

# MOUNTAIN ECHO

News of the Episcopal  
Diocese of Vermont

and Episcopal Life

Vol. LXX No. 10

"Glorify the Lord, O mountains and hills..."

November 2005

## Ministry Fairs pave way for Diocesan Convention

by Anne Clarke Brown

Day-long Ministry Fairs on October 1, 15, and 29 at Christ Church, Montpelier, Trinity Church, Rutland, and St. Michael's Church, Brattleboro, gave delegates to Diocesan Convention and others an opportunity to learn about and discuss proposed business to come before Convention as well as to attend a series of workshops on a variety of ministries. A noon Eucharist, with Bishop Thomas Ely as preacher and celebrant, provided a link between morning and afternoon sessions. His homily is printed as his column on Page B.

Five workshops engaged participants in a variety of conversations, from a presentation by the program manager at the Vermont Campaign to End Childhood Hunger on fixing the holes in the local nutrition safety net, to an examination, led by Don Scott of the Evangelism Committee, of what makes certain restaurants successful and how those characteristics might be similar—or not—to those of a vital, appealing, growing congregation. The Christian Formation Committee offered a model for preparing Eucharistic Ministers; John Moses of the Episcopal Church Foundation introduced participants to the theology of planned giving and strategies for implementing a parish planned giving program; and Stan Baker and Anne Brown presented resources for congregations and couples on same-gender blessings.

The afternoon session began with a presentation by the diocesan Insurance Committee on efforts to obtain new insurance coverage for the diocese and participating congregations once the current policy expires at the end of the year. In Montpelier on October 1, Franklin Sanders said the committee hoped to have a recommendation by Diocesan Convention, but the process is not moving as quickly as they had hoped, and that may not be possible. He said there is an advantage to having all congregations and diocesan institutions covered under one policy, and the goal is to enter another

multi-year contract with similar provisions to the current policy. The diocese faces an insurance market made difficult by September 11, natural disasters and the problems of sexual misconduct in the Roman Catholic Church, and an increase in rates is certain.

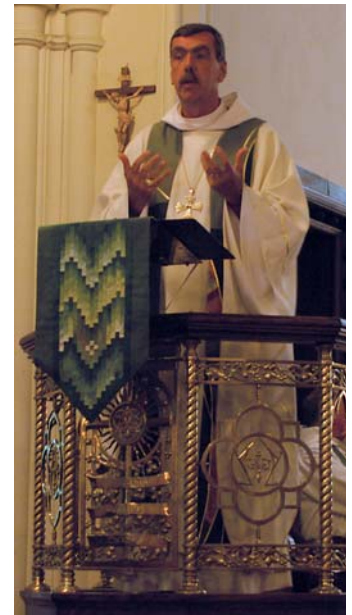
Diocesan Treasurer Steve Smith presented the proposed budget for 2006. He noted that assessments, which are a principal contributor, will be up approximately 6% and trust revenues up 7% over 2005. Expenses have been cut significantly from the initial requests, but the budget proposed does show an expected deficit of \$15,000. Bishop

Ely noted that the Diocesan Council is working on a comprehensive stewardship and development plan and addressing the question of how to fund the mission of the diocese. The parish assessment formula and a possible capital campaign are on the agenda.

The afternoon concluded with presentations by the Committee on Nominations and the Resolutions Committee. See pages G and following for a listing of nominees for positions to be filled by election at Convention and for proposed resolutions and the proposed 2006 budget. ❖



Martha Holden speaks in the workshop on "Parishes (like restaurants) you'd wait in line for." *ACB photos*



Bishop Ely preached at the Christ Church, Montpelier Ministry Fair Eucharist.

## "Love never ends—they still need our help!" Elisabeth von Trapp concerts to benefit ERD hurricane relief work



*Stefan Hard photo*

As a response to the recent devastating hurricanes in the Gulf Coast, the Episcopal Diocese of Vermont and singer/songwriter Elisabeth von Trapp are joining to present a series of benefit concerts. Funds raised will go to Episcopal Relief and Development, which provided not only emergency assistance through the Episcopal dioceses in the region but will also work with them in long-term relief and rebuilding efforts.

The concert, like von Trapp's most recent album, is titled "Love Never Ends," and it is echoed by Bishop Thomas Ely's call to action, "Love never ends—they still need our help!" Tickets are \$15 (\$8 for seniors and children under 12).

Concert dates and locations as of press time are:

**Sunday, November 6, 4:00 P.M.**

**Immanuel Episcopal Church**  
20 Church Street, Bellows Falls  
(sponsored by the Southeast Deanery)

**Friday, November 18, 7:00 P.M.**

**Cathedral Church of St. Paul**  
2 Cherry Street, Burlington

**Sunday, December 4, 4:00 P.M.**

**The Opera House at Enosburg Falls**  
Enosburg Falls  
(sponsored by the Northwest Deanery)

Additional concerts may be scheduled in Bennington and the Northeast Kingdom. Check the diocesan Web site for updates, [www.dioceseofvermont.org](http://www.dioceseofvermont.org). Click the "von Trapp Concerts" link on the home page.

The Episcopal  
Diocese  
of Vermont

Praying the prayer of Christ,  
learning the mind of Christ  
and doing the deeds of Christ  
through ministries of

**Formation**

**Liberation**

**Communication**

**Connection**

**Celebration**

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## Homily: 2005 Ministry Fair Days by the Right Reverend Thomas Clark Ely, Bishop of Vermont

"As the Father has loved me, so have I loved you; abide in my love. If you keep my commandments, you will abide in my love, just as I have kept my Father's commandments and abide in his love" (John 15:9-10).

We gather for these Ministry Fair Days around the theme of Connection. This is one of the five themes from our Diocesan Strategic Plan for Growth and Ministry, adopted at Diocesan Convention last year. In that context, connection is about increasing contact between the Bishop and Diocesan Ministry Support Team and the congregations of our diocese. It is also about connecting with one another through the establishment of a comprehensive strategy for the stewardship of our human, financial and physical resources. In other words, it is about embracing the interdependence of our shared life in Christ as a diocese.

Theologically speaking, it is about living more deeply into the mystery of communion, our abiding with Christ and one another with love at the center. It is about being in community with one another and with God in the pattern of the Holy Trinity—a circle of companionship, each

with our unique place and yet intimately bound to one another in a *koinonia* of love and interdependence.

Connection, in the context of these Ministry Fair Days and our preparation for Diocesan Convention, is about being linked together for mission—God's reconciling mission in the world. Jesus knew that, in order for the disciples to engage the mission to which he had called them, they needed to be connected—connected to God and to each other. The image of abiding in Christ from the John Gospel is about being connected—cultivated for growth—for bearing fruit through the nourishment of Christ's enduring love. "Abide in me as I abide in you. Just as the branch cannot bear fruit by itself unless it abides in the vine, neither can you unless you abide in me" (John 15:4).

Connecting to one another, working together for the sake of God's reconciling

mission in the world, is the mission of the Church. We gather to pray, to worship, to study, to learn, to connect, to break bread and share the cup, all in order that we might be strengthened and equipped for mission—not our mission, but God's

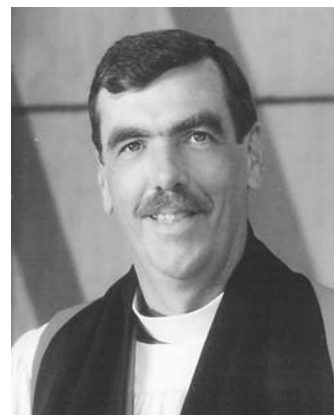
mission. "For we do not proclaim ourselves; we proclaim Jesus Christ as Lord and ourselves as your slaves for Jesus' sake" (2 Cor. 4:5).

That engagement in God's reconciling mission can occur as close as our own families and churches, or as far away as Central America, Africa, or the Middle East. It comes about in simple, quiet acts of human forgiveness and in more global manifestations, such as our pursuit of

the United Nations Millennium Goals and the 0.7% giving challenge that is before us in one of the resolutions at our Diocesan Convention.

That engagement in God's reconciling mission calls us to address the need for healing, peace, justice and restoration in the communities where we live right here in Vermont, in flood ravaged places like Mississippi and Louisiana, in the halls of government, and in every corner of the world where poverty, famine, disease, warfare and environmental abuse tears at the very fabric of God's creation and our common life as the human family.

One powerful reminder of this for me is the report I heard at the recent House of Bishops meeting about the Episcopal Church in El Salvador—a financially poor church to begin with—designating the full plate and pledge offering for the month of September, from every church, to Episcopal Relief and Development for use in the Gulf Coast dioceses most affected by Hurricane Katrina. The sad irony of course,



is that only a few weeks later the effects of Hurricane Stan brought tremendous destruction and loss of life to El Salvador and other portions of Central America. The offering at our Diocesan Convention Eucharist will be sent for relief efforts in Central America through the discretionary fund of the Right Reverend Martin Barahona, Primate of Central America.

To be connected for the sake of mission is to empty ourselves—our ego, our pride, our jealousy, our greed, our selfishness—for the sake of the other and for the sake of the reconciliation of all people and all creation. Alone, of course, this is an impossible mission, but we are not alone! "Therefore," as Paul reminds us, "since it is by God's mercy that we are engaged in this ministry, we do not lose heart" (2 Cor. 4:1).

The mission is God's. We are invited into that mission in baptism. Baptismal living is the manifestation and incarnation of that mission. It is a powerful witness that we bear before the world—this abiding with God and one another in love. And, Jesus said, "I have said these things to you so that my joy may be in you and your joy may be complete" (John 15:11).

Indeed, may our abiding with God and one another in love and in mission bring us joy.

+ Thomas

**"Connecting to one another, working together for the sake of God's reconciling mission in the world, is the mission of the Church."**

### The Episcopal Diocese of Vermont

The Right Reverend Thomas Clark Ely, Bishop

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### MOUNTAIN ECHO

News of the Episcopal Diocese of Vermont

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## Parish audits for 2004 budget year due

Below is an updated status of 2004 parish audits as of October 12, 2005. It is a canonical requirement that each parish annually perform a financial audit according to diocesan guidelines. Audits for 2004 were due September 1, 2005. If there are any questions about this process, or the published status of your audit, please call the diocesan office.

