had by writing cbrannockwanter@gmail.com. Several of the drawings are on exhibit until October 3 at the Gallery at Simon Pearce in Quechee, Vermont.

Jane Lee Wolfe is a member of St. James, Woodstock.

Congratulations to Angela Emerson, new TENS president

The Rev. Angela Emerson, diocesan minister for stewardship development returned to Vermont from this summer's conference of The Episcopal Network for Stewardship (TENS) in Indianapolis as the new president of the organization's board of directors.

TENS "is an association of church leaders who understand, practice, and proclaim God's call to generosity." Emerson was a planner for the "pre-conference" event for diocesan stewardship officers, and she led two conference workshops: Vestry Orientation and Stewardship Awareness, and Budget Development/Resource Allocation.

To contact Emerson about working with your congregation, email aemerson@dioceseofvermont.org, or call 802-359-4059. To learn about TENS, www.tens.org

Editor's Note of Thanks

This year, I was blessed with the opportunity to celebrate fourteen years as editor of the Mountain Echo (which includes eight years as communication minister for the Diocese of Vermont) with four months of sabbatical leave. I want to express my gratitude to Bishop Ely and to the members of the Ministry Support Team who picked up extra work during my absence. Thanks especially to Iris Darling and Josh Cheney who kept the website up to date and who sent out the twice-a-month Mountain E-news. While it arrived in people's email in-boxes with my name on it, they deserve all the credit.

The first month (late February and early March), I did some work relating to the charge given the Communications Task Force and some study in the area of websites and social networking. In June, July and August, I left work behind and enjoyed time with family, attended some Episcopal Church meetings, accomplished projects at home and, most exciting to me, hiked the last 150+ miles remaining in Lee's and my quest to walk the length of Vermont's Long Trail.

I am also grateful to you, the members of the Diocese and readers of the Mountain Echo. One consequence of the sabbatical period has been something of a sabbatical for the Mountain Echo; this issue is just the third of four you will receive this year. While I was off on the trail, the Communications Task Force completed their work and made recommendations to the bishop and Diocesan Council. Bishop Ely and I will meet soon to discuss how we will carry out those recommendations, and the December issue of the Echo will have news about where we will be headed in 2011, including the number of issues and form the Mountain Echo will take.

Congregations encouraged to discuss Anglican Covenant

by Lee Alison Crawford

Episcopal Church Presiding Bishop Katharine Jefferts Schori, House of Deputies President Bonnie Anderson and Executive Council member Rosalie Simmonds Ballentine have issued a letter to the church calling for study on the Anglican Covenant. "We strongly urge every congregation in this Church to engage in discussion of the proposed Covenant at some time in the coming two years," the letter states.

Since the early years of this decade, The Episcopal Church (TEC) and much of the Anglican Communion have engaged in conversation about the nature of communion, how decisions made in one province (of which there are 38 in the Anglican Communion) affect the rest of the Communion and to what extent that province should be held accountable to the whole. The document that has emerged from this conversation is the proposed Anglican Covenant, now before all provinces of the Communion for consideration and adoption.

Since 2007, a task force of the Executive Council of TEC [chaired by Ballentine and on which Lee Crawford serves] has provided opportunities for deputies to General Convention, bishops, standing committees, commissions, committees, dioceses, congregations and individuals to comment on the drafts of the proposed covenant. Based on these comments, Executive Council has submitted responses that have been reflected in subsequent drafts.

In May 2009, the Anglican Consultative Council accepted the first three parts of the covenant but sent the last section to the provinces for further commentary. A small working group appointed by the Archbishop of Canterbury revised the last section, and the final draft was released in mid-December 2009 for formal adoption by constituent provinces.

The General Convention, which next meets in July 2012, is the body that will ultimately decide TEC's position with respect to its participation in an Anglican Covenant. The letter to the church states, "In order for General Convention to reflect the mind of the whole Church, the bishops and depu-

ties who participate in General Convention need to know the thoughtful and faithful reactions of the many and varied faith communities represented in this Church."

The Executive Council task force has prepared a study guide for use in discussions about the Anglican Covenant (available at www.anglicancommunion.org). The study guide is available at <http://extranet.general-convention.org/staff/files/download/1510>. Responses may be sent to gcoffice@episcopalchurch.org. Those received by April 24, 2011, will be forwarded to the task force as it prepares the Executive Council's Blue Book Report to the General Convention. Subsequent discussion will continue to inform bishops and deputies as they prepare for General Convention.

Congregations or groups in this diocese who would like to have the Rev. Lee Alison Crawford, a member of the Executive Council's task force, facilitate a conversation, please contact her at Trinity Episcopal Church, Rutland (775-4368). Please feel free to call her with questions about the covenant or the process.

The Rev. Lee Alison Crawford, priest-in-partnership at Trinity, Rutland, serves on Executive Council and as a deputy to General Convention.

Vestry resource will become a free website

Vestry Papers, the Episcopal Church Foundation (ECF) publication that has inspired and informed Episcopal leaders since 1995, will become a free website, ECF Vital Practices (www.ecfvp.org), on October 18. Nancy Davidge, departing director of communications and marketing at Episcopal Divinity School, has been named editor.

The new site will include *Vestry Papers* articles by experts and peers, a blog where readers can share ideas and experiences, stories about real life congregational issues, and proven, practical tools and resources. Other occasional features, including live webchats with authors and experts, are also planned. Between now and October 18, visit ECF Vital Practices (www.ecfvp.org) and sign up to receive more information via email. ❖

Northwest Deanery 1

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HOLY TRINITY, Swanton, has resumed the Community Breakfast on the first and third Wednesday of each month from 7-9 am. The monthly ecumenical Open Door Dinner resumed Sept. 24, at the Methodist Church. The Rev. **Reid Farrell** returns from sabbatical on Oct. 31. The Christmas Bazaar will be held Dec. 4.

Otter Creek Deanery 2

Send news to the editor at abrown@dioceseofvermont.org.

ST. THOMAS & GRACE, Brandon and Forestdale, is moving from a quarterly rotation between church buildings to worshipping during May-October in historic St. Thomas in Brandon and at Grace Church in Forestdale in November-April. Use of the smaller Grace Church during the winter reduces the costs (environmental and money) for heating.

ST. STEPHEN'S, Middlebury, celebrated a successful Peasant Market, raising over \$26,000 for its outreach programs. St. Stephen's member and Middlebury student **Yuan Lim** coordinated the Middlebury summer community lunch program, and the congregation sponsored four weeks of the program, including providing, preparing and serving the food.

TRINITY, Rutland, has replaced all the windows in the building housing the parish hall, library, offices and classrooms with double-glazed windows that should show significant savings in heating costs.

ST. PAUL'S, Vergennes, is planning for the congregation's bicentennial year in 2011. St. Paul's has joined with other Addison County congregations in taking turns serving a monthly luncheon for migrant laborers living in the area.

Southwest Deanery 3

Send news to the editor at abrown@dioceseofvermont.org.

ST. PETER'S, Bennington, welcomed the Rev. **L. Paul and Susan Gratz** in July. Gratz, who had been interim priest for the Slate Valley Regional Ministry (now dissolved) will serve as interim rector during the congregation's discernment process. The youth group is raising funds to participate in Nightwatch at St. John the Divine early in 2011.



President Barack Obama laughs with Elizabeth Cushman Titus Putnam, a winner of the 2010 Presidential Citizens Medal, during a ceremony in the East Room of the White House, Aug. 4, 2010, honoring the 13 recipients of the nation's second-highest civilian honor. Putnam is a long-time member of St. Peter's, Bennington.

❖ deanery doings ❖

News of Parishes and People in the Diocese of Vermont

compiled and reported by the Mountain Echo "Deanery Bureau Chiefs"

Southeast Deanery 4

Send news to the editor at abrown@dioceseofvermont.org.

ST. MICHAEL'S, Brattleboro, unveiled a new master plan Sept. 19, that proposes repairs and upgrading to make the church more accessible, flexible and energy-efficient and that will guide future work on parish facilities. Celebration of the feast of St. Michael and All Angels will be highlighted by the consecration by **Bishop Ely** of a new icon of St. Michael the Archangel written by Parish Iconographer **Zachary Roesemann**.

ST. LUKE'S, Chester, celebrated the life of **Marija Cunningham**, who died unexpectedly in June. She and her husband, Charles, shared a role as deanery representative to Diocesan Council. The 72nd August Supper was blessed with fine weather, as was the Annual Fall Tag Sale Sept. 18.

Three Rivers Deanery 5

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CHRIST CHURCH, Bethel, began Sept. 19, the process of forming a Covenant Group by calling forth members of the congregation perceived to have the gifts for certain ministries. Those identified will enter a period of discernment as to whether they accept. The resulting Covenant Group will begin an intentional study and discernment process in partnership with the bishop and Commission on Ministry, with the anticipation having a Local Ministry Support Team in place in the coming years.

OUR SAVIOUR, Killington, is anticipating energy savings with the rebuilding of the chimney and replacement of the roof (thanks to an Irish Fund Grant) on the Heminway Guest House this fall.

ST. MARTIN'S, Fairlee, and ST. BARNABAS, Norwich, hosted concerts to benefit the Holy Trinity Music School in Port au Prince, Haiti. Both featured **Beth Hilgartner, Ernie Drown, Margaret Gilmore and Hilary Lynch**. St. Barnabas hosted a summer community garden.

ST. JOHN'S, Randolph, bid farewell to retiring Rector **Tim Eberhardt** [see Page

F] on Aug. 29. The congregation has developed a job description and is searching for a Christian education director.

ST. PAUL'S, White River Junction, enjoyed an August weekend at Rock Point. They welcomed **Jenny Chambers** as their new music director.

ST. JAMES, Woodstock, hosted a three-day Liturgy Festival in July, as well as the annual St. James Fair, which raised over \$11,000 for outreach.