#### Audit Approved

Arlington  
Bennington  
Bethel  
Brandon/Forest Dale  
Rutland  
Springfield  
St. Albans  
Stowe  
Underhill  
Waitsfield

#### Audit Received (Awaiting Review or Clarification)

Bellows Falls  
Burlington  
Canaan  
Castleton/Fair Haven

Chester  
Colchester  
Island Pond  
Killington  
Lyndonville  
Poultney  
Proctorsville  
Shelburne  
Swanton  
Vergennes  
Wells  
White River Jct  
Wilmington  
Windsor

#### Audit Not Received

Albany  
Barre  
Brattleboro  
Enosburg Falls  
Essex Junction  
Fairlee  
Hardwick  
Manchester  
Middlebury  
Montpelier  
Newport  
Northfield  
Norwich  
Randolph  
Sheldon  
Slate Valley IPC  
South Burlington  
St. Johnsbury  
Three Rivers IPC  
Woodstock

Data provided by the Diocesan Financial Administrator and the Oversight and Audit Committee.

## Ask Sr. Bible Person

Do you have questions about the Bible?

If so, ask Sr. Bible Person and get the answers!

Dear Sr. Bible Person,

Thank you for your comments on the word "prevent" as used in the King James Version. I was interested to note on a recent Sunday that the Collect for the Day asked God to "precede" us (instead of "prevent" us). Are there any other King James' words that might need some re-thinking?

King James Fan

Dear Fan,

I also smiled as I joined in that collect. If we had used the liturgy from the 1928 Prayer Book on that day, we would have prayed, "Lord, we pray that thy grace may always prevent us and follow us..." (Collect for the 17th Sunday after Trinity), and I would have been looking furtively around me to see what things folks needed to be prevented from doing. Sleeping? Chewing gum in church? Thinking impure thoughts? (Ooops, too late, I just thought one! Uh-oh, here comes the usher to take me and "follow me" up the aisle! How did the usher know what I was thinking?)

Indeed there are some other words that don't have the same meaning now as they did in King James's time. Here are three examples.

First, take a look at Matthew 3:4 in the KJV, and you will see that John the Baptist is dressed in a "leathern girdle." I certainly don't want to cause anyone to have impure thoughts about John the Baptist, but doesn't that sound just a wee bit kinky to you? The New Revised Standard Version gives us a more helpful description by saying that John wore a "leather belt around his waist."

Second, consider Mark 7:37 in the KJV: "And they were beyond measure aston-

ished, saying, 'He hath done all things well: he maketh both the deaf to hear, and the dumb to speak.'" That rings a bit harsh until we consult the NRSV and find that Jesus is being praised for making "the mute to speak." I am not denying that there are a lot of dumb things spoken in the world and in the church (if there were space here and if I let myself go a bit, I could list about fifteen dumb things that certain political leaders have said in the past few days), but the passage is not about people saying dumb things. It is about Jesus giving power to people who had previously been powerless. Instead of being consigned to silence, some people who had been "mute" were enabled to speak. (However, since we have raised the topic of people saying dumb things, I recommend a book by Ross and Kathryn Peltras entitled, *The 776 Stupidest Things Ever Said*. For example, former Mayor Marion Barry of Washington, D.C. once said, "Outside of the killings, Washington has one of the lowest crime rates in the country.")

Finally, in a passage that must warm the cockles of the hearts of some hip people, look at how the KJV translators rendered II Corinthians 11:25: "Once I was stoned..." I suppose some people who are not fond of some of St. Paul's letters might be nodding smugly and saying to themselves, "See what happens when you start smoking dope. You write all kinds of dumb things." So, I hope these examples are helpful. May God prevent all of us from thinking or saying or writing anything dumb...and, please, no sarcastic comments about this column, OK?

Send questions to Sr. Bible Person in care of the editor (address on Page B).

## Bookshop is a ministry and a business

by Dinny Adamson

As we enter another busy fall season, Hopkins Bookshop at the Cathedral Church of St. Paul wants to thank the churches and individuals in the Diocese of Vermont who call upon us to help with their book-buying needs. Hopkins Bookshop is a ministry as much as a business, and in this age of "big box" stores and e-commerce, our survival depends on our relationships with loyal customers. We cannot match the discounts of the big corporations, but we can offer prompt, personal service and the benefit of years of experience.

Hopkins has a Frequent Buyer's program and quantity discounts, and we are mindful that you, too, have budgets and stewardship concerns. We have an extensive selection of books to choose from, and we are always willing to special

order titles that are not on our shelves. Input from our customers enriches our offerings, and we welcome your suggestions and requests. If you are able to come to Burlington, the bookshop is a peaceful place to browse. If not, browse our Web site, [www.hopkinsbookshop.com](http://www.hopkinsbookshop.com), where you can order using a credit card.

All of us at Hopkins are here because we care about nurturing spiritual seekers and about supporting the many ministries of the church and of individuals in their everyday lives. Through the work we do, we participate in sustaining a sense of community in the diocese and in the state. We hope that you will keep us in mind when you need books and cards for yourself or for your church.

Dinny Adamson is the owner of Hopkins Bookshop.

## Sermon addresses "Darwin, Intelligent Design and God's Love"

Burton Z. Cooper of St. Barnabas' Church, Norwich, preached a sermon in early September that considers two apparently unrelated questions, both in the news, from the foundational perspective that God is love. He asks, "If God is love, what are we people of faith to make of the debate currently raging around the theory of evolution and the argument for 'intelligent design?'" He then asks, "If God is love, what are we people of faith to make of the hurricane, Katrina...wreaking death and destruction everywhere across a 130 mile wide path, causing so much suffering to so many people?" The Katrina question, he continues "is the question of evil through natural forces; it is as old as the book of Job. It comes to us in a thousand ways, and never seems to stop coming to us. Always the same question. Where is God?"

Cooper says, "The truth is that these two questions are intimately related—both ask for the presence of God in a place where God does not seem to be present—so that if only we can find the answer to the question of Darwin, perhaps we will also find the key to answering the question of Katrina."

Cooper's sermon is too long to print in full in the Mountain Echo, but it can be read by clicking the link on the diocesan home

page, [www.dioceseofvermont.org](http://www.dioceseofvermont.org).

Burton Cooper is Professor Emeritus of Philosophical Theology at Louisville Presbyterian Theological Seminary, Louisville, KY. He is the author, with John S. McClure, of *Claiming Theology in the Pulpit*, 2003, Westminster John Knox Press. ❖

## CS&R approves grants

The Congregational Support and Resources Committee is responsible for approving grants from the McClure/Discipleship Initiative II and Initiative III funds and the Irish Fund. At its meeting September 13, at St. Stephen's, Middlebury, the committee approved the following grant applications:

- St. Paul's, White River Junction: Approved up to \$461.56 from Initiative II to purchase forty Bibles for church school classes.
- Southeast Deanery: Approved \$1,210 from Initiative II for start-up funding for the Education for Ministry (EFM) program.
- Three Rivers Regional Ministry: Approved \$480 from Initiative II for a consultant.
- St. Mary's in the Mountains, Wilmington: Approved \$3,250 from Initiative III for architect fees to address a mold problem. ❖

## Daughters of the King welcome new member



On Sunday, September 18, at the 10 o'clock service of Trinity Church, Rutland, Toni MacPherson was admitted as the newest member of the Alpha Chapter of the Order of the Daughters of the King. The Rev. Alan Gibson, rector, officiated. Phyllis Larson, President of Province I Daughters of the King, was a special guest. For more information about the order please contact Trinity Church, Rutland.

### Newcomer Ministry Tip

#### Wear Name Tags

A name tag or button is a sort of "sacrament of hospitality," an "outward and visible sign" of our desire to know and be known. Here are some very cogent reasons for wearing name tags or buttons:

1. It enables us all to know each other a little better; it enhances a sense of gratitude and community. By wearing name tags, we can all become better shepherds, caring for one another.
2. It puts us all on an equal footing—all the way from the most revered old-timer to the most recent newcomer.
3. It helps us practice hospitality—an exceedingly important New Testament and contemporary virtue—by being able, easily, to introduce newcomers or visitors to other parishioners, to help make connections.
4. It saves you and me from embarrassment when we are greeted by someone we know or to whom we've been introduced and we forget that person's name.
5. Best of all, wearing name tags helps us be better stewards of the Gospel of Christ, expressing a greater willingness on our part both to be and to share the Good News of Jesus that we are loved-by him and him by us.

The Rev. Congreve Quinby  
The Cathedral Church of St. Paul, Burlington

## More Coming Events

### Arts at the Cathedral Church of St. Paul 2 Cherry Street, Burlington, Vermont

#### Classic Counterpoint

Friday, November 11, 2005, 8 P.M.

Counterpoint, Vermont's professional vocal ensemble directed by Robert De Cormier [see article, Page L], brings the classics, from Benjamin Britten's Choral Dances to a Bach Motet. Also enjoy the lighter side of Aaron Copland and Vaughan Williams, along with a work by Robert De Cormier, "Everything is Music," commissioned by the Vermont Arts Council in celebration of their 40th anniversary.

General Admission \$15, Seniors & Students \$12, Age 6 and younger - free.

#### Tuesdays Noon to One

Tuesdays 12 to 1 is a free, informal noontime concert series presented by Cathedral Arts. Bring a bag lunch. Coffee and tea are provided. For information, call 864-0471.

**November 1: Vocal students of Jill Hallett Levis**

**November 15: Vermont Chamber Group**

#### Valaam Ensemble Concert

Thursday, November 3, 2005, 7:00 P.M.

St. Paul's Episcopal Church, 27 State Street, Windsor, Vermont

The Valaam Ensemble is a professional choir of five male voices that sing for the Valaam Monastery near St. Petersburg, Russia. Their focus is sacred music of the Orthodox Church, as well as Russian folk tunes. Hearing them is quite an experience, and the acoustics at St. Paul's should result in a marvelous sound.

The performance is underwritten by O & H Holding Company of Windsor, but donations will be welcomed for the building restoration fund. The Women of St. Paul's are also offering a chicken and biscuit dinner at 5 P.M.

#### Evensong

Choirs of St. Paul's Cathedral and St. Peter's, Bennington

Sunday, November 6, 2005, 5 P.M.

Cathedral Church of St. Paul, 2 Cherry Street, Burlington, Vermont

The Rev. Anita Schell-Lambert, Rector of St. Peter's, Bennington, will be the precentor. Randall Krum, St. Peter's organist-choir director, and Mark Howe, canon precentor at the Cathedral, will direct the combined choirs and play accompaniments and voluntaries. This second joint Evensong will feature music by Thomas Tallis, Adrian Batten and Tomas Luis de Victoria, as well as Anglican chant psalmody. An offering will be taken for Episcopal Relief and Development.

#### Holiday Bazaar

Saturday, November 12, 9 A.M. to 2:30 P.M.

All Saints' Church, 1250 Spear St., South Burlington

All Saint's invites all to join them at the annual Holiday Bazaar for breakfast or lunch, to shop at the bake or craft tables and find a bargain in the white elephant or treasure areas. Special activities for children. Proceeds to benefit the outreach programs. For information call 802-862-9750.

#### Jonathan Daniels Memorial Lecture

November 17, 2005, 7:00 to 8:30 P.M.

Episcopal Divinity School, 99 Brattle Street, Cambridge, Massachusetts

The speaker for this fall's annual lecture in memory of former seminarian and civil rights worker, Jonathan Daniels, is Richard Parker, Senior Fellow at the Shorenstein Center, John F. Kennedy School of Government, Harvard University. Active in responding to environmental issues, Parker is an Oxford-trained economist, a former journalist, and the co-founder, editor, and publisher of Mother Jones magazine. He will address the goal of ensuring environmental sustainability and will also speak about environmental racism. From his experience as an activist, economist, scholar, and person of faith, Parker will offer ways that we can work to ensure justice and a safe and sustainable global environment for all.

The lecture will be in Sherrill Hall, Room 3A. A question and answer period and a reception will immediately follow the lecture in Washburn Lounge. For information, consult the EDS website at [www.eds.edu](http://www.eds.edu) and click on Events.

#### Upward Bound Congregational Development Seminar

January 16-19, 2006

San Diego, California

"Leading congregations through change, decisions, and conflict" is the theme of the Upward Bound seminar sponsored by the Episcopal Church's Office of Congregational Development. During the four day training, participants will learn a variety of skills to aid them in congregational leadership and development, with emphasis on understanding and managing the dynamics of conflict and change.

To register, visit [http://www.episcopalchurch.org/upward\\_63919\\_ENG\\_HTML.htm](http://www.episcopalchurch.org/upward_63919_ENG_HTML.htm) or call 800-334-7626 ext. 6003, before December 19, 2005. The fee is \$675 and includes four nights of lodging, and eight meals. Future seminar dates are: October 9-12, 2006, Charleston, South Carolina, and February 5-8, 2007, Honolulu, Hawaii.

## Register now for Province I Convocation Topic is marriage, unions and blessings

by Anne Clarke Brown

The annual Convocation of the Province of New England, scheduled for November 18-19, at the Wyndham Westborough Hotel in Westborough, Massachusetts, will feature lively and informed discussions among Episcopalians from all over New England. Titled, "Sacramental Relationships of Fidelity, Holiness and Commitment: The Church Reflects on Marriage, Unions and Blessings," this year's Convocation will offer reflections on, resources for, and opportunities to discuss traditional marriages, civil unions and civil marriages.

The topic has been chosen in response both to a resolution of the Episcopal Church's Executive Council asking dioceses and congregations to hold discussions about marriage and to the changing realities in New England, in which three of our six states now offer legal recognition for gay and lesbian relationships of commitment.

The Convocation is designed not only for clergy and pastoral counselors but also for anyone with questions about what's going on in society and the church and a desire to explore what it all means.

The Rev. Canon Tanya Wallace, Canon Educator at the Cathedral Church of St. Paul, will serve as convocation chaplain, offering an opening introduction and meditation and preaching at the Friday evening Eucharist. Keynote speaker, the Rev. Dr. Marvin M. Ellison, Bass Professor of Christian Ethics at Bangor Theological

Seminary, will give two addresses Friday afternoon focusing on sacramental relationships and the institution of marriage. Saturday morning will feature a series of workshops on topics such as a history of marriage, pre-commitment counseling, resources for couples and congregations on same-gender blessings and the Vermont experience with civil unions and blessings. Each workshop will be given twice. Workshop leaders include Vermonters, Stan Baker, Thad Bennett, Tom Ely, John Morris and Diane Root.

The Convocation will begin at 2:30 P.M. on Friday, November 18 (registration opens at 1:00 P.M.), and adjourn by 1:00 P.M. Saturday, November 19. Because the Mont Marie Conference Center has closed, this year's event will take place at the Wyndham Westborough Hotel, site of the annual provincial conference on stewardship and evangelism.

A fee of \$100 covers the cost of the program and includes Friday dinner and Saturday breakfast. The Wyndham Westborough Hotel is offering a group room rate of \$82, regardless of the number of people in the room. The Convocation brochure with registration information is available from the diocesan office by calling or emailing Dana Smith, 800-286-3437, or [dsmith@dioceseofvermont.org](mailto:dsmith@dioceseofvermont.org). The brochure may also be downloaded from a link on the home page of the diocesan Web site, [www.dioceseofvermont.org](http://www.dioceseofvermont.org). ☩

## Advent Retreat to explore suffering

by Mary Lou Ashton

The annual diocesan silent Advent retreat is scheduled for December 2-4 at the Bishop Booth Retreat and Conference Center, Rock Point, Burlington. Phyllis Bristow-Johnson, a member of St. Andrew's, Colchester, will lead the meditations on "God's Love, Power, and Underserved Suffering." The retreat will begin at 5:00 P.M. Friday and conclude at 2:00 P.M. Sunday.

Bristow-Johnson will explore the question, "How can we trust in God when painful, horrible, things happen in the world, in the lives of our loved ones, and in our own lives?" Noting that, "popular piety often wants to assign a reason for the pain and tragedy that comes into people's lives, as the book of Job affirms, there is often no reason," she says, "As a Christian I affirm that God loves us, that God is powerful, and that senseless unreasonable painful things happen." She reports that each meditation on

this theme will explore a specific scripture text. The texts include Romans 8, John 9, Psalm 91, and the gospel account of Jesus' temptation.

The Rev. Frederick K. "Rick" Neu will serve as retreat chaplain. He is an ordained Evangelical Lutheran Church of America clergy person and is licensed in the Episcopal Diocese of Vermont. He is currently part of the pastoral care staff at Fletcher Allen Health Care and president of the Vermont Ecumenical Council and Bible Society.

To reserve a place for this retreat, please send a non-refundable registration fee of \$50 to John King, 433 Bean Road, Colchester, VT 05446. The total fee is \$130 for double or triple room, or \$150 for a private room, if available. If you have questions, contact John King at 802-862-6834.

Mary Lou Ashton is a member of St. Andrew's, Colchester.

## Horace Boyer to lead gospel music workshop

The Dismantling Racism Commission of the Episcopal Diocese of Vermont will present a workshop with Dr. Horace Boyer on Saturday, December 3, 2005, 9:30 A.M. until 3:00 P.M., at Christ Church, Montpelier.

Boyer, who is general editor of the Episcopal Church's *Lift Every Voice and Sing II: An African-American Hymnal*, will offer an interactive workshop celebrating the African-American sacred singing tradition. There will be plenty of time for him to cover the history of African-American gospel music, lead participants in singing

gospel songs, and answer any and all questions.

A popular workshop leader throughout the Episcopal Church, Boyer is known for his ability to address and fully engage any audience. This workshop is open to any member or friend of the Diocese of Vermont. All are welcome.

For more information and to register, call the chair of the Dismantling Racism Commission, the Rev. Nancy A.G. Voegelé, at St. Paul's Church, White River Junction (802-295-5415), or email her at: [st.pauls@](mailto:st.pauls@)

## Bamfords visit Uganda projects

by Sue Bamford

With generous help from members of the congregation of Zion Church, Manchester, a foundation my husband, Dr. Joe Bamford, and I established in 2004, is supporting the Kagando Mission Hospital and its community programs in southwestern Uganda. We reported on our first visit to the area in the July/August 2004 Mountain Echo. In September 2005, we traveled to Uganda for the second time to check on the expenditure of money we had sent. We also wished to meet and talk with the people involved in the programs. After a long and arduous trip, we have returned from Uganda with renewed hope and enthusiasm.

The local people and staff were most welcoming and appreciative of our contributions and interest. They realized that we had traveled a very long way to be with them and were cooperative in giving us the figures we needed, and showing us the progress made.

In the past year, we have been able to contribute \$68,000 towards an effort to bring clean water into the villages, assisting approximately twenty thousand people in their fight against cholera and parasites. Thanks to a 4-wheel drive truck (donated by a Japanese charity) and an experienced driver, we were able to travel into the mountains and up and down the hills to see the many branches of the water scheme. Real progress has been made, but there is much more to be done! Many thousands of people in the area still have to walk several miles to get water for their families' use, and, often, the source is polluted.

During several days, we visited groups of volunteer village health workers who help save lives of children afflicted by malaria. Our foundation has provided them with kits of supplies and training at the hospital. The Traditional Birth Attendants (midwives) also receive supplies and training from the hospital. One of their groups performed a pantomime of a village birth in which the "baby" was a wrapped bunch of banana leaves. They would like to receive more donated equipment for their work, which

is a great comfort to mothers who live a long distance from the hospital.

The computer and software donated by the Kagando Foundation are being used by the business department of the hospital to improve their accounting and statistics, which are a help in evaluating results of the programs.

We visited the leprosy ward, the original section of the hospital. These patients often spend years living at the hospital because of rejection and neglect by their families. The tuberculosis ward has seen an increase in patients, due to the susceptibility of AIDS victims. The AIDS clinic is very busy, with ambulatory patients maintained on donated drugs. They cannot afford to buy the drugs, but they pay what they can. Some are volunteers trying to educate their neighbors about prevention.

Dorothy, a hospital worker, started an orphanage by taking home babies abandoned by their families when their mothers died of AIDS. She has raised over thirty children, including those now in her care, and subsists on "the kindness of friends" and a few crops she can raise in her garden. The older children help with the care of the little ones. We took her some rag dolls made by volunteers in the "rag dolls 2 love" program, which I contacted through the article in the Mountain Echo/Episcopal Life. You can see the dolls were well received!

In the nursery of the hospital, seven incubators (originally designed by Joe) are now in use. They are made economically in the carpentry shop, and heated by an ordinary light bulb. Previously, "preemies" were kept warm by the nurses holding them inside their uniforms, resulting in some inefficiency.