Central Vermont Deanery 6

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GOOD SHEPHERD, Barre, is looking forward to Bishop Ely's visit on October 10 to dedicate the renovation of the Ralph memorial granite steps, the newly installed granite Good Shepherd plaque from **Alan Rogers**, and the exterior facelift the church has received over the summer. His visit will occur two weeks after the celebration of shared ministry by the parish, Rector **Kevin Fisher** (departing to answer a call to St. Mary's on Staten Island, NYC) and Deacon **Beth Ann Maier** (departing for three years to join her husband in San Francisco).

CHRIST CHURCH, Montpelier, has had a busy summer of properties work, cleaning out all the nooks and crannies. Their yearly visitors, Volunteers for Peace, lived in the basement of the parish house for 3 weeks in July and worked with the Montpelier Parks Department to maintain some of the green spaces in the city. The Full Ladle soup kitchen continues to serve good food and conversation to more than 70 people each Wednesday. Volunteers raised funds by providing refreshment and music at the Randolph Rest Area.

ST. MARY'S, Northfield, celebrated 18 months of shared ministry with their interim priest, the Rev. **Marcus Crapsey**, as he moved on to new duties in Massachusetts. They have called the Rev. **Empy Schneider**, who will begin service as rector November 1. Summer has seen significant property work, as well as volunteering in the community's summer feeding program. The parish is growing a renewed ministry to and with the students at Norwich University (right) and has welcomed them back with the return of the school year.

ST. JOHN'S IN THE MOUNTAINS, Stowe, welcomed the Rev. **Richard Swanson**, who has been called as the congregation's



rector. He comes to Vermont from the Diocese of Western Michigan.

Northeast Deanery 7

Lynn Perry, Bureau Chief
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ST. MARK'S, Newport, has called the Rev. **Rollin Norris**, who has a summer home in Lowell, to serve as "temporary interim rector."

Champlain Deanery 8

Linda Morrell, Bureau Chief
192 Third Street, Colchester, VT 05446
802-878-9137

The 31st Annual CROP WALK will be Oct. 17, with the "Kick Off" at 1:30 p.m. from the First Methodist Church in Burlington. The 3 mile walk includes a tour of the Food Shelf. Plan to walk or sign up to sponsor a walker. The proceeds are distributed to Chittenden Emergency Food Shelf (20%), JUMP Joint Urban Ministry Project (5%), and 75% to Church World Service. This is an opportunity to help hungry people locally and globally.

CATHEDRAL CHURCH OF ST. PAUL, Burlington, will host an October Art show featuring pieces of art from parishioners' own homes and experience. They welcomed Dean **Kenneth Poppe** back from sabbatical and thanked the Very Rev. **Diane Nancekivell**, who filled in during his absence.

Maria Corey, Keene State College graduate has joined the church school staff at ALL SAINTS, South Burlington. She will be in charge of ages 3-grade 1. There will be a new Curriculum, "All Things New" for the elementary and primary grades, and the teens will use the program, "Confirm not Conform."

ST. ANDREW'S, Colchester, will use the book, *Those Episkopols*, by Dennis Maynard, for their confirmation class. The Wednesday evening classes, a series on prayer, begin October 6 at 6:30. Richard Foster's book, *Prayer, Finding the Heart's True Home*, will be used. The class is preceded by Evening Prayer and Holy Communion at 5:30, and a light supper at 6 p.m.

ST. JAMES, Essex Junction, will offer a new Christian Education Program on Sunday morning at 9:15 a.m. It will open with songs and prayer, followed by an exploration of the Gospel story in mini workshops. ❖

Come to dedication of St. Martin's organ

St. Martin's Episcopal Church in Fairlee will dedicate their new pipe organ on Saturday, October 23, at 4 p.m. Built by Walker Pipe Organs of Brattleboro, Vermont, it is a rebuild of Estey Opus 3246. The concert will feature parish organist Matthew Wienke, organist Peter Walker, cellist Margaret Gilmore, and The Bel Canto Singers under the direction of Hal Sheeler. Refreshments to follow. The public is cordially invited to attend. For information and directions call the church at 802-333-9725.

Training for a Safer Church 2010

December 18, 2010
St. Luke's, St. Albans

The Session will begin at 8:45 a.m. and conclude by 3:30 p.m. **Please bring lunch. Pre-registration is necessary** to ensure that sufficient materials will be available: Josh Cheney or Iris Darling, adminasst@dioceseofvermont.org, 802-286-3437.

Dates for 2011 will be posted at www.dioceseofvermont.org/education/

Ministry Expo 2011 One day – one stop – learn a lot

Due to the popularity of last year's Ministry Expo event, the Ministry Support Team is pleased to announce the plans that are underway for our Second Ministry Expo in 2011, with two identical events: April 2, at Trinity Church, Shelburne, and April 9 at St. Michael's, Brattleboro. Both will run from 8:30 a.m. until 4:00 p.m.

What is a Ministry Expo? This annual event got its start last year as a way to consolidate time, travel and talent in providing some "Nuts & Bolts" training in key areas for all congregations (Vestry Responsibilities, Stewardship Ideas) as well as ongoing skill building around inspirational ministries that are underway in various areas of our diocese (Christian Formation, Pastoral Care, Music in Worship, etc).

This one-day gathering will be offered twice and will include celebration in worship, the fun of fellowship and the love of learning from each other. Each site will offer the same workshops, so you won't miss out on any of the wonderfully creative gifts from around the Diocese. Put the date and location down on your calendar and plan

to come along to be fed with new ideas—renewed approaches—or to just connect with others from around the diocese.

Call for Workshop Leaders: Do you have a special skill or interest to share? Does your parish excel in some ministry that you are hankering to let others know about? We welcome your proposal: "Nuts & Bolts" — Ongoing Skill Building — New Ideas and Cutting Edge Ministries — there is a place for all. Each workshop will be 75 minutes long, and due to the terrific feedback from last year's Expo, we are asking that workshops be presented at both sites. Your information, experience and enthusiasm will be a gift for all in the Diocese.

Workshop proposal forms will be available at Ministry Fairs, Diocesan Convention, on the diocesan website, or by email from Wendy Grace at trinity2@sover.net. A proposal must be submitted in order to be included in the Expo.

Watch for more information coming your way as the plans shape up. Hope to see you there!



Join 350.org's Global Work Party on 10/10/10

by Anne Clarke Brown

350.org, the group inspired by Bill McKibben that organized last October's world-wide "Day of Climate Action," is inviting groups all over the world to join in a "Global Work Party" on October 10—10/10/10—by hosting local events aimed at reducing carbon emissions.

McKibben says, "Since we've already worked hard to call, email, petition, and protest to get politicians to move, and they haven't moved fast enough, now it's time to show that we really do have the tools we need to get serious about the climate crisis." He adds that the goal is not to solve the climate crisis with a day of small projects, but "to send a pointed political message: if we can get to work, you can get to work too—on the legislation and the treaties that will make all our work easier in the long run."

In a note endorsing the 10/10/10 event, Ban Ki Moon, Secretary General of the United Nations, wrote, "It's time for us to roll up our sleeves and get to work on building the clean energy future that will generate economic opportunity and provide a better,

safer, healthier world for our children."

Michael Schut, environmental and economic affairs officer for The Episcopal Church, says of 10/10/10, "I think Jesus would be pitching in. His life was committed to defending the cause of the poor and needy; to raising up those whose voices were not heard." He notes the support given by General Convention to the kind of work encouraged by 10/10/10 and invites congregations to join in, to "get your hands dirty cutting carbon emissions" and to celebrate the effort, to have fun.

Schut suggests simple projects like installing weather stripping, efficient lighting and insulation, planting trees, hosting a bike repair workshop, or organizing a discussion on the environment. He asks Episcopalians planning to organize or participate in an event to let him know at mshut@episcopal-church.org.

Visit www.350.org to learn more, to register your event or find one in your community, and to send photos afterwards. For ideas about projects, go to www.350.org/workparty-ideas.



Ecumenical stewardship conference set for March in Marlboro, MA

Plan now to attend "Money Follows Mission: Stewardship Practices for the Body of Christ," a two-day conference March 18-19, 2011 at the Holiday Inn in Marlboro, Massachusetts.

Sponsored by the Northeast Ecumenical Stewardship Council, the event will feature the Rev. Mike Slaughter as guest speaker, ten workshops, networking opportunities and resources. Slaughter is the "Chief Dreamer" of Ginghamburg Church in Tipp City, Ohio, where his "dynamic teaching, heart for the lost, and innovative approach to ministry have led Ginghamburg Church

to outgrow all paradigms for a church in a cornfield."

Beginning in October, information and how to register will be at www.ecumenical-stewardship.org. If registering before February 1, the cost for both days is \$95, with a \$10 discount for each additional team member. Housing is not included in the fee.

Congregations are encouraged to send teams. Assistance is available through Initiative II of the McClure Discovery 2000 Fund. Application forms are at www.dioceseofvermont.org/Orgs/Congsupport.html. The next deadline is November 15.



Angela Emerson to lead Advent Retreat

by Mary Lou Ashton

The Rev. E. Angela Emerson leader of this year's Silent Advent Retreat, has chosen the theme, "Through the Darkness into the Light" for her meditations. The retreat is scheduled for December 3-5, 2010, at the Bishop Booth Conference & Retreat Center, Rock Point, Burlington. The retreat begins with registration from 5 to 6:30 p.m. on Friday with dinner at 6:30 p.m., and runs through Sunday lunch, ending by 2 p.m.

Emerson will offer reflections on the necessity of our spiritual struggle through times of darkness, making the brightness of God's light all the brighter. She will use her trip up Kenya's Mount Kilimanjaro last January as a metaphor for the spiritual journey.

Emerson serves the Diocese of Vermont as minister of stewardship development. She consults with congregations on annual commitment programs, planned giving, capital campaigns, and stewardship education. In 2009-2010, she worked with the Philadelphia-based Partners for Sacred Places to bring the New Dollars/New Partners program to nine congregations in the Diocese.