One day, we attended a ceremony high in the hills, to award certificates to adult graduates of a two-year literacy course sponsored by Kagando. They were very proud and happy and sang songs telling of their new-found independence. Many women have been kept at home while their brothers went to school, with the idea that

## Volunteers needed in Mississippi

by Anne Clarke Brown

Deacon Carol Stewart, executive director of Lutheran Episcopal Services in Mississippi (LESM), and Lauren Auttonberry, coordinator of communications for the Diocese of Mississippi, presented a workshop October 14, on the church's response to the severe devastation caused by Hurricane Katrina at the Vision, Values and the Via Media Conference in Washington, DC.

Stewart spoke about the importance of the church's involvement in long-term planning work. "If the church gets involved, we can be a force to prevent the Mississippi Gulf Coast from becoming a playground for the rich." LESM and the Hope Community Credit Union are trying, she said, "to make it possible for those previously renting to become first-time home-owners."

Auttonberry said the diocese created one of the first places on the coast to house volunteers. The gymnasium at the Coast Episcopal School, now called "Camp Coast Care," offers hospitality and community to

those who wish to come and work on the Mississippi Gulf Coast. It has showers and housing for a maximum of 150 persons, as well as three hot meals each day. There is some room for tents. The school is one of the main relief and supply operations of Lutheran Episcopal Disaster Response (LEDR), under the direction of LESM.

Thirty-five volunteers are needed daily to run Camp Coast Care, and more are needed to work in the area. Volunteers may: staff a food distribution center; staff a loading dock and service the physical needs of the center; staff an on-site, walk in medical clinic; form construction teams for wet-wall tear out, tarping roofs and cleaning yards. Experienced volunteer carpenters/contractors are needed as team leaders.

Adult groups or individuals wanting to volunteer should first check the Web site, [www.dioms.org](http://www.dioms.org) and then email or call the diocesan office: [volunteers@dioms.org](mailto:volunteers@dioms.org) or 601-948-5954. Groups are being scheduled through June 2006. ❖



Above right: Sue Bamford visits with Dorothy at her home/orphanage near the Kagando Mission Hospital.

Above: A child at Dorothy's orphanage shows off his new "rag doll 2 love."

Right: Village residents work on installation of new water system. Having access to a safe water supply can cut dramatically the rates of disease and child mortality.

Joe and Sue Bamford photos



they could be wives and mothers without reading and writing.

Kagando and the community projects are also receiving support from groups in England, Netherlands, Germany, and Japan. We are their only partner in the U.S. We hope to

continue supporting the people in this area of Uganda. Tax deductible contributions may be sent to Kagando Foundation, PO Box 723, Dorset, VT, 05251. To learn more, visit our Web site: [www.Kagando.org](http://www.Kagando.org).

Sue Bamford is a member of Zion, Manchester.

## ERD responds to disasters worldwide

Since the end of August, Episcopal Relief and Development has faced the challenge of responding to almost overwhelming human needs brought about by a series of natural disasters in the United States, Central America and South Asia.

On the US Gulf Coast, ERD is working with the Dioceses of the Central Gulf Coast, Mississippi, Louisiana and Western Louisiana in a four-phase response to the devastation of Hurricanes Katrina and Rita. It began with immediate emergency aid and will continue through a five-year programming and rebuilding effort. Monetary donations to ERD for this work have topped \$10 million.

Central America has also suffered significant damage and loss of life in recent weeks. On October 1, El Salvador's highest volcano, Ilamatepec, erupted, killing two people and forcing thousands to flee. The eruption was followed by a week of heavy rains from Hurricane Stan that caused massive flooding and devastated communities throughout Central America and southern Mexico. Mudslides triggered by the rains buried small communities in Guatemala, killing over 500 people. In El Salvador, an estimated 65,000 people are homeless, twelve rural villages completely destroyed, many crops lost and 78% of the road system damaged. Then, on October 7, a 5.8 mag-

nitude earthquake rocked both El Salvador and Guatemala. ERD is building on its existing long-term relationships in Central America to provide emergency assistance and begin planning for longer-term relief.

In South Asia, ERD is supporting the Church of Pakistan and the Church of North India as they respond to needs in dioceses affected by the October 8 earthquake, as well as with Church World Service to provide immediate aid such as food and medical assistance. ERD's partnership with the Diocese of Peshawar is helping a team, which includes doctors and paramedical staff, provide medicine and food supplies in Gari Habibullah. Diocesan assessment teams are working to identify at least four areas which will be long-term response points for the Church.

ERD is also supporting the Diocese of Lahore and the Diocese of Sialkot as they provide relief supplies such as food, clothing, and shelter materials in the devastated region of Azad Kashmir.

To learn more, visit the ERD Web site, [www.er-d.org](http://www.er-d.org). To help people affected by disasters, make a donation to the Emergency Relief Fund at [www.er-d.org](http://www.er-d.org), or call 1-800-334-7626, ext. 5129. Gifts can be mailed to Episcopal Relief and Development, Emergency Relief Fund, PO Box 12043, Newark, NJ 07101. ❖

## Northwest Deanery 1

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The Northwest Deanery will host a concert by **Elisabeth von Trapp** at the Enosburg Falls Opera House on Sunday, Dec. 4, at 4 P.M. All proceeds will go to Episcopal Relief and Development for Gulf Coast relief [see page A].

The Rev. **Thora Chadwick** was installed as vicar at ST. LUKE'S, Alburg, on Oct. 16. Representatives attended from the Albany diocese and from the Archdeaconry of Bedford in Canada, as well as from the Northwest Deanery and other parts of the Diocese of Vermont.

ST. MATTHEW'S, Enosburg Falls, held a memorial service Oct. 22, for longtime parishioner, **Thelma Mauncote-Carter**. On Oct. 27, St. Matthew's hosted a public forum led by **Stanley Sloan**, a veteran of several decades of public service and now visiting scholar at Middlebury College. The forum was under the auspices of The People Speak, a project of the UN Foundation, and Episcopalians for Global Reconciliation. Sloan, an expert on US-European relations, spoke on "Changing Values and Interests in US-European Relations," with a special focus on church-state relations and how the societies of Europe and the United States deal with a changing church-state climate and fundamentalist religious movements.

ST. LUKE'S, St. Albans, is having a rummage sale Nov. 12, 9 A.M. to 4 P.M. Come one, come all! This is the first of what St. Luke's hopes to be an annual fund-raising event.

GRACE CHURCH, Sheldon, is holding a series of discernment meetings with **Zeke Hanzl** of the Diocesan Ministry Support Team.

On Nov. 8, HOLY TRINITY, Swanton, will host a Lifeline Heart Disease Screening in the parish hall from 10:30 A.M. to 7:30 P.M. Pre-registration is required; call 800-324-1851 to register. Holy Trinity continues its Open Door Dinner on Nov. 18, 5:30-6:45 P.M. in the parish hall. The greater Swanton community is invited to break bread together. Holy Trinity will offer a 7 P.M. Thanksgiving Eve Eucharist.

## Otter Creek Deanery 2

Donna Abramov, Bureau Chief

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ST. THOMAS' & GRACE, Brandon/Forest Dale, raised \$1,195 to send to Episcopal Relief and Development for Hurricane Relief.

ST. STEPHEN'S, Middlebury, will offer a four-week group discussion for adults around the theme, "Journey into Advent," beginning Monday, Nov. 21 at 7:15 P.M. Each session, led by **Jack Buttimer**, will highlight one of the lectionary texts for the following Sunday, inviting participants to share and discuss from both their head and heart. The Fall Commitment Campaign begins with a dinner Nov. 6, at the Kirk Alumni Center, Middlebury College.

# ❖ deanery doings ❖

News of Parishes and People in the Diocese of Vermont  
compiled and reported by the Mountain Echo "Deanery Bureau Chiefs"

At TRINITY, Rutland, the Women of Trinity's Fall Rummage Sale will be Nov. 12, 9 A.M. to 2 P.M. There will be a fabulous treasures and trifles table, books, toys, linens and, of course, the outstanding baked goods table. At this time of great need, the Women of Trinity have donated \$1,000 to Episcopal Relief and Development for hurricane relief. Trinity's Holiday Pie Sale is underway. Homemade apple pies may be ordered at \$10.00 each, to be picked up just before Thanksgiving. If interested please call Trinity at 775-4358.

The Daughters of the King will host a Quiet Day Dec. 10, led by **Alan Gibson**, beginning at 8:45 A.M. with Morning Prayer in the Chapel and ending with an afternoon Eucharist. Bring a bag lunch.

## Southwest Deanery 3

Sarah Smith, Bureau Chief

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On Sunday, Oct. 30, the children in the Sunday School at ST. JAMES', Arlington, will visit Equinox Terrace for the annual Halloween parade and party. **Diane Ingison** will lead the pack of costumed children. There will be time to visit with the wonderful residents, and the group is bringing a snack to share. Oct. 8, was the Harvest Fest at St. James'. Parishioners baked, broiled, crafted and provided a number of activities for children.

ST. PETER'S, Bennington, held their annual Chicken Pie Supper Oct. 1, with two seatings featuring chicken pot pie, many delicious side dishes and apple crisp. The Spiritual Formation classes offer something for everyone. Younger children will work with St. Peter's version of Godly Play; ages 9 and up will focus on Jesus as healer, teacher and preacher, and the adult class will read Christopher Webber's book, *Welcome to the Episcopal Church*. Rector **Anita Schell-Lambert** will lead the latter discussions. The commemoration of St. Francis of Assisi featured a pet parade, ribbon presentation and a blessing of the animals.

ZION CHURCH, Manchester, participated in the CROP Walk for the benefit of Hurricane Katrina. The theme of the 3 1/2 mile family walk was, "We walk because they walk." The Owen Hurter Band returned to Zion for a weekend of teaching about and playing contemporary Christian music and worship. They participated in the Sunday all age service. **Toney Lee Pozek** helped organize a benefit concert for relief funds, with seven groups participating at Long Trail School on Sept. 24.

## Southeast Deanery 4

Bureau chief needed to compile monthly news from the Southeast Deanery. Contact **Anne Brown**, [abrown@vermontel.net](mailto:abrown@vermontel.net).

ST. LUKE'S, Chester, hosted a musical drama, *Not Forgotten*, on Oct. 8. Sponsored by the churches in Chester and

presented by a Connecticut teen choir, **Musicon**, the drama is a story about three teens stranded in an airport who experience reaching out, healing and love. The annual Christmas Tea and Sale is planned for Dec. 3, 11 A.M. to 3 P.M.

## Three Rivers Deanery 5

Genie Rayner, Bureau Chief

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**Carolyn Hooper Goetinck**, of ST. BARNABAS', Norwich, is a most faithful steward of the gardens there, including the Memorial Garden and the much-used labyrinth. Her care-full attention ensures that members and friends continue to find joy and sustenance in an oasis of peace.

ST. MARTIN'S, Fairlee, parishioners enjoyed a concert by members **Suzy and Matt Wiencke** on Oct. 15. "From Joplin to Mercer - Songs from 20<sup>th</sup> Century America" was an enjoyable and appropriate focus for the concert that benefited Episcopal Relief and Development hurricane relief efforts.

Members and friends of ST. JAMES', Woodstock, will get a treat each month in their newsletter, with a new column, "The Revolving Columnist." The first columnist, 17-year-old **Christy McCuaig**, reflected on the awkward stage of ages 12- to 15-years old and being too old for (but missing) Sunday School, but not quite old enough to fully comprehend or enjoy church. Her conclusion: yes, there is life after Sunday School, for church is "somewhere where I could go to be accepted and to make others feel the same way."

The Outreach Committee of ST. JOHN'S, Randolph, made it possible for **Susanna Grannis** of St. Luke's, Chester, to present a program Oct. 23, for the parish and the community on her work with children affected by the HIV/AIDS pandemic in sub-Saharan Africa. Participants learned about CHABHA and how to support its work financially and in prayer.

CHRIST CHURCH, Bethel, welcomed **Carolyn and Bob Stewart** as stewards and interim editors of *The Ambassador* while the editor is on sabbatical. Because parishioners are in a process of discernment around the direction of their corporate ministries, the congregation is especially appreciative of the Stewarts' generosity of their personal time and talent.

## Central Vermont Deanery 6

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Members of ST. MARY'S, Northfield, walked in the town's first CROP Walk, Oct. 9, which raised over \$4,000. The congregation celebrated the return of the large stained glass window behind the

altar, which had been removed for cleaning and restoration thanks to a number of generous memorial donations.

## Northeast Deanery 7

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ST. MARK'S, Newport, is sending the proceeds from its October "Music for a Sunday Afternoon" concert to St. Mark's in Gulfport, Mississippi, whose church building was completely lost in hurricane Katrina. The Annual Christmas Fair will be Saturday, Dec. 3. All proceeds go to global and local outreach projects.

## Champlain Deanery 8

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**Betsy Yung**, Bureau Chief

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At the CATHEDRAL CHURCH OF ST. PAUL, Burlington, the Vermont Interfaith Action Committee will air a documentary about housing Nov. 20, during the Adult Forum at 10:15 A.M. The quarterly senior Eucharist and luncheon will be Nov. 1, at noon at Rock Point. For transportation call 864-0471. **Terry Parsons**, national stewardship officer, will be the special guest at the 9:15 service Nov. 13; a celebratory brunch with music by the Burlington High School jazz band will follow from 10:30 to noon.

At ST. JAMES', Essex Junction, an annual Christmas wreath project supports **Jorge Cruz**, a 4th grader in Honduras, with \$900 for his room and board. The Sole-Mates will make and sell bows for the wreaths. The group has scheduled activities Nov. 13, for Lyric Theater, and for 2 holiday concerts in December. Contact **Mary Carlson** 899-2197 for information. Join the Women of St. James' in preparing meals to take home on Nov. 9, at the Busy Chef; for information on how this works call Mary Carlson. A Short Course in Anglicanism continues on Tuesday evenings, 7 P.M., Nov. 8 and 23.

TRINITY, Shelburne, is collecting percussion instruments, particularly those from other cultures, for use by children and adults. **Mary Sherwood**, a missionary from the orphanage Trinity supports in Madagascar, will speak Nov. 2, at 7 P.M.; she will have some African crafts for sale.

ALL SAINTS', South Burlington, will celebrate the Rev. **Peter MacLean's** 50th anniversary of ordination as priest at a special All Saint's Day service, Nov. 1, 11 A.M. The choir performed special music for the dedication of "Louise's Room" (honoring **Louise McGibney**, parish secretary for 16 years) on Oct. 16. The Holiday Bazaar will be Nov. 12, 9 A.M. to 2:30 P.M. **Allie McIlvaine** donated her Steinway grand piano to the church and played dedicatory music Oct. 23. A retrospective exhibit of architect **Marcel Beaudin's** work is at the Firehouse Gallery on Church Street, Burlington, through Nov. 13. He designed All Saints' Church. ❖



# 173rd Convention of the Diocese of Vermont

## Global Mission – Celebrating Connections

November 4-5, 2005, Lake Morey Resort, Fairlee, Vermont



### Diocesan Convention Schedule

#### Friday, November 4, 2005

11AM–7:00PM Registration, Morey Room  
 Noon–1:15 Convention 101, Theater  
 1:30–2:30 Open Hearings  
 2:45–4:45 Workshops/Learning Tracks  
 5:15–6:30 Worship - Evening Prayer and  
 Bishop's Address, Morey Room  
 6:30 Social Hour (cash bar)  
 7:15 Dinner, Terrace Ballroom  
 Guest Speaker:  
 Lallie Lloyd

#### Saturday, November 5, 2005

7:00–8:00AM Breakfast, Dining Room  
 8:00–10:00 Registration  
 8:30–10:00 Eucharist - Terrace Ballroom  
 The Most Rev. Martín  
 Barahona, Preacher  
 10:30–12:30 Convention Business, Morey Rm.  
 12:30–1:30 Lunch, Dining Room  
 2:00–4:00 Convention Business  
 4:00 Expected adjournment

### Notes on Convention

All are welcome to attend part or all of the Diocesan Convention.

**Nominees** for Convention Offices should plan to be present at the start of the Saturday session, when they will be introduced to the Convention.

**Exhibit areas** in the main lobby and the Edgewater Room will be open Friday afternoon and Saturday. Many diocesan groups and institutions will have materials available and will have representatives who can answer questions.

**Convention 101** is a short course for new and seasoned delegates alike. Learn what to expect during the business session, what canons and resolutions are to come before the house, the difference between a canon and a resolution, and much more.

**Workshop/Learning Tracks** will focus on the Convention theme, *Global Mission—Celebrating Connections*. Three two-hour sessions, led by those who know the areas first-hand, are open to all.

**Africa:** A panel will discuss the HIV/AIDS pandemic and genocide in the Sudan. **Central America:** Examine cross-cultural mission opportunities with Vermonters who have lived and worked in Central America and with Bishop Martín Barahona of El Salvador. **The Middle East:** Learn how the church lives and works, through tension and beauty, in this religiously diverse region.

**Dinner** reservations closed on October 14, but some seats may still be available. Call the Diocesan Center at 800-286-3437. Cost for the dinner is \$30. Visitors may also purchase the Saturday package (B), which includes lunch. Reservation form is at [www.dioceseofvermont.org](http://www.dioceseofvermont.org).

**Seating** for the Convention worship services is open. While the Convention is in session, only delegates and clergy are to be seated on the floor. A special seating area will be available for visitors.

## Candidates for Convention Offices

### General Convention Alternate Deputy

#### Clergy

(Four to be elected for 2006 General Convention.  
 The first alternate normally attends Convention.)

**Reid D. Farrell, Jr.** has served since 2004 as rector of Holy Trinity, Swanton. He was previously rector of a congregation in the Diocese of Michigan, where he was chair of the Commission on Ministry, dean of his deanery, and a member of the editorial board of the diocesan newspaper. He says, "This is an exciting time to be an Episcopalian! We have an incredible opportunity to 'live into' our baptismal vows and embody the all-embracing unconditional love of our good God." A life-long Episcopalian, he understands "Episcopal processes" and "would consider it a privilege to serve our diocese as an alternate deputy."

**Mary Robb Mansfield** is rector of St. John's in the Mountains, Stowe. She is a current member of the Clergy Compensation Committee and has served on the Commission on Ministry and the Task Force on Blessing Persons in Same-gender Relationships. She supports the 2003 Convention vote to confirm the election of the Bishop of New Hampshire, and she says, "I am deeply committed to working toward the justice and compassion in all aspects of ministry that Christ modeled for us." She is particularly interested in environmental issues, affordable housing and health care.

**John C. Morris**, rector of St. Martin's, Fairlee, is president of the Standing Committee and dean of the Diocesan Study Program. He attended the 2003 General Convention as first alternate deputy, which, he says, gives him "a good background for the next Convention." He says, "I am dedicated to making our church at the parish, diocesan, and national levels into an inclusive community in which differences are honored and appreciated." A supporter of the major decisions of 2003, he hopes "the church will continue to be a prophetic and compassionate body."

**Judson Pealer**, a bi-vocational priest and artist, is priest-in-charge at St. Paul's, Windsor. In the early 1990s, he served as rector of Holy Trinity, Swanton, before being called to a congregation in West Virginia and then to Lake Placid, NY. In West Virginia, he served on the Province III Synod, and he was on the Diocesan Council in the Diocese of Albany. He is interested in issues confronting the small church and in baptismal ministry. He says he has a broad experience of the wider church as well as the Diocese of Vermont, and is "interested and willing to serve."

### General Convention Alternate Deputy

#### Lay

(Four to be elected for 2006 General Convention.  
 The first alternate normally attends Convention.)

**Stannard Baker**, clinical director at Howard Community Services, is senior warden at the Cathedral Church of St. Paul, Burlington, where he has also served as a vestry member and on several committees. He chaired the resources sub-group of the Task Force on Blessing Persons in Same-gender Relationships. A lead plaintiff in the case that led to the adoption of the Civil Union Law, he continues to do speaking and education on GLBT issues. He says, "I have a special concern to help bring more clarity, education and reconciliation on these issues" to the church at all levels. He adds, "Issues of oppression and injustice are very real to me. I bring an inclusive spirit to conversations about these issues. I am able to interact with people of differing views without antagonizing them and am skilled at finding common ground."

**Laura Chase**, a retired educator, is a member of the vestry at Trinity, Rutland. She chairs the Diocesan Convention Resolutions Committee and serves on the Standing Committee, the Dispatch of Business Committee and the Dismantling Racism Commission. She was a deputy to the 1997 and 2000 General Conventions and an alternate for 1991, 1994 and 2003. She has a deep interest in peace and social justice issues as well as in ministry development and Christian formation. She says, "I am familiar with the process of General Convention. I believe I am well informed about the issues which face the Episcopal Church," and she says she listens to testimony presented before making a decision.