A 2006 graduate of the Episcopal Seminary of the Southwest in Austin, Texas, Emerson served as curate and chaplain to the

Parish Day School at St. Michael's and All Angels in Tucson, Arizona. Prior to attending seminary, she was an attorney in private practice in Milledgeville, Georgia.

As a lay person Emerson held multiple vestry positions at St. Stephens Episcopal Church and was active in stewardship work locally, regionally and nationally, serving as chair of the Diocese of Atlanta's Commission on Stewardship and as a national stewardship consultant. In 2001, she was the recipient of the Letti Page Whitehead Evans award, which is given by Virginia Theological Seminary in recognition of outstanding lay leadership in the community, in professional life and within the church beyond the local parish.

To reserve a room, send a \$50 non-refundable check made out to BBCC to John King, 433 Bean Road, Colchester, VT 05446. The cost of the retreat, if registered before November 29, is \$165 for a shared room; \$190 for a private room (if available) and \$115 for days only. After November 29 the cost will be \$175 for a shared room, \$200 for a private room (if available) and \$125 for days only. Please contact John King at the address above or by phone at 802-862-6834 with questions or special physical and/or dietary needs.

Mary Lou Ashton is a member of St. Andrew's, Colchester.

Healing workshop offered in Shelburne

"Healing and Wholeness" will be the subject of a day-long workshop to be presented on Saturday, October 23, at Trinity Church, Shelburne, by the Healing Team of St. Andrew's, Colchester.

Billed as a "Practical Workshop on Healing and the Healing Ministry," the event will include the hands-on practice of healing

prayer as well as Bible study, guided meditation and the discussion of resources available for developing and growing a healing ministry in local congregations.

"Our congregation has been wonderfully blessed over the years as we have grown in praying for one another with the laying on of hands, especially after our Sunday Eucharists," said Susan Ainsworth-Daniels, a member of St. Andrew's Healing Team. "We want to encourage and expand God's healing ministry in our diocese," she added.

"We are calling the workshop 'Healing and Wholeness,'" said Mary Lou Ashton, another member of the Team, "because we have discovered that as we pray for others and find spiritual, physical and emotional healing, we become more whole, more faithful followers of Christ. We want to share that blessing with others."

The workshop, which is for both those who are curious and want to learn more and those who are already involved in the healing ministry, will begin at 9 a.m. and conclude at 3 p.m. Participants are asked to bring a brown bag lunch; beverages will be provided. Register by calling either St. Andrew's, 802-658-0533 or Trinity, 802-985-2269. The Healing Team encourages attendees to bring a friend.



Cathedral Arts Events

St. Paul's Cathedral, Burlington

www.stpaulscathedralvt.org/cathedralarts

Friday, October 8, 7:30 p.m.

An Evening of Romantic Chamber

Music: Alan Parsshley, horn; Michael Dabroski, violin; Elizabeth Metcalfe, piano. \$15; seniors and students \$10.*

Friday, October 29, 2010, 7:30 p.m.

Between Friends: Elaine Greenfield,

piano and Karen Kevra, flute. \$20; seniors and students \$15.*

Friday, November 12, 2010, 7:30 p.m.

Who taught J. S. Bach? Jonathan

Oldengarm, organ. \$15; seniors and students \$10.*

* ages 15 and younger, free with ticketed adult at above concerts.

Tuesday • 12 To 1 Series

Free, informal noontime concert series. Bring a bag lunch. Coffee and tea provided.

October 5, If Music Be The Food

Of Love: Merryn Rutledge, soprano; Martin Poppe, tenor; and Annemieke Spoelstra, piano

October 19, Creative Freedom: John and Barbara Metz, cello and piano

November 2, The Poetic Piano:

Melody Puller, piano

November 16, Vermont Chamber

Group

Trinity Institute

January 19-21, 2011

Trinity Church, Shelburne

Save the date for Trinity Wall Street's "Reading Scripture Through Other Eyes," which will be webcast live at Trinity, Shelburne. More details will be posted later, but for further information regarding speakers and the program theme, please go to www.trinitywallstreet.org/faith/institute/2011.

Summer at Rock Point Camp blessed in many ways



by Jennifer Ogelby

It was an incredible summer at Rock Point Camp. We were blessed in so many ways—awesome campers, amazing volunteers and staff, sunshine galore and new opportunities to make lifelong friendships. Thanks so much to all of the generous individuals and parishes who gave scholarships so that so many of our young people were able to come to camp.

This summer, because of the spectacular weather, we were able to have all of our cookouts down at Eagle Bay, complete with s'mores and the service of Complaine around the fire. We swam almost every day at Fred's Beach and were able to have a lot of our evening programs outside.

Kids4Peace Vermont, an interfaith program that promotes harmonious relationships between and among Jews, Christians, and Muslims from both Vermont and the

Middle East, was held with Rock Point Camp for 10 days this summer. We ate all our meals together, swam together and did several evening programs together. This was an unforgettable experience for all involved.

Please go to our camp blog at rpssc.wordpress.com to see pictures and read about all that we did at camp this summer. We also encourage you to invite one of your awesome young people who attended camp this summer to share their camp stories.... you will be glad you did.

We are currently working on dates for next summer and hope to have that information available soon. We will also be looking for camp volunteers and donors for the Angel Scholarship Fund.

Jennifer S. Ogelby, a member of St. James, Essex Junction, is Rock Point Summer Camp director.

St. Mark's, Newport, becomes more energy efficient



Jim & Betty Whinn image

by Jean Wilson

Like many of the churches in Vermont, St. Mark's in Newport strives to keep the church building and parish house open throughout the winter, bearing the cost of heating the buildings. Following recommendations from an energy audit by Interfaith Power and Light, St. Mark's has focused on conservation and efficiency—and has taken action.

First steps were simple, such as replacing incandescent bulbs with energy efficient bulbs and installing programmable thermostats. This year saw major progress, and the congregation hopes to realize an overall energy savings of 30-40%

With funds from an internal capital campaign, the Preservation Trust of Vermont and the diocesan Irish Fund and McClure

Discovery 2000 Fund, St. Mark's has completed some capital improvements to make their buildings more energy efficient. The project included foam insulation in both basements, fitting 30 storm windows for the church with thermal paned glass, and replacing the roofs on both buildings with 50-year shingles, adding extra insulation wherever possible.

This has been a long process, led by a very dedicated committee and very supportive parish members. The benefit is twofold: important cost savings to keep a little church in Northern Vermont open through the winter months, and to become more active stewards of the environment by lowering our energy consumption.

Jean Wilson is senior warden at St. Mark's, Newport.

St. John's Randolph bids Timothy Eberhardt a happy retirement

by the Vestry of St. John's

The local Randolph weekly titled its article "End of an Era," and that it surely was. After thirty years of pastoral leadership, the Rev. Timothy Eberhardt, joined by Bishop Thomas Ely, celebrated his last Eucharist at St. John's on Sunday, August 29, and formally retired August 31. Although parishioners have known for the past three years that this day was fast approaching, it never seemed quite real until this summer.

Affectionately known as "Father Tim" by congregants and townspeople alike, Eberhardt has been a mainstay of the community and source of spiritual strength for three decades for both the church and unchurched. His ministry took him through sometimes uncharted waters over which he built bridges and rescued souls. With a focus on hospitality, he established St. John's as the only temporary haven for homeless individuals in town and greeted all comers with the same open arms and warm heart.

Some of Eberhardt's more notable accomplishments include establishing a Jewish-Christian dialogue for Randolph clergy and encouraging ecumenical understanding among all faiths; he implemented the summer feeding program for local children and was instrumental in developing the chaplaincy program that celebrated its tenth anniversary this past summer at Gifford Medical Center.

During Eberhardt's tenure, extensive improvements were made to church facilities and grounds, including a new parish hall, gardens and walkways. Leading the congregation as a steward of the community of Randolph, Eberhardt served on the board of directors for various local charitable organizations and was a strong supporter of the town's recovery efforts following the fires that nearly destroyed Main St. in the 1990s. As a further testimony to his strong leadership and example, four of St. John's parishioners have been ordained to the ministry during his service.

Bob Eddy's article in the Randolph Herald noted that, "Eberhardt's ministry substantially shaped all aspects of last Sunday's service, which was built around the liturgy for baptism, a reminder that ministry is the work of the whole people of God, not simply the pastor. Nonetheless, with embraces exchanged during the 'passing of the peace,' it was clear from the many tears that this was the end of a very significant and meaningful ministry."

Eddy reported, "As his last act of ordained ministry, Rev. Eberhardt returned to his congregation gifts with which he had been entrusted as their pastor, explaining, 'It is time now for me to return to you what you have lent to me.' Various members of St. John's received, in turn: a Bible, a vessel of water, a Book of Common Prayer, a hymn book, bread and wine, the Pastoral Care Committee prayer, Sunday School lesson plans, and the keys to the church and rectory." He also presented Bishop Ely with the Letter of Institution he had received from Bishop Robert Kerr on April 5, 1981.

The August 29 Eucharist closed with an anthem sung by the choir, directed by Jane Eubanks, and written specifically for Eberhardt by the Rev. Kathy Eddy of Randolph's



Steve Eubanks image

Tim Eberhardt accepts a shepherd's crook brought from Scotland by St. John's member Marcia Stone.

Bethel Church (UCC)—yet another indicator of the esteem "Father Tim" has garnered among area clergy. This final service was followed by a farewell luncheon on the patio of The Three Stallion Inn in Randolph.

At that gathering reminiscences and gifts were exchanged along with laughs, a few tears and many wishes for a well earned rest and a blessed and happy retirement. And, as the people of St. John's bid a fond farewell to one era, we eagerly look forward to each step toward a new era in our church life together. ❖

Bee Swarm Caper



Bill Mares of Mares Apiaries removes a swarm of bees from the Bishop's House in June. The bees have a new home in a hive in the Intervale.

New Vestry Member Orientation

premier coming to a Vermont Interactive TV site near you

Save the date:

Sunday, February 6, 2011, 2-4 pm

For clergy and newly elected vestry members

Come and be **oriented**, begin to get **organized**, learn to **assess**, and prepare to **celebrate!**



Diocesan Convention Schedule

Friday, November 5, 2010

- 9:30 AM–
3:00 PM Registration
- 10:00–Noon “Contextual Liturgies” Workshop,
Cathedral Nave
Rock Point Pilgrimage
- 12:00–1:00 Convention 101, Cathedral
- 1:00–2:30 “Paperless Music” Workshop,
Cathedral Nave
Open Hearings on budget,
canons and resolutions,
Cathedral Common Room
- 2:45–3:15 Meet Candidates for Deputy to
General Convention, Nave
- 3:30–5:30 Forum with Emily Scott, Hilton
Hotel, Adirondack Ballroom
- 5:30–6:30 Social Hour (Hilton) and
Friends of Bill Meeting (Cathedral)
- 6:45 Process into Adirondack Ballroom
for sacred meal with Eucharist

Saturday, November 6, 2010

- 8:00–10:00 Registration
- 8:30–9:45 Eucharist
- 10:00 Convention Business, beginning
with Bishop Ely’s annual address
(Lunch provided for delegates)
- 3:30 Expected adjournment

Notes on Convention

All are welcome to attend part or all of the Diocesan Convention. **Seating** for the Forum and Convention worship services is open. While the Convention is in session, only delegates and clergy are to be seated on the floor. A special seating area will be available for visitors.

Exhibit areas in the Cathedral’s Parish Hall will be open Friday afternoon and Saturday morning.

Convention 101 is a short course on the workings of Convention for new and seasoned delegates alike.

The hearings on proposed resolutions, canon changes, and the diocesan budget provide a condensed forum for delegates to discuss briefly the issues that will come to the floor of Convention.

Parking is available at conveniently located city parking garages. Limited parking is at the Cathedral lot, and there is metered parking on nearby streets.

Lodging: Special rates have been negotiated at the Hilton, the University Inn and the Comfort Inn. Contact information is on the Convention Schedule and General Information page on the website.

2010 Diocesan Convention: “Praying Our Life — Living Our Prayer”

November 5-6, 2010

Cathedral Church of St. Paul, Burlington, Vermont

Candidates for Convention Offices

Deputy to General Convention 2012—Lay Order

(Elect 4; alternates to be elected in 2011)

Anne Clarke Brown is communication minister for the Diocese and senior warden at Church of Our Saviour, Killington. She has served as a General Convention (GC) deputy since 2000, each time as a member of the Social and Urban Affairs Legislative Committee. If elected, she has been appointed to the 2012 Joint Committee on Program, Budget and Finance, a key committee responsible for considering requests and proposing a triennial budget for The Episcopal Church (TEC). She serves on the Budgetary Funding Task Force, charged to address how best to fund the mission of TEC. She says she is eager to serve in 2012 and is particularly concerned that GC move forward in providing liturgical resources for the blessing of same-gender unions/marriages and that it give careful consideration to the proposed Anglican Covenant. She says, “This proposal may not be the best path toward building mission partnerships with other Anglicans throughout the world.”

Laura Chase, a member of Trinity, Rutland, chairs the Diocese’s Outreach and Social Justice Committee and the Resolutions Committee. She is also a member of the Dispatch of Business and Global Reconciliation Committees and the Dismantling Racism Commission. She served as a GC deputy in 1997 and 2000, has been a lay deputy to the Province One Synod where she served two terms as vice president, and has participated in numerous other diocesan and parochial groups. She says she has had very broad experience as a lay person in TEC and has kept attuned to the issues. She adds, “I am especially concerned with the peace and social justice issues that are before us. TEC is ever-evolving, and I believe that there will be a significant amount of change that will come before the 2012 GC. I am excited and ready to face the issues.”

Frances (Franci) Vinal Farnsworth is a member of St. Thomas and Grace, Brandon and Forestdale, where she serves on the vestry. She is a member of the Rock Point School Board, has served several times as a Diocesan Convention delegate, and is active in a variety of ministries at St. Thomas and Grace. She says she has “followed from afar the last three GCs, so I have a basic understanding of the issues and challenges of being a deputy.” A cradle Episcopalian, she participated as a young person in the formation of a new Episcopal congregation. She says, “I am in complete agreement with the current direction of TEC including full inclusion of all people in all levels of ministry with incorporation of the mechanisms for pastoral sensitivity to those challenged by the changes, continual updating of the BCP and the Hymnal to reflect current language and culture while honoring the traditions of the past, and working to stay within the Anglican Communion.”

Wallace H. Good, Jr., an anesthesiologist, is a member of Holy Trinity, Swanton, and currently serves as treasurer of the Diocese. He has previously served on Diocesan Council, and he has been active in all areas of ministry at Holy Trinity, including as treasurer, vestry member, senior warden and stewardship chair. His work has allowed him the opportunity to visit many Vermont congregations, and his membership as the Vermont Trustee of the American Society of Anesthesiologists taught him to represent the concerns of his constituents. He says he would be pleased to serve the Diocese in a similar fashion “as TEC discerns its mission in the 21st century.”

Thomas A. Little, an attorney, is a member of Trinity, Shelburne, and chancellor of the Diocese. He has served as a deputy to General Convention since 1997, and in 2009 he chaired Vermont deputation as well as the Canons Legisla-

tive Committee. He says, “I have been given leadership roles at GC, and this helps our bishop and deputies make some significant, positive contributions on issues of concern to our Diocese.” He is concerned about the financial challenges facing the church and says, “We need to develop a clearer and more broadly shared vision of the role of GC in the life of our Church.” And he adds, “Our Church’s challenges continue to be the need for growth and evangelism in a changing world... I am carefully and cautiously exploring the Anglican Covenant proposal, but have serious concerns about the harm it may do to our Church’s polity, specifically the roles of lay ministry and leadership, and fear that the Anglican politics of the proposal are not healthy.”

Jennifer S. Ogelby is a member of St. James, Essex Junction, where she chairs the Adult Education Committee and is director of the Altar Guild, assistant treasurer and eucharistic visitor. She is director of Rock Point Summer Camp and serves on the Rock Point Board Program Committee. She served as a deputy to GC in 2009 and says, “I feel like I am well-oriented to serve for another session. My passion for Life Long Christian Formation and my experience as a member of the Commission on Ministry Committee on Christian Formation and director of Rock Point Camp are valuable tools as we look at the present and future of TEC.” In this regard, she noted the value of the experience of including Kids4Peace as part of Rock Point Camp. She adds, “Attending GC in 2009 was a very powerful experience... and yet the greatest thing I took away from it was listening to one another, taking a deep breath and then listening some more.”

Steve Smith, an executive coach and consultant, is a member of St. James, Arlington. A former treasurer of the Diocese, he chairs the diocesan Loan Review Committee serves on the Congregational Support and Resources and Insurance Committees, and is a Diocesan Companion, working with congregations in transition. He is treasurer of the Province of New England, and he serves on the Council of Advice to the President of the House of Deputies and on TEC’s Budgetary Funding Task Force. As an alternate deputy in 2009, he had several opportunities to substitute for deputies. He says, “My volunteer work for TEC, including as financial advisor to the President of our House of Deputies, has reinforced for me how much our diocese already models what our whole church should be. I would like to be able to shout out Vermont at GC 2012.” He is “against an Anglican Covenant that would enable other countries in our Communion to impose their views above ours.”

Robert Wertz, a member and former senior warden of St. Thomas and Grace, Brandon and Forestdale, is retired. A current member of the diocesan Standing Committee and the Earth Stewards Committee, he says his 30 years of experience as a lay leader, particularly in a congregation in transition, have given him “considerable insight into the polity of TEC and to the many responsibilities of persons on all levels of this great denomination.” He is interested in the areas of “environmental sustainability, global reconciliation, full recognition of marriage for gay and lesbian partnerships, and liturgical expression, to name a few.” He says, “I desire to work with others committed to listening for God’s voice and responding to God’s call to ministry in this complex environment. While a business meeting on the surface, I feel that deputies to GC need to be alive to the Spirit working in the church today in so many different ways. I feel I can do just that.”

Candidates for Convention Offices (continued)

Deputy to General Convention 2012—Clergy Order

(Elect 4; alternates to be elected in 2011)

Stannard Baker is clinical director at Howard Center Developmental Services and a deacon at St. Paul's Cathedral, Burlington. He is a member of the Cathedral's Long Range Planning Committee, and he serves on the TEC Standing Committee on Liturgy and Music's Workgroup on its same-sex blessings project. He attended GC 2006 as first alternate lay deputy, spending significant time substituting for deputies. He believes the perspective of a vocational deacon is important for the deputation, as the diaconal model of an incarnational ministry is an important focus at GC. He says he works well as part of a team, understands issues of oppression and justice, and brings an "inclusive spirit" to conversations about such issues. He adds, "I am able to interact with people of differing views without antagonizing them and am skilled at finding common ground." In addition to bringing skills and experience in the area of same-sex blessings, he coordinates social justice work at the Cathedral and says, "I carry an ongoing concern for the needs of refugees, the homeless, those living in poverty and other oppressed or needy peoples."