**Linda Morrell**, a member of All Saints', South Burlington, retired from a career at Bell Atlantic/Verizon, and has worked as a part-time bookseller post-retirement. She has served on the All Saints' vestry and as member and chair of many parish committees. Currently, she is the parish

representative with the Sudanese and chairs the Mission and Outreach Committee. She says, "I have always been interested in the relationship between the local parish, the diocese and the national church." She is interested in healing the rift caused by the actions of the 2003 Convention and says, "I hope that I can transfer some of the wisdom gained by some of the other roles that I have assumed. I am open to listening to and observing the process."

**Eugenie Rayner**, a writer, editor and consultant, is a vestry member at Christ Church, Bethel, where she also serves as newsletter editor, worship leader and preacher. She is a diocesan consultant for congregations in transition, a member of the Christian Formation Committee of the Commission on Ministry and a member of the diocesan Accessibility Committee. She has been active at all levels of the church, including a term on the board of New Directions NorthEast. She says she is committed to the Diocese of Vermont "continuing to be a vital, visionary and prophetic voice in the Episcopal Church and the Anglican Communion." She adds, "My theology and life in Christ are progressive and inclusive, and I strive to be a model of welcoming hospitality in the church and in the world."

**John Rouleau** is headmaster at Rock Point School, where he has worked for 34 years. He is a vestry member at the Cathedral Church of St. Paul, Burlington, and he serves on the Dispatch of Business Committee. He says, "Personal inclination and experience at Rock Point School lead me to support an inclusive and broad view of our Church's role in the world." He says he has "a sense of the challenges and opportunities this diocese enjoys. I think my listening skills and my ability to work successfully with groups of people will be helpful in this position."

# Candidates for Convention Offices (continued)

## Trustee of the Diocese

(One member to be elected to 2012)

**Franklin Sanders**, a retired investment banker and insurance executive, is a member of St. Thomas' and Grace, Brandon/Forest Dale, where he is chair of the Investment Committee and a member of the audit team. He serves on the diocesan Insurance Committee. In a previous parish, he was on the vestry and chaired the audit, finance and building and grounds committees. He says, "My business career and experience in my current and prior parishes equip me to deal with the financial, investment and property-related issues which must be addressed and resolved by the Trustees of the Diocese."

(One member to be elected to 2012)

**Ronald J. Calise**, an investor with experience in the insurance and investment banking fields, is a member of St. Paul's, Vergennes. He is interested in "the inter-related challenges of poverty and education worldwide." He says that for the church to continue to contribute to the society's moral and spiritual well-being, "it needs the dedication and support of capable individuals with many and diverse skill sets. I offer thirty successful years in the business and finance communities as credentials, as well as service with charitable and non-profit institutions."

## Diocesan Standing Committee

(One clergy member to be elected to 2009)

**Jan Staffed Jersey** is interim associate rector for pastoral ministry at St. Michael's, Brattleboro. She has served churches in Vermont as rector, priest-in-charge and interim rector, and she is a past member of the Standing Committee, the Commission on Ministry, Diocesan Council and the Province One Synod. She says she feels qualified because of her "long experience in the diocese and previous experience on the Standing Committee." She adds, "Although I hold firm views on any number of issues that might come before the Standing Committee, it is not my personal view but the canons of the church which must be upheld."

**Kenneth W. Poppe** is dean and rector of the Cathedral Church of St. Paul, Burlington, a member of the Cathedral Square Corporation board and a member of the Vermont Interfaith Action Steering Committee. He is a past president of the Standing Committee, member of Diocesan Council and co-chair of the Task Force on Blessing Persons in Same-gender Relationships. He says the Standing Committee "is a ministry I am drawn to in our function as a council of advice to the bishop." He adds, "The Standing Committee has a vital role of support to our parishes as they develop their local ministry. We also have a vital role to represent our diocese and our special perspective to the Episcopal Church."

(One lay member to be elected to 2009)

**Ernest (Ernie) Hathaway**, who works in sales in art and antiques, is a member of the Cathedral Church of St. Paul, Burlington. He is a curator for the Cathedral Arts program and serves as a verger. He is a past member of the Trinity, Rutland, vestry and the diocesan Spiritual Life Committee, and he currently serves on the Accessibility Committee. He is interested in the role of the arts in worship, and he says, "I have a strong desire to see accessibility accomplished in our diocese and more diversity and reaching out to the GLBT community beyond our walls."

**Marianne Marshall**, an attorney, is a member of Holy Trinity, Swanton, where she chaired the rector search committee and serves on the Outreach Committee and as a Convention delegate. She is a past member of the BBCC board and the board of Rock Point School. She says she feels qualified to serve because of her "experience and education as an attorney, mom, wife, and active member of the church," her 28 years of involvement with the diocese, and her service as a volunteer with United Way and as a justice of the peace.

## Diocesan Council

(Four at-large members to be elected to 2007)

**Susan Ainsworth-Daniels**, a social worker, is a member of St. Andrew's, Colchester, where she serves in outreach, stewardship and pastoral care/healing ministries as well as on the altar guild. She is a past senior warden, Diocesan Council member and member of the bishop search committee. She says, "I am particularly interested in strengthening the link between the diocese and the parishes," and having taken a break from the Council, she now feels re-energized. She says she believes that, "There is opportunity for lively discussion of differing views among Council members."

**Blanche Cooper**, retired director of community development for Louisville, Kentucky, is senior warden at St. Barnabas', Norwich. She is completing her first term on Diocesan Council, is a member of the diocesan Dismantling Racism Commission, and is on the board of the Central Vermont Community Action Agency. She says she is "fully versed in the needs of people in the Upper Valley, who are not necessarily members of our churches but represent people we are called to serve." She is troubled by a growing sense of individualism and says, "Somehow we must find a way to encourage more people to become involved in, or at least care about, what is happening in the diocese and the broader church."

**Barbara A. Hoar**, a retired physical education teacher, is senior warden at St. Peter's, Bennington. She is completing a term on Diocesan Council, and she serves on the Council's Executive Committee. She served on the BBCC board in the 1990s. She is on the board of the Bennington United Way and is a member of Rotary. She says, "I have thoroughly enjoyed meeting and working with people from other parishes. The strength of the diocese is in the parishes, and that is where effort is being made." She believes people make more of the "problem of geography" and says, "I enjoy seeing the state!"

**Dwight MacPherson**, manager of a retail store, is a vestry member at Trinity, Rutland, where he also chairs the Stewardship Committee and plays many roles in worship. He serves on the Province I Executive Director Search Committee. He says, "My primary interest is to help others, both inside and outside the church, to let them know the love of Christ through ministry, acceptance, love and understanding." He says he is organized and open-minded and believes that, "many of my life experiences within the church arena, especially on the parish level, as well as in the secular may allow me to serve this position well."

(Two youth members to be elected to 2005)

**Lydia Rountree** is a member of Zion Church, Manchester, where she heads the Sunday nursery. She is a current youth representative to Diocesan Council. She is an active member of the Diocesan Youth Committee and was part of the Vermont delegation to the 2005 Episcopal Youth Event (EYE) in Kentucky.

**Angela Viani** is a member of St. Andrew's, Colchester, where she teaches the preschool/kindergarten Sunday school class. She is a current youth representative to Diocesan Council. She says she is interested in attracting young people to the church and in how youth can be involved. She wants to have an active role in the church and says, "I think youth can have an impact on the church and its effectiveness."

## Ecclesiastical Court

(Two clergy to be elected)

**Paul Brannock-Wanter** is rector of St. Luke's, Chester. (No nomination form received.)

**Marcia Boyer** is the retired former associate rector at St. James', Woodstock. (No nomination form received.)

(One lay to be elected)

**Christopher Wesolowski** is a member of St. Michael's, Brattleboro. (No nomination form received.)

## Ecclesiastical Court (cont.)

(One clergy alternate to be elected)

**Robert Borden** is a member and priest at Christ Church, Bethel. (No nomination form received.)

(One lay alternate to be elected)

**Leslie Black**, an attorney, is senior warden at St. Paul's, White River Junction. She is a former member of the Trustees of the Diocese and has served for several years as a Convention delegate. She has completed a term on the Ecclesiastical Court. She feels qualified because, "I have had experience in dealing with misconduct of professionals. I served on both the Professional Conduct Board and the Judicial Conduct Board, the entities responsible for attorney and judicial misconduct."

## Oversight and Audit Committee

(One clergy member to be elected to 2008)

**No clergy candidate nominated as of press time.**

(One lay member to be elected to 2008)

**Cynthia Watters**, a librarian, is treasurer and a former senior warden at St. Stephen's, Middlebury. She says, "I would be happy to be part of the organization that assists parochial treasurers and auditors," and she adds that since they are volunteers, "It is important to make procedures and policies as clear and as simple as possible while adhering to good and responsible fiduciary principles. If this is accomplished, the work of the church is facilitated."

## Rock Point Board of Governors

(Three members to be elected to 2008)

**Leeman Bronson** retired after 27 years in senior engineering management with IBM. He is a member of the Cathedral Church of St. Paul, Burlington, where he is chair of the Buildings and Grounds Committee and sings in the choir. He is a hospice and respite house volunteer with a strong interest in gardening. He currently serves on the board, filling an unexpired term, and says this experience has "provided me the training relative to policies and procedures on the board, specifically relative to buildings and grounds." He hopes the board can "provide increased awareness of Rock Point as a spiritual life center for the general community," and that youth education can be expanded "for the lower income diverse youth in the Old North End."

**Stephanie Keitel**, a speech-language pathologist, is a member of Christ Church, Montpelier. She currently serves on the Rock Point Board and has been either a member or leader of the volunteer team for the Middle School Rock Point Summer Conference for 16 years. She has been a Sunday school teacher and youth group leader. She says, "I have worked with program planning for my professional association and on my job. As a member of the Rock Point Mission and Planning Board, we have very similar tasks."

**Jennifer S. Ogelby** is parish administrator at St. James', Essex Junction, and is completing a term on the Rock Point Board. She is a member of the diocesan Christian Formation Committee and has served on the Rock Point Summer Conferences Committee. She has been involved with Rock Point her whole life and says, "I am very excited about the opportunities that have come up through the diocesan strategic plan for using Rock Point both as a spiritual home and a place to share its beautiful and unique natural resources with young and old in the area and around the diocese." She adds, "I have some experience in resources that could be used to develop new programs to enhance the use of Rock Point."