Lee Alison Crawford is priest-in-partnership at Trinity, Rutland, president of the diocesan Standing Committee, and chair of the Global Reconciliation Committee. She is the Province One clergy representative on the Executive Council of TEC and the Diocese's clergy delegate to Province One Synod. She has been a clergy deputy to GC since 1997 and has served each time on the World Mission Legislative Committee. She worked in 2009 on the resolution (D025) "that ensured that dioceses such as Vermont can continue to offer 'generous pastoral response' to all members of the church, notably those same-sex couples seeking God's blessing in the church." She notes that the 2012 GC will be asked to consider a proposed Anglican Covenant. "As a member of the Executive Council group that since 2006 has been facilitating study guides and discussions of the previous three drafts, I bring extensive knowledge of this topic to our deputation." She has also been engaged with the issue of "funding for God's mission," which will be a prominent concern in 2012. She adds, "Most of all, I am passionate about and proud of how our church conducts itself at GC and how it arrives prayerfully at decisions."

Reid Farrell is rector at Holy Trinity, Swanton, a member of Diocesan Council, the Cathedral Chapter and the Capital Campaign Committee, and he served on the Communication Task Force. He attended the 2009 GC as first alternate deputy. He says, "Having experienced our governing process—with all its legislative idiosyncrasies and its local, regional, national and international impact—I believe I am well-qualified to serve our diocese once again." He notes that, "The Episcopal Church's polity—our process of church government—is unique in the Anglican Communion." That the rest of the Communion does not really understand our process he says "is one of the major reasons for the conflicts within our international 'family.' I cherish our uniqueness..." He says that we cannot identify specific issues at this time for GC 2012, but "I will continue to work for the full inclusion of all baptized people, the good stewardship of our time/talent/treasure/natural resources, and most important of all—the spread of the love of God in the message of the Gospel."

Margaret A. L. Fletcher is priest in partnership at St. Thomas and Grace, Brandon and Forestdale and a member of the Global Reconciliation Committee. Prior to ordination, she was active in a variety of ministries at St. Peter's, Bennington. She says, "I am a faithful, prayerful, thinking person who engages deeply both personally and professionally with my Vermont communities and others further afield asking always, 'How then shall we live, loving our neighbors as ourselves.'" She supports full inclusion of all, and while the conversation on sexuality needs to continue, she wishes "to broaden our focus particularly on the 7th goal of the MDGs, Sustainability, intensifying the prophetic conversation about stewarding this fragile earth our island home." She is especially concerned about

population expansion and the religious attitudes that fuel it and, in the current economic climate, about finding the possibility of "guidelines about what is enough and what excess and greed are."

Linda Maloney is interim pastor at Calvary Church, Underhill, and a member of the planning committee for Diocesan Convention. She is former priest in partnership at St. Matthew's, Enosburg Falls. She was a volunteer at GC in 2003 and elected second clergy alternate for 2009. She says, "I am actively involved with the church on the local, diocesan, and national levels and believe I can effectively represent the Diocese of Vermont." She says that as a strong supporter of marriage equality, "I am interested in supporting the development of liturgies for the celebration of all marriages equally." She adds, "I am opposed to the 'Anglican Covenant' in the form proposed, because it remains coercive and exclusive, as well as top-down. As a former Roman Catholic, I know the perils of centralized control by a clerical hierarchy, and I will resist to the death the imposition of such controls in the churches of the Anglican Communion."

Scott B. Neal is rector at St. James, Arlington, a member of the Commission on Ministry Committee on Discernment and is completing a term on Diocesan Council. He has been involved in many parish and diocesan committees as a lay person, deacon and priest. He says, "I believe we are all created in God's image. Therefore all people should have equal opportunities within the church and equal access to all sacraments of the church." Of GC, he says, "I would like to witness TEC at its best, be involved in the unique way we govern ourselves and be a part of the ongoing history of TEC. I also would like the opportunity to have a greater connection to the church at large."

Craig Smith is rector at Trinity, Shelburne, a member of the Dispatch of Business Committee, the Program Planning Committee for Convention 2010, and the Rock

Point Board of Governors. He is a past member of Diocesan Council, the Brookhaven Board and a member of the volunteer staff at Rock Point Summer Camp. He has done training and coaching in leadership in family systems. He stays current on subjects facing TEC and GC and says, "I love this diocese and TEC. I have good experience in legislative process and advocacy. I am in excellent health and have plenty of endurance for the hard work involved at GC." He shares the diocese's commitment to social justice and supports creation of liturgies for same-sex blessings/marriages. He says, "I will be a new voice and bring some fresh perspectives on issues related to how we manage to prosper as smaller dioceses." He is "concerned that we find ways to move forward as a church, retaining the values of our tradition while not being afraid to find new forms of worship and organization that will help us engage effectively in the mission of spreading the gospel and engaging in Christ's prayer, study and deeds."

Carole Wageman is assistant rector at Trinity, Shelburne, an alternate member of the Ecclesiastical Court, a member of the planning team for the 2011 Ministry Expo and was elected clergy alternate to GC 2009. She is a past co-chair of the Commission on Ministry Committee on Christian Formation and advisor to the 2009 Kids4Peace Camp. She says she thrives on multi-tasking, works well under pressure and listens with her heart as well as her head before considering a decision. Three areas of concern prompted her to run: 1) She views the ongoing issue of human sexuality as offering a "creative opportunity to do some things in new ways. 2) She is concerned to give sufficient weight to the justice issues that "marginalize God's people 'at home,'" such as domestic poverty, immigration and many more. 3) She hopes GC will address the canonical loophole regarding the statute of limitations on certain disciplinary charges "so that those who need protection are protected and those who need to be held accountable are held accountable."

Province of New England Synod

(One clergy deputy and one clergy alternate serve to 2013)

(Deputy) **The Rev. Lee Alison Crawford**, priest-in-partnership at Trinity, Rutland, is the current clergy representative to the Province One Synod. She is a five-time deputy to General Convention and serves as president of the Standing Committee. She says, "My participation in Provincial Synod enriches and is enriched by my membership on the Executive Council of the General Convention. As Provincial Synod elected me to serve on that body in 2006, I believe it crucial that I continue to work with the Province of New England. It is important to have a solid voice on synod that has church-wide connections as I do." She adds, "Synod is exploring how to maintain connections in new ways. Synod has also been working on environmental stewardship issues, and I would like to continue to be a part of this conversation."

(Alternate) **The Rev. Joel Hill** is deacon at St. Michael's, Brattleboro, and a member of the Commission on Ministry Committee on Christian Formation and the Global Reconciliation Committee.

(One lay deputy and one lay alternate to serve to 2013)

No nominations received. Nominations may be made at Diocesan Convention.

Standing Committee

(One clergy and one lay member to serve to 2014)

The Rev. Sherry Osborne is rector at St. Mark's, Springfield, and the program coordinator for Camp Agapé Vermont. She is a member of the Commission on Ministry Committee on Discernment (COM-COD) and is filling an unexpired term on Standing Committee. She accepted the appointment to Standing Committee "as a way to test the

waters" and says she has "found this particular ministry a good fit." She serves as liaison between Standing Committee and the COM-COD. She says, "I am interested in the integration of discerning the Spirit while using the best of our Episcopal checks and balances in making decisions."

Duncan Tingle, a retired educator, is a member of St. John's in the Mountains, Stowe, where he recently chaired the discernment committee in a search for a rector. He is a current Standing Committee member, a past member of the Commission on Ministry Committee on Discernment, and is a graduate of the Diocesan Study Program. He says, "I believe the Diocese of Vermont has been on the cutting edge of new forms of ministry for rural areas. It is my view that serving on the Standing Committee allows these concepts to be heard beyond our own borders. I also believe it is my responsibility to try and save the many parishes that may just fade away without stepping outside of the box and trying new ways of ministry while maintaining the tradition that we so care for within our church."

Diocesan Council

(Four at-large members to serve to 2011)

The Rev. Scott B. Neal is rector at St. James, Arlington, a member of the Commission on Ministry Committee on Discernment and is completing a two-year term on Diocesan Council. He served one year on the Council's Executive Committee. He has been active in TEC since childhood and has been ordained for the last four years. He says, "I have enjoyed my time on Diocesan Council and would like the opportunity to continue to serve the Diocese in this way. Serving has helped me understand the Episcopal Church structure more clearly and has allowed me an opportunity to make important connections around the Diocese."

Note: Three additional at-large positions remain to be filled, as do two one-year youth positions. Nominations may be made on the floor of Convention.

Candidates for Convention Offices (continued)

Trustee of the Diocese

(One member to serve to 2017)

Albert A. Cicchetti, an attorney, is a member of the Cathedral Church of St. Paul, Burlington.

Rock Point Board

(Three members to serve to 2013)

Kate Guerrina, director of marketing at Chroma Technology, has been involved with Rock Point for over 30 years as camper, counselor and volunteer staff. She has experience with other non-profit boards and says that as a marketing professional, "I am inclined to leverage my skills and creative thinking to strengthen the position of Rock Point as a resource within our diocesan community and as a visible member of the community at large." She believes a strong camp program is vital, and says, "I would like to work toward the day when the rooms of Van Dyke are reserved every weekend with families and churches racing to book their retreats and events a year in advance."

The Rev. Ken Hitch, rector at St. James, Essex Junction, currently serves as president of the Rock Point Board and as a member of the Program Committee. He says he continues "to have a passion and a commitment to the stewardship and preservation of Rock Point." He adds, "As our world continues to grow more 'green' and our diocese hopes to continue to be a beacon of light in feeding that growth, I hope to continue my service on the board and remain committed to this conversation of sustainability for all of Rock Point, both for those of us attending this convention as well as those who will attend diocesan conventions in the years and generations to come."

Tom Nold, director of finance at Shelburne Farms, is a member of Trinity, Shelburne, where he serves as treasurer and member of the finance committee. He says that Shelburne Farm "is facing many of the same issues as Rock Point regarding the stewardship of land that must be preserved for generations, while finding a balance of public and private access for educational purposes." While not professing to have all the answers, he says, "I hope to contribute by asking the right questions, learning from those on the board who have been wrestling with the issues, and participating in discussions in a very thoughtful and positive manner." He notes the importance of financial sustainability as a partner to environmental sustainability.

(One member to serve to 2012)

Kyle Sowles, a member of St. Andrew's, Colchester, is a CPA and business manager for the Department of Surgery at UVM. He says, "I expect my input would be largely along financial lines. In the past I served in a financial capacity on the board of the Greater Burlington Salvation Army."

Ecclesiastical Court

(One clergy member to serve to 2014)

The Rev. John C. Morris is rector at St. Martin's, Fairlee. He is a member of the Commission on Ministry Committee on Christian Formation and served as a deputy to the 2009 General Convention. He is a

former member of the Standing Committee. He says, "I have been in the Diocese of Vermont since 1971 and think I have a good knowledge of the history and traditions of the Diocese."

(One lay member to serve to 2014)

Ann Cooper is a member of St. Stephen's, Middlebury, where she serves a lector, eucharistic minister and eucharistic visitor and is involved in pastoral ministry. She is a Diocesan Companion, working with congregations, and is a volunteer chaplain at Fannie Allen Health Center. She is a former member of the Standing Committee.

(One lay alternate to serve to 2014)

Mike Austin, a teacher at Castleton State College, is a member of St. Mark's-St. Luke's, Castleton and Fairhaven, where he serves on the vestry. He is a former member of the Standing Committee. He has experience on disciplinary committees at the college level and is considered fair by his colleagues.

Oversight and Audit Committee

(One clergy and one lay member to serve to 2013)

The Rev. David Ganter is deacon at St. Matthew's, Enosburg Falls. He has an MBA in finance and has worked in corporate financial planning and business controls auditing at IBM. He says, "I feel that I can work with parish personnel to facilitate their work with financial record keeping and reporting." He adds, "Important work should not be interrupted by negative financial surprises or allowed to progress with inadequate knowledge of what current and future resources are available. A properly functioning O & A Committee can help the Diocese and each parish concentrate on the main missions of the church."

[No lay nomination received.]

Brookhaven Trustees

(Three members to serve to 2013)

Armand J. Héault, a psychotherapist and faculty member at Lyndon State College, is deacon at St. Andrew's, St. Johnsbury. He is currently filling an unexpired term on the Brookhaven Board. He says, "I have professional training and background working with young people with behavioral/emotional problems and with their families in my psychotherapy practice." He was previously employed in the Human Services Administration and is licensed as a Vermont school counselor. He says, "I will do what I can to help Brookhaven grow and flourish and continue to do its important work for the children of our state and our diocese."

Pamela Macy is a special education teacher for the Hartford School Districts and sings in the choir at St. Thomas, Hanover, NH. She is a current member of the Brookhaven Board and has 22 years of experience as a teacher and administrator. She says, "I have worked with families and children who have some of the same issues as students who attend Brookhaven. Brookhaven provides a life-changing opportunity for children and families to gain new ways of thinking and feeling so that they can gain the ability to have strong, loving attachments for the rest of their lives."

Brett Murphy, a retired special educator, is a member of St. Mary's, Northfield, where he recently served as chair of the Discernment Committee. He is currently the treasurer of the Brookhaven Board and says, "I understand the mission of Brookhaven Home and know and respect the leadership and staff. The children served by Brookhaven...are so seriously impaired that only by the intervention of such a program as Brookhaven do they have an opportunity to become responsible adult citizens. I feel that all of the Diocese should be proud of the ministry of Brookhaven home."

(One member to serve to 2012)

Philip Molitor is a retired police officer and former police chief in Randolph, VT. He served on the Randolph Child Protection Team from 1980 to 2002, and was appointed to the first Act 264 Board by Governor Kunin in 1989 to serve as an advocate for children. He says, "I believe the Brookhaven School is a valuable program in the State of Vermont for children who have been abused. The director and staff are doing an excellent job for the children."

Rock Point School Trustees

(Four members to serve to 2013)

Hugh Andrews (nomination form not available) lives in San Juan, Puerto Rico.

Ann Guillot, a pediatrician, is a member of St. Paul's Cathedral, Burlington. She is a current board member, serving on the Finance Committee and as chair of the Head of School Search Committee. She says, "I would love to continue to serve these missions for the next three-year term." Noting that the retirement of the current head of school makes this a critical time in the school's history, she adds, "I believe that the board must continue to provide clear fiscal guidance and must seek and identify extremely talented leadership for the school so that its mission can continue."

Richard McGuire, the parent of a former student at Rock Point School (RPS) and town manager of Williston, currently serves on the board as treasurer and chair of the Finance Committee. He says, "I am very concerned about the financial stability

Continued on Page K

Proposed 2011 Parish Support Schedule

APPENDIX B		ESTIMATE	
TOWN	PARISH	2010 SUPPORT	2011 SUPPORT
ALBURG	ST. LUKE'S	1,220	1,342
ARLINGTON	ST. JAMES'	18,178	14,713
BARRE	GOOD SHEPHERD	6,822	7,504
BELLOWS FALLS	IMMANUEL	35,878	32,909
BENNINGTON	ST. PETER'S	31,959	35,155
BETHEL	CHRIST CHURCH	5,797	4,574
BRANDON	ST. THOMAS & GRACE	14,089	15,498
BRATTLEBORO	ST. MICHAEL'S	48,891	48,948
BURLINGTON	ST. PAUL'S CATHEDRAL	93,177	85,224
CANAAN	ST. PAUL'S	762	838
CASTLETON	ST. MARK'S	4,850	5,335
CHESTER	ST. LUKE'S	17,392	19,131
COLCHESTER	ST. ANDREW'S	18,759	19,690
ENOSBURG FALLS	ST. MATTHEW'S	4,343	4,777
ESSEX JCT	ST. JAMES'	32,583	32,091
FAIRLEE	ST. MARTIN'S	13,290	13,652
HARDWICK	ST. JOHN'S	10,150	10,834
ISLAND POND	CHRIST CHURCH	2,197	2,162
KILLINGTON	OUR SAVIOUR	4,917	5,206
LYNDONVILLE	ST. PETER'S	1,895	2,085
MANCHESTER	ZION	74,162	60,886
MIDDLEBURY	ST. STEPHEN'S	36,424	35,149
MONTPELIER	CHRIST CHURCH	36,350	26,870
NEWPORT	ST. MARK'S	12,885	12,121
NORTHFIELD	ST. MARY'S	12,804	11,206
NORWICH	ST. BARNABAS'	24,011	22,578
POULTNEY	ST. JOHN'S	2,601	-
PROCTORSVILLE	GETHSEMANE	2,281	2,509
RANDOLPH	ST. JOHN'S	15,142	13,191
RICHFORD	ST. ANN'S	405	405
RUTLAND	TRINITY	36,710	36,777
SHELburne	TRINITY	50,002	52,499
SHELDON	GRACE CHURCH	1,005	1,106
SO. BURLINGTON	ALL SAINTS'	13,679	12,571
SPRINGFIELD	ST. MARK'S	9,180	6,545
ST. ALBANS	ST. LUKE'S	18,291	15,716
ST. JOHNSBURY	ST. ANDREW'S	5,350	5,885
STOWE	ST. JOHN'S	15,739	17,313
SWANTON	HOLY TRINITY	35,917	38,356
UNDERHILL	CALVARY	5,573	5,812
VERGENNES	ST. PAUL'S	8,468	9,315
WAITSFIELD	ST. DUNSTAN'S	7,939	5,447
WELLS	ST. PAUL'S	2,858	3,144
WILMINGTON	ST. MARY'S	5,024	5,526
WINDSOR	ST. PAUL'S	8,406	8,797
WOODSTOCK	ST. JAMES'	34,547	35,115
WRJ	ST. PAUL'S	26,813	26,985
		869,715.00	833,492

Proposed Resolutions

A Resolution Establishing Minimum Clergy Compensation

RESOLVED, That the 178th Convention of the Diocese of Vermont approve the recommendation of the Diocesan Council that the minimum full time stipend for priests receiving compensation in the Diocese of Vermont for the year 2011 be set at \$37,541 (increase 1.6% from 2010), and that travel allowance be reimbursed at the current IRS standard.

Proposer: Diocesan Council

Explanation:

Canon 6.7 of the Episcopal Diocese of Vermont requires that Diocesan Council review the minimum stipend for full-time equivalent clergy receiving compensation for their ministry in the Diocese of Vermont and for travel allowance, and make recommendations to the Convention. Such a minimum shall be binding on all parishes and missions upon ratification of the Convention. The current Cost of Living Adjustment (COLA) using the Northeast Small City Index (group B/C) and the United States Rural Cities index (Group D) is 1.6% (as of June 30, 2010). These indices best reflect rural economy of Vermont. Therefore, the Diocesan Council proposes that the minimum full time stipend be increased by 1.6%.

According to the Church Pension Fund ("The 2008 Church Compensation Report," reflecting 2007 data), the national average median compensation for full-time Episcopal clergy was \$66,545*, up from \$64,508* in 2006. This figure includes cash stipend, fair-rental value of housing, utilities and payment of one-half of the Social Security/Medicare (SECA) tax.

*This figure is based solely upon the Church Pension Fund formula for calculating housing. It may in fact not reflect an accurate amount based on the actual expenses for housing and utilities in Vermont.

Schedule of Mandatory Minimum Cash Salaries for 2011

Years of Service	Level 1*	Level 2**
1	\$37,541	\$42,259
2	\$38,142	\$42,935
3	\$38,752	\$43,622
4	\$39,372	\$44,320
5	\$40,002	\$45,029
6	\$40,642	\$45,750
7	\$41,292	\$46,482
8	\$41,953	\$47,225
9	\$42,624	\$47,981
10	\$43,306	\$48,749
11	\$43,999	\$49,529
12	\$44,703	\$50,321
13	\$45,418	\$51,126
14	\$46,145	\$51,944
15	\$46,883	\$52,775
16	\$47,633	\$53,620
17	\$48,396	\$54,478
18	\$49,170	\$55,349
19	\$49,957	\$56,235
20	\$50,756	\$57,135

* Level 1 represents parishes with annual budgets below \$143,000.