**Alban Richey** serves on the vestry and outreach committee at Church of the Good Shepherd, Barre, and as dean of the Central Vermont Deanery. He is a former member of

Continued on next page

## Candidates for Convention Offices (continued)

### Rock Point Board (continued)

the BBCC board, and in the late 1990s, he chaired the Rock Point Task Force. He says, "I have a deep affection for Rock Point as the source of my Christian formation. Conservation of natural resources and preservation of historical foundations of the diocese should be priorities.... While Rock Point is private property (and should remain such) the board and the people of the diocese have an opportunity to model hospitality to the public by conducting tours, providing access and amenities, and all in the name of the established ministries of Rock Point School and BBCC."

### Trustees of the Brookhaven School

(Three members to be elected to 2008)

**S. Willard (Bill) Bridges** is a member of Zion Church, Manchester. He serves on the diocesan Christian Formation Committee, is a current member of the Brookhaven Board and is a former member of Diocesan Council. He says his experience on the board over the last three years qualifies him to serve a second term.

**Howard Clarke**, who is retired, is a member of St. Paul's, White River Junction, and currently serves on the Brookhaven Board, filling an unexpired term. He says he would like to continue to serve on the board.

**Sue Rogers** is a teacher in the Chelsea Public School and a member of the United Church of Chelsea. She is a former member of the board and says, "I'd love to help if I can."

### Trustees of the Rock Point School

(Four members to be elected to 2007)

**Debby Galbraith**, a retired nurse, is a member of the Cathedral Church of St. Paul, where she sings in the choir and serves on the Newcomers' Committee. She is a former member of the Commission on Ministry and delegate to Diocesan Convention. She works with the Sudanese refugees and has worked with youth, both in the church and in her professional capacity. She admires the work done over the years at Rock Point School and says its "ministry to youth is one of the most important ministries of the Diocese of Vermont."

**Lindsey Huddle**, an attorney, is a member of St. James', Essex Junction. (No nomination form received.)

**Lisa Schnell** teaches in the English Department at the University of Vermont and is a member of the Cathedral Church of St. Paul, Burlington. She serves on the Stewardship Ministry Team and the Long Range Planning Committee at St. Paul's and is a member of the diocesan Campus Ministry Advisory Panel. She is a current member of the Rock Point School Board and says she feels qualified to continue on the board "because of my experience as an educator and my genuine commitment to the mission of Rock Point School."

**Tanya R. Wallace**, Canon Educator at the Cathedral Church of St. Paul, Burlington, is a member of the Commission on Ministry and the Executive Committee of Diocesan Council. She is the diocesan representative to the Province I Education Network. She believes that "education is justice work, and providing quality education to young people who need another chance is among the most important commitments our church can make. As a priest and an educator, this ministry will make good use of my training, gifts and passion."

## Proposed Resolutions

### A Resolution to Contribute 0.7% to International Development in Support of the UN Millennium Development Goals

*Resolved*, That the 173rd Convention of the Episcopal Diocese of Vermont endorse and embrace the achievement of the United Nations' Millennium Development Goals (MDGs) that pledge to:

1. eradicate extreme poverty and hunger;
2. achieve universal primary education;
3. promote gender equality and empower women;
4. reduce child mortality;
5. improve maternal health;
6. combat HIV/AIDS, malaria, and other diseases;
7. ensure environmental stability; and
8. develop a global partnership for development;

and be it further

*Resolved*, That this Diocese of Vermont, as a part of fulfilling its mission to "pray the prayer of Christ, learn the mind of Christ, and do the deeds of Christ," and in accordance with the challenge set forth by the 73rd and 74th General Conventions (2000 and 2003) and the 1998 Lambeth Conference:

- 1) will work toward giving 0.7% of the annual diocesan budgeted operating income to fund international development programs by 2008;
- 2) will challenge individuals and all communities of faith in the Diocese to give 0.7% of their budgeted income to international development programs;

and be it further

*Resolved*, That the Outreach and Social Justice Committee be charged with:

- 1) identifying current diocesan expenditures that go toward qualifying international development programs;
- 2) recommending to the Bishop and Diocesan Council, prior to the beginning of the creation of the 2007 budget, how 0.7% giving will be phased into the annual budget and how such funds will be procured;
- 3) making informed recommendations to the Bishop and Diocesan Council about the disbursement of the 0.7% funds;
- 4) serving as a resource for congregations about the types of expenses that would qualify as well as collecting information from congregations about their participation in 0.7% giving;

and be it further

*Resolved*, That all Episcopalians in the Diocese of Vermont are encouraged to contact their elected representatives, urging them to support the United States government's fulfillment of its commitment, made in 2000, to funding international development aid at 0.7% of the U.S. Gross National Product; and that the Secretary of Convention shall write the President of the United States and the members of the Vermont congressional delegation that the Diocese of Vermont, meeting in Convention, urges them to support the United States government's fulfillment of its commitment, made in 2000, to funding international development aid at 0.7% of the U.S. GNP.

#### Explanation

Nearly one half of the world's population lives on less than \$2 per day, and one sixth lives on less than \$1 per day. More than a billion people lack access to safe drinking water. 25,000 people a day die needlessly because food and basic health care are not available to them.

At the General Convention of the Episcopal Church meeting in Denver in 2000, bishops and deputies adopted a resolution encouraging dioceses, congregations and individuals to commit 0.7% of budgeted income to development programs that would benefit the poor of the world. Later that fall, all 191 members of the United Nations adopted a set of eight goals for cutting global poverty in half by 2015, with developed nations, including the United States, committing to dedicate 0.7% annually to achieve those goals. And in Minneapolis in 2003, the General Convention adopted Resolution D006, again embracing the 0.7% giving target as well as the UN's Millennium Development Goals (MDGs).

Approximately 44% of Episcopal dioceses have, as of mid-2005, made some sort of commitment to adopt 0.7% giving to international efforts to achieve the MDGs. In New England, the dioceses of Maine, Massachusetts and Western Massachusetts include 0.7% giving in their 2005 budgets. A Rhode Island resolution called for 0.7% in 2005 and asked congregations to give at the same level. Connecticut and New Hampshire have passed resolutions calling for 0.7% giving in their 2006 budgets. Vermont is the only diocese in New England that has not yet taken up the challenge of the MDGs.

Currently, the United States gives the greatest absolute amount of official development assistance but comes in last among the 20 richest industrialized nations in terms of aid as a percentage of national income—less than 0.1%. We can join with other faith communities in setting an example by

supporting the goal of giving 0.7% of our annual budget to international relief and development.

0.7% amounts to \$7 of every \$1000 of income, \$70 per \$10,000, or \$700 per \$100,000. Many of us as individuals, and many of our congregations, are already giving above that level with our donations to Episcopal Relief and Development (ERD), the United Thank Offering (which grants significant funds for overseas development projects), Cristosal, CHABHA and the many other organizations working to alleviate poverty and disease around the world. Adopting the 0.7% giving commitment to achieve the MDGs focuses our attention on those efforts and allows us to see them in a global context. It confronts us with a measurable standard for determining how we, as Christians and residents of the world's richest nation, are living into the promises of our Baptismal Covenant.

[This resolution is modeled on Resolution D006 of the 74th General Convention and on a resolution passed at the 2003 Convention of the Diocese of Missouri.]

**Proposers:** Diocese of Vermont 2003 General Convention Deputation

The Rev. Gordon Bardos	James Larkin
The Rev. Thomas Brown	Thomas Little
The Rev. Lee Alison Crawford	Anne Brown
The Rev. Diane Root	Peter Galbraith

### A Resolution to Support the Episcopal Coalition to Abolish Biblical Literalism (ECABL)

*Resolved*, That the 173rd Convention of the Episcopal Diocese of Vermont support the creation of the Episcopal Coalition to Abolish Biblical Literalism (ECABL), provide funding for ECABL for a period of three years (2006-2008) at a minimum of \$1.00 each year, and receive a report from ECABL regarding its activities while it is supported by the Episcopal Diocese of Vermont; and be it further

*Resolved*, That we of the Episcopal Diocese of Vermont support every effort to free our Episcopal and Anglican Church from the slavery of Biblical Literalism which might be used to separate us from our sisters and brothers made in the image of God and used to marginalize persons who may be different from us: persons of color, women, and gay and lesbian persons; and be it further

*Resolved*, That we call upon the 75th General Conven-

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# Diocese of Vermont Proposed 2006 Budget