**Level 2 represents parishes with annual budgets of \$143,000 and above.

The minimum cash salary is increased by 1.6% for each additional year of service.

Diocese of Vermont Proposed 2011 Budget

LINE	REVENUES	2010 Budget	2011 Budget	COMMENT
8	Parish Support for Diocesan Ministry	869,715	833,492	
9	Trust Revenues - Unrestricted	116,844	116,956	
10	Trust Revenues - Restricted	47,928	48,188	
11	Annual Appeal		100,000	New approach to strengthen funding for diocesan ministry
12	Administrative Support - Unit Fund	15,000	15,000	
13	Support from the Hunt Fund	15,000	15,000	
14	Grants/Support for Stwdship Dev. Pos.	110,000	20,000	Still available from previous years' grants
15	Grants for Ministry Support Team	10,000		
16	Grants/Support for Companions	-	30,000	
17	Bank Interest Income/Other Donations		500	
18	Support from Funds Available to the Bishop	27,288	25,000	
19	TOTAL REVENUES	1,211,775	1,204,136	
LINE	EXPENSES	2010 Budget	2011 Budget	COMMENT
20	1. The Episcopal Church (TEC)			
21	The Episcopal Church Covenant	168,527	185,525	17% of 2009 income
22	Province I Assessment	7,224	7,224	
23	Provincial Synod Deputies' Expense	-	250	
24	Oversight & Audit	12,500	12,500	
25				
26	Total TEC	188,251	205,499	
27	2. Outreach (OUT)			
28	Outreach & Social Justice - Global Reconciliation MDG	8,500	8,429	0.7% of revenue per Convention resolution.
29	Outreach & Social Justice - Domestic	8,500	8,429	Supported in part by Permanent Fund for Human Needs (L10)
30	Total OUT	17,000	16,858	
31	3. Ministry Support Team (MST)			
32	Diocesan Historiographer	3,400	3,000	
33	Personnel - Salaries	470,823	447,507	Includes 1.6% COLA
34	Personnel - Benefits	209,994	167,786	Est. 10% health insurance increase
35	Diocesan Companions	850	33,000	Stipends and training-new approach for supporting congregations
36	Continuing Ed - Bishop	1,200	1,200	
37	Deployment	4,335	4,335	
38	Professional Development - Ministry Support Team	3,800	1,000	
39	Travel & Meetings - Bishop	11,881	11,881	
40	Travel & Meetings - Ministry Support Team	40,000	40,000	Supported in part by Bryant Fund (L10)
41	Computer Technology & Equipment Costs	2,000	2,000	
42	Equipment Purchase - Office Equipment & Technology	2,550	2,550	
43	Insurance - Diocesan Workers' Comp	4,604	4,000	
44	Management Information System	2,000	2,000	
45	Office Supplies & Expenses	16,000	16,000	
46	Payroll Service Fees	1,800	1,800	
47	Postage	4,000	4,000	
48	Printing	1,700	1,700	
49	Telecommunications	10,000	10,000	Increase use of teleconferencing to reduce travel expense
50	Total MST	790,937	753,759	
51	4. Commission on Ministry (COM)			
52	Seminarians	1,812	1,812	Supported in full by Seminarian Fund (L10)
53	Committee on Christian Formation (COM:CCF)	10,000	10,000	EFM License (1500); Resource Ctr. (1000); CE (2500); Youth Ministry (2000)
54	Committee on Discernment (COM:COD)	3,500	3,500	
55	Total COM	15,312	15,312	
56	5. Ecumenism (ECU)			
57	Episcopal Ecumenical Assessment	200	200	
58	Campus Ministry	7,450	7,581	Supported in full by Campus Ministry Fund (L10)
59	VT Ecumenical Council & Bible Society Support	4,200	4,000	Future Uncertain
60	Diocesan Ecumenical Officers			
61	Total ECU	11,850	11,781	
62	6. Institutions (INS)			
63	Brookhaven	-		Fully funded; prayers welcome
64	Bishop Booth Conference Center (BBCC)	15,000	15,000	Contribution to summer camp program; No BBCC Subsidy for operations
65	Total INS	15,000	15,000	
66	7. Program Ministries (PRO)			
67	Cathedral Chapter (Cathedral Without Walls)	38,974	2,500	
68	Communications (The Mountain Echo)	12,000	20,000	Implementation of communication strategies
69	Living Stones Partnership	2,000	2,000	
70	Accessibility	-	0	
71	Dismantling Racism Commission	2,000	2,000	
72	Fresh Start	2,000	2,000	
73	Chaplain to the Retired Clergy	2,700	2,700	Supported in full by Aged & Infirm Fund (L10)
74	Retired Clergy Medigap Insurance	7,150	8,040	Supported in full by Aged & Infirm Fund (L10)
75	Retired Clergy Pension Supplements	4,200	4,200	Supported in full by Aged & Infirm Fund (L10)
76	Earth Stewards	500	500	Formerly Committee on Environment
77	Safe Church Training	2,000	2,000	
78	Stewardship	1,000	4,000	
79	Treasurers & Wardens Workshop/Ministry Expos	500	500	
80	Spiritual Formation/Fresh Expressions		1,500	Opportunity for new initiatives
81	Total PRO	75,024	51,940	

Proposed Resolutions (continued from Page J)

A Resolution on Diocesan Council and Mission Districts; Annual Parish and Mission Meetings

[Editor's note: The Diocesan Council has had extensive discussions over the last year about ways to change the Council structure that both make it representative of the whole Diocese and more efficient. The result is a proposal to change the Canons to replace the existing eight deaneries with five mission districts that have as a primary purpose the nomination and election of representatives to Diocesan Council (3 per district) and that may also engage in other activities. In addition, the proposed changes will permit congregations to hold special meetings to elect Diocesan Convention delegates and alternates. Under the current canons, if delegates are not elected at the annual meeting, or delegates and alternates are unable to serve, there is no way to add or replace them prior to Convention. The full text of the proposed canon changes will be sent to delegates, and it is posted on the website. Click "Links to Convention information pages" on the home page and then the link to "Proposed Resolutions."]]

RESOLVED: That Diocesan Canons 6, 6A and 4.4 be amended to read as set forth in Part I below; and

FURTHER RESOLVED: That Diocesan Canons 13.4 and 15.7 be amended to read as set forth in Part 2 below; and

FURTHER RESOLVED: That Part 1 of this Resolution and the amendments to Diocesan Canons 6, 6A and 4.4 shall take effect on January 1, 2011, that the terms of office of the Mission District members of Diocesan Council shall commence at the close of the 2011 Annual Convention, and that the terms of office of all incumbent At Large, Youth and Deanery members of Diocesan Council shall terminate at the close of the 2011 Annual Convention; and

FURTHER RESOLVED: That Part 2 of this Resolution and the amendments to Diocesan Canons 13.4 and 15.7 shall take effect on January 1, 2011.

Proposers: Canons Committee and Diocesan Council

Explanation:

This proposal has two parts. The first would replace the eight Deanery structure with a five Mission District structure. Each Mission District would have two purposes: (i) to nominate and elect three Diocesan Council members and (ii) "to collaborate in ministry and mission and in furtherance of Diocesan strategic plans and initiatives, and to generally foster a closeness of

community within the Mission District and across the Diocese." Under the proposal, Council would have fifteen elected members instead of twenty-six.

The second part expressly authorizes congregations to elect delegates to Diocesan Convention at a special meeting instead of exclusively at the annual meeting. This proposal comes in response to concerns that some congregations have difficulty electing all necessary delegates and alternatives at the annual meeting, and need a subsequent special meeting to assure a full delegation for Convention.

A Resolution to Adopt a New Canon on Ecclesiastical Discipline

[Editor's Note: The 2009 General Convention of The Episcopal Church (TEC) adopted a revision to its canons regarding ecclesiastical discipline, Title IV. Dioceses are required to amend or replace their own disciplinary canons to make them consistent with those of TEC. The Diocese of Vermont, the Diocese of Maine, and the Diocese of New Hampshire have agreed, subject to approval of the respective conventions, to cooperate in the administration of the Title IV canons. The proposed resolution outlines

a process for replacing the Diocese's existing Canon 26 and for ratifying the agreement with Maine and New Hampshire. Space does not permit printing the full text of the proposed new Canon 26 and the agreement, but they will be sent to delegates and posted on the website. Click "Links to Convention information pages" on the home page and then the link to "Proposed Resolutions."]]

RESOLVED: That Canon 26 of the Canons of the Diocese be repealed as of July 1, 2011, except with respect to matters then pending before the Standing Committee or Ecclesiastical Trial Court as specified in Title IV, Canon 20 of the Canons of the General Convention, and that as to those matters, Canon 26 shall remain in effect until the final disposition of all such matters, including any appeal, whereupon (i) Canon 26 shall be repealed, (ii) the terms of office of the members of the Ecclesiastical Trial Court shall terminate and (iii) the new Canon 26A shall be renumbered to be Canon 26; and

FURTHER RESOLVED: That the attached "Agreement for Joint Administration of Title IV," by and among the Bishops of the Dioceses of Vermont, New Hampshire and Maine, be and hereby is ratified; and

FURTHER RESOLVED: that a new Canon 26A be adopted, to read as set forth below; and

FURTHER RESOLVED: That this Resolution and the new Canon 26A shall take effect on July 1, 2011, and the Agreement for Joint Administration of Title IV shall take effect according to its terms.

Proposers: Canons Committee and Chancellor

Resolutions continued on Page L

Proposed 2011 Budget (continued)

	2010 Budget	2011 Budget	COMMENT
EXPENSES (cont'd)			
81			8. Diocesan Structure (STR)
82	700	700	Episcopal Relief & Dev. Coordinator Expense
83	300	50	UTO Coordinator Expense
84	8,000	8,000	Rock Point Board
85	55,575	57,900	10% Health Ins. Increase Est. and 3%
86	30,000	30,000	Supported in part by Institute Fund (L10)
87	5,600	4,000	Supported in part by Concord Fund (L10)
88	3,400	2,000	Dispatch of Business
89	850	850	Diocesan Chancellor
90	2,000	2,000	Use of technology for Committee Meetings
91			Legal Fees
92	1,500	700	Standing Committee
93	1,500	500	Subscriptions and Dues
94	6,000	6,000	Cathedral assessment (L8) and usage cost now shown gross. Conv?
95	115,425	112,700	Total STR
96			9. Appropriations (APP)
97	1,500	1,500	2,250
98	2,000	2,000	5,819
99	2,000	2,000	28,250
100	100	100	3,125
101	500	500	1,000
102	650	650	4,727
103	100	100	8,687
104	1,000	1,000	1,650
105	350	350	3,310
106	1,000	1,000	5,407
107	250	250	250
108	10,000	10,000	10,000
108			750
109			1,000
110	19,450	21,200	Total APP
111	1,248,249	1,204,049	TOTAL EXPENSES & APPROPRIATIONS
BUDGET SUMMARY			
112	1,211,775	1,204,136	TOTAL REVENUES
113	1,248,249	1,204,049	TOTAL EXPENSES & APPROPRIATIONS
114	(36,474)	87	SURPLUS (DEFICIT)

Candidates (continued from Page J)

of RPS and about the transition from John Rouleau to the next head of the school."

Margaret Leahey Gerber of Lake Peekskill, NY, is co-owner of R & M Gerber Books. She is a former active member of St. Paul's Cathedral, Burlington, and Three Cathedral Square board member. She says, "I would hope that my educational background (PhD, Johns Hopkins University) and work experience (college/university academic dean and grants officer; non-profit board member) will be put to good use in advancing the mission and work of RPS." She says she understands the challenges faced by RPS and has "some experience in creative ways to address those needs (grants, contracts, major gift solicitation, partnerships, for example)."

(One member to serve to 2011)

Alban Richey, a vestry member at Good Shepherd, Barre, is a former member of the Bishop Booth Conference Center and Rock Point Boards. As a teen, he attended a school with a strong community orientation and says he values this aspect of RPS. He says he understands the development, maintenance and security issues of both RPS and Rock Point as a whole. As a former teacher, he says, "I will support a committed faculty and staff."

Camp Agape treats children of incarcerated to summer camp experience

by Beth Ann Maier

In August, 2010, Camp Agape Vermont celebrated its fifth year, offering a free week of camp to sixty-five children who have experienced the incarceration of a parent in Vermont. We know that these children carry a 75-90% risk of being incarcerated themselves at some time in their lives.

The camp is an ecumenical endeavor among the Episcopal, Methodist and United Church of Christ churches in Vermont. Prior to camp, a tremendous outpouring of love is evident in the donation of time, materials, and money by generous individuals and congregations, including twelve Episcopal congregations and the Diocese of Vermont.

Over the course of two weeks, forty volunteers (including Bishop Ely, three Episcopal clergy and twelve laypeople) joined with four Rock Point Summer Camp counselors and the nineteen permanent summer staff at Covenant Hills Christian Camp in Cabot, Vermont, to form a com-

munity dedicated to sharing God's agape love—the kind of unconditional love we experience in knowing Christ.

The children arrive carrying with them the secret stories of their disrupted lives. Many of these stories are tragic beyond belief. At camp, many are able to lay that burden down for a while and play and cavort and rejoice in the splendor of pond, woods and grassy hills. While building birdhouses, playing dress-up, fishing, singing, hearing God's word, lying in the quiet of their bunks, they are often able to share their stories with each other and with staff in healing ways. They often are able to re-discover and build on the strengths they carry within.

Our prayer is that the children leave camp with the experience of safety and fun, healing and love, and that with God's help, they hold the hope of building these into their lives in transformative ways. As campers return, year-to-year, we watch this happen. Thanks be to God.

With support from the Permanent Fund for the Well-Being of Vermont Children, part of the Vermont Community Foundation, we are working this year to connect our campers with mentoring agencies in their home communities. Our hope is that each camper will have a year-round mentor to build on his or her camp experience. Mentors will be screened and trained through existing mentoring agencies. If you would like to offer a few hours each month sharing your gifts and your love with a child, or if you would like to be involved with Camp Agape in some way, please contact the Rev. Beth Ann Maier (802-793-4234) or the Rev. Sherry Osborne (802-885-5775).

The Rev. Beth Ann Maier is a deacon and chair of the board of Camp Agape Vermont.



Above: Bishop Thomas Ely and a Camp Agape participant build a bird house.

Below: Agape campers enjoy the quiet moments of evening at Covenant Hills.



Beth Ann Maier images

Diocesan Calendar

October 2010

- 2 Ministry Fair, St. Paul's, White River, 8:45 am-4 pm
- 3 Bishop's Visitation, St. Michael's, Brattleboro
- 5 Fresh Start for Clergy, 9:30 am-2:30 pm
- 16 Ministry Fair, St. James, Essex Junction, 8:45 am-4 pm
- 17 Bishop's Visitation, St. Luke's, Alburgh
- 19 Rock Point Board Program Committee, Diocesan Office, 8:30-9:30am
- 24 Bishop's Visitation, St. Barnabas', Norwich
- 30 Ministry Fair, Zion, Manchester Center 8:45 am-4 pm
- 31 Bishop's Visitation, St. James, Woodstock

November 2010

- 2 Fresh Start for Clergy, 9:30 am-2:30 pm
- 5-6 Diocesan Convention, St. Paul's Cathedral, Burlington
- 8 Mountain Echo Deadline, December issue
- 14 Bishop's Visitation, Christ Church, Bethel
- 16 Rock Point Board Program Committee, Diocesan Office, 8:30-9:30am
- 21 Bishop's Visitation, St. Mark's, Newport
- 23 Rock Point Board, Diocesan Office, 3-5 pm
- 25-26 Diocesan Office closed for Thanksgiving holiday

December 2010

- 3-4 Commission on Ministry, Diocesan Office
- 5 Bishop's Visitation, St. Mary's in the Mountains, Wilmington
- 7 Fresh Start for Clergy, 9:30 am-2:30 pm
- 11 Diocesan Council, Trinity, Rutland, 9 am-3 pm
- 12 Bishop's Visitation, St. Andrew's, Colchester
- 15 UTO Grant deadline

The J. Warren and Lois McClure Discipleship-Discovery 2000 Fund

Funds Available for Parish Use As of September 15, 2010

Initiative I	
The Bishop Butterfield Revolving Loan Fund	\$ 632,029
Initiative II	
The Talent and Resource Network	\$ 15,361
Initiative III	
The Congregation Renewal and Emergency Assistance Fund	\$ 7,554
Initiative IV	
The Diocesan Outreach Fund	\$ 8,796
Walter P. Irish Fund	
Assistance for churches in small communities	\$ 9,659

Appropriate uses for each fund, application forms and requirements may be found in the Diocesan Handbook. For further information, call the Diocesan Office, or go to www.dioceseofvermont.org/Orgs/Congsupport.html.

Proposed Resolutions (continued from Page K)

A Resolution on Fossil Fuel Awareness and Conservation

RESOLVED, That the 178th Convention of the Diocese of Vermont recommends to congregations that they commit themselves to an Earth Day consciousness-raising exercise of walking, biking, or car pooling to church on April 17th with a possible quarterly follow-up; and be it further

RESOLVED, That the Convention recommends to congregations that they inspire members to systematically lower speeds on the highways and to follow other tips to reduce fossil fuel use in their automobiles.

Proposer: Earth Stewards Committee

Explanation:

While we watch BP, Transocean, Halliburton, and the Minerals Management Service of our government wrangle over who is responsible for the gulf oil spill, we all need to acknowledge our personal share in the responsibility for this disaster. With easy-to-reach oil in short supply, we consumers are putting pressure on oil companies to provide us with oil that comes from increasingly difficult places to drill and on our government to allow them to do so. Our hope to continue our life of abundance lies in learning to live with increasingly less use of fossil fuels, and increasingly more use of alternative energy sources.

A Resolution Commending the Presiding Bishop

RESOLVED, That the 178th convention of the Diocese of Vermont commend the Presiding Bishop on her statements at the Lansing Lee Conference 2009, on Reproductive Ethics, and the need to talk about it; and be it further

RESOLVED, That the Diocese of Vermont commend as well her comments on the fact that "go forth and multiply is one very small piece of scripture"

and does not necessarily give an all time definitive "answer to the necessary questions about the limits of creation"; and be it further

RESOLVED, that the Diocese of Vermont commend her thought that although "we are forgiven sin, it does not save us from the consequences of our actions;" And be it further

RESOLVED, That the Diocese of Vermont commend her further remarks that if we wish to enjoy "a holy ordered world" with resources for all we need to engage in constructive scientifically informed dialogue, knowing that the world population was about 200 million when Jesus was alive and is now 6.8 billion and predicted to grow to 8.5 billion in the next 25 years; and be it further

RESOLVED, That the Diocese of Vermont further urge her to continue to exercise her leadership in these matters by instigating creative dialogue on the vital and pressing topic of the ethics of human reproduction.

Proposer: The Rev. Margo Fletcher

Explanation:

The current growth of the world's population is speeding up enormously. When Jesus was around there were 200,000,000 people. Today there are 680,000,000,000, and the rate at which we are replacing one another grows every second. Only it is more than replacing: the fastest growing group of people in the world is those over 100 years of age. We have allowed artificial insemination for human beings who create multiple pregnancies.

Remembering the 8th MDG: Sustainability. Scientifically we have come to know about global warming and its effects—mass starvation in cases like Pakistan at the moment. It is a matter of extreme urgency to begin a responsible, informed dialogue on the consequences of human reproduction and the limits of creation.