LINE	CATEGORY	ADOPTED BUDGET 2005	PROPOSED BUDGET 2006	NOTES: 2006 BUDGET	LINE	CATEGORY	ADOPTED BUDGET 2005	PROPOSED BUDGET 2006	NOTES: 2006 BUDGET
<b>REVENUES</b>					<b>MINISTRY SUPPORT TEAM (continued)</b>				
11	Parish Support for Diocesan Ministry	\$ 746,487	\$ 791,558	(\$10,000 shrinkage)	72	Consultant/Training - Min. Support Team	3,500	1,000	
12	Trust Revenues - Unrestricted	110,483	125,867	Patterson bequest	73	Continuing Ed - Bishop	1,200	1,200	
13	Trust Revenues - Restricted	121,054	123,534	Projected dividend	74	Deployment	4,000	3,800	
14	Administrative Support - Unit Fund	6,500	10,000		75	Prof. Development - Min. Support Team	2,800	2,800	
15	Other Income - Holy Trinity, Swanton	25,000	15,000		76	Travel & Meetings - Bishop	12,000	12,000	
16	Miscellaneous contributions	1,000			77	Travel & Meetings - Min. Support Team	25,000	25,000	
17	Bank Interest Income/Other Donations	525	1,200		78	Chaplain to the Retired Clergy	400	400	
18	<b>TOTAL REVENUES:</b>	<b>\$ 1,011,049</b>	<b>\$ 1,067,159</b>		78	<b>TOTAL:</b>	<b>\$ 630,433</b>	<b>\$ 659,752</b>	
<b>I. SUPPORT OF THE WIDER CHURCH</b>					<b>V. GENERAL AND ADMINISTRATIVE</b>				
22	National Church Covenant	\$ 103,000	113,000		82	Audit Fees	\$ 12,500		Moved to L #44
23	National Ecumenical Assessment	200	200		83	Computer Network Costs	1,200	3,000	
24	Living Stones Partnership	3,000	3,500		84	Equipment Purchase - Office Equipment	1,000	3,500	
25	Province I Assessment	6,252	6,252		85	Insurance - Diocesan Property/Liability/Auto	1,985	2,500	SBL #13, \$600
26	Provincial Synod Deputies' Expense	100	100		86	Insurance - Diocesan Workers' Comp	2,900	4,800	
27	Campus Ministry	8,137	8,326	SBL #13 in full *	87	Lease/Purch. Computer Equip. & Supplies	3,500		Combined w/ L #83
28	Episcopal Relief & Dev. Coordinator Expense	1,000	450		88	Copier	5,800		Combined w/ L #84
29	Seminarians	1,865	1,900	SBL #13 in full	89	Legal Fees	1,000	1,000	
30	UTO Coordinator Expense	400	300		90	Management Information System	-	2,500	
31	VT Ecumen. Coun. & Bible Soc. Support	4,600,500			91	Development Expenses	-	500	
32	<b>TOTAL:</b>	<b>\$ 128,554</b>	<b>\$ 139,028</b>		92	Office Supplies & Expenses	10,000	10,000	
<b>II. COMMITTEES OF CONVENTION AND DIOCESAN OFFICERS</b>					93	Payroll Service Fees	1,100	1,000	
36	Commission on Ministry	\$ 15,000	\$ 16,324	See Appendix C	94	Postage	7,500	6,000	
37	Diocesan Chancellor	1,200	1,300		95	Printing	1,000	1,000	
38	Diocesan Council	500	1,000	Minute taker	96	Safe Church Training	3,000	4,000	
39	Diocesan Ecumenical Officers	2,400	2,400		97	Subscriptions and Dues	1,500	1,500	
40	Diocesan Historiographer	5,000	4,000		98	Telecommunications	11,000	10,000	
41	Diocesan Treasurer	-	100		99	Utilities - Office/Bp's House/Prop. Mgr. House	20,000	21,000	
42	Dispatch of Business	1,000	2,500	See Appendix C	100	Retired Clergy Medigap Insurance	21,000	12,300	SBL #13
43	Institutions	15,350	19,000	See Appendix C	101	Retired Clergy Pension Supplements	7,200	4,200	SBL #13
44	Oversight & Audit	-	13,700		102	<b>TOTAL:</b>	<b>\$ 113,585</b>	<b>\$ 89,300</b>	
45	Standing Committee	1,000	300		104	<b>TOTAL EXPENSES:</b>	<b>\$1,070,362</b>	<b>\$1,098,759</b>	
46	Trustees of the Diocese	150	150		106	EXCESS / (DEFICIENCY) BEFORE APPROPRIATIONS	\$ (59,313)	\$ (31,600)	Appropriations Cumulative Balance as of 12/31/2004
47	<b>TOTAL:</b>	<b>\$ 24,575</b>	<b>\$ 42,000</b>		<b>VI. APPROPRIATIONS</b>				
<b>III. COMMITTEES OF COUNCIL</b>					111	Reserve - Bishop's House Maint. Fund	\$ 5,000	\$ 1,500	\$ 7,500
51	Accessibility	\$ 500	\$ 500		112	Reserve - Bishop's Vehicle	5,000	3,000	0
52	Communications Committee	22,025	24,925	See Appendix C	113	Reserve - Episcopal Election Expenses	5,000	5,000	5,000
53	Congregational Supp. and Resource Grants	66,350	62,980	SBL #13 in full	114	Reserve - ECW General Convention	500	-	0
54	Diocesan Study Program	6,000	5,500		115	Reserve - Ecclesiastical Court	500	500	1,000
55	Dismantling Racism	9,050	6,800		116	Reserve - Lambeth Conference	1,000	1,500	5,500
56	Evangelism	-	600		117	Reserve - Legal Expenses	1,000	1,000	1,500
57	Environmental Ministry Team	2,500	-		118	Reserve - Min. Supp. Team Sabbatical Fund	2,500	2,500	0
58	Music and Liturgy Commission	1,000	-		119	Reserve - Office Equipment/Technology	1,000	1,000	4,000
59	Outreach & Social Justice	15,150	15,550	SBL # 13 \$797 See Appendix C	120	Reserve - Triennial Deployment Conf., 2004	400	400	2,000
60	Outreach - McClure/D. 2000 Grants - Init .JV	7,765	8,200	SBL #13 in full	121	Reserve - Triennial EYE, 2005	3,000	3,000	8,884
61	Rock Point Summer Conferences	12,500	12,500		122	Reserve - Triennial Gen. Convention, 2006	14,000	10,000	16,666
62	Spiritual Life Committee	1,350	1,350	See Appendix C	123	Reserve - Diocesan Youth - Gen. Conv.	1,000	1,000	2,000
63	Stewardship Committee	3,000	2,000		124	<b>TOTAL:</b>	<b>\$ 39,900</b>	<b>\$ 30,400</b>	<b>\$ 54,050</b>
64	Youth Ministry	8,500	8,500		125	ADJUSTED EXCESS / (DEFICIENCY):	\$ (99,213)	\$ (62,000)	
65	Travel & Meetings - Committee Members	500	500		127	Prior Surplus Applied to 2006 Budget	\$ 10,000	\$ 10,000	
66	<b>TOTAL:</b>	<b>\$ 156,190</b>	<b>\$ 149,905</b>		128	Support from Funds Available to the Bishop	6,000	6,000	
<b>IV. DIOCESAN MINISTRY SUPPORT TEAM</b>					129	Support from Hunt Fund	37,000	36,000	
70	Personnel - Salaries	\$ 396,295	\$ 418,526	See Appendix A	130	Robert Patterson Bequest Income	6,570	-	In L #12 for 2006
71	Personnel - Benefits	185,238	195,026	See Appendix A	131	Liquidated Merchants Bank Account	39,243	-	
				* SBL: Supported By Line . . .	132	Foster Bequest		10,000	
						<b>\$ 0</b>	<b>\$ 0</b>		

## Proposed 2006 Personnel Expense Summary

### Appendix A

POSITION	SALARY/ HOUSING	SECA / FICA/ MEDICARE	MEDICAL INSURANCE	GROUP LIFE INSURANCE	PENSION ALLOWANCE	EQUITY ALLOWANCE	TOTAL	APPENDIX A NOTES:
Bishop	\$ 76,771	\$ 7,000	\$ 11,140	\$ -	\$ 21,065	\$ 2,000	\$ 117,976	• Salaries reflect increase of 4.0% (COLA & merit).
Canon to the Ordinary	61,516	4,706	11,140	154	6,152	-	83,668	• Medical insurance has an 8% increase included.
Canon for Youth Ministry	45,822	3,505	11,140	154	4,582	-	65,203	• Lay pension is based on 10% of salary.
Development Minister	-	-	-	-	-	-	-	• Pension assessment for the Clergy is based on 18% of salary, SECA, equity allowance and housing.
Ministry Developers (half time)								• Clergy SECA is 7.65% of salary, equity allow. and housing.
#1 Lay	30,758	2,353	9,626	154	3,076	-	45,967	• Bishop's salary does not include non-cash compensation of housing and utilities provided by the Diocese.
#2 Clergy	30,758	2,353	10,646	-	5,960	-	49,717	• Bishop's salary is defrayed by the Episcopal Fund and the SPG Fund.
#3 Clergy	30,758	2,353	3,014	-	5,960	-	42,085	• Financial Administrator's salary is defrayed by Unit Fund administrative payments.
Financial Administrator	39,312	3,007	11,140	154	3,931	-	57,544	• General and administrative support increased from 975 hours per year to 1950 hours per year.
Administrative Assistant	28,416	2,174	11,140	154	2,842	-	44,726	• Rock Point Property Manager salary does not include non-cash compensation. Housing and utilities provided by the Diocese..
General Administrative Support	18,000	1,377	-	-	-	-	19,377	
Communications Minister (half time)	26,896	2,058	5,658	154	2,690	-	37,457	
Rock Point Property Manager	29,518	2,258	14,952	154	2,952	-	49,834	
<b>TOTAL PERSONNEL:</b>	<b>\$ 418,526</b>	<b>\$ 33,144</b>	<b>\$ 99,594</b>	<b>\$ 1,078</b>	<b>\$ 59,210</b>	<b>\$ 2,000</b>	<b>\$ 613,552</b>	

## Proposed 2006 Parish Support Schedule

### Appendix B

TOWN	PARISH	2005 SUPPORT	2006 SUPPORT
ALBURG	ST. LUKE'S	\$ 1,407	1,200
ARLINGTON	ST. JAMES'	20,294	23,010
BARRE	GOOD SHEPHERD	8,659	8,282
BELLOWS FALLS	IMMANUEL	26,985	35,722
BENNINGTON	ST. PETER'S	23,252	21,829
BETHEL	CHRIST CHURCH	5,401	5,346
BRANDON	ST. THOMAS'	9,521	8,984
FOREST DALE	GRACE CHURCH	6,591	5,837
BRATTLEBORO	ST. MICHAEL'S	39,855	48,545
BURLINGTON	ST. PAUL'S CATHEDRAL **	92,257	90,194
CANAAN	ST. PAUL'S	551	672
CASTLETON	ST. MARK'S	3,627	3,740
CHESTER	ST. LUKE'S	12,708	16,143
COLCHESTER	ST. ANDREW'S	15,846	14,433
ENOSBURG FALLS	ST. MATTHEW'S	3,683	4,200
ESSEX JCT	ST. JAMES'	30,242	27,550
FAIRLEE	ST. MARTIN'S	13,325	13,563
HARDWICK	ST. JOHN'S	7,661	8,299
HIGHGATE	ST. JOHN'S	214	297 *
ISLAND POND	CHRIST CHURCH	2,179	2,295
KILLINGTON	OUR SAVIOUR	4,863	5,805
LYNDONVILLE	ST. PETER'S	2,968	2,518
MANCHESTER	ZION	54,599	60,236
MIDDLEBURY	ST. STEPHEN'S	32,477	31,888
MONTPELIER	CHRIST CHURCH	28,830	28,903 *
NEWPORT	ST. MARK'S	8,144	9,041
NORTHFIELD	ST. MARY'S	7,687	8,745
NORWICH	ST. BARNABAS'	24,874	18,040
POULTNEY	ST. JOHN'S	3,561	2,696
PROCTORSVILLE	GETHSEMANE	3,488	2,452
RANDOLPH	ST. JOHN'S	12,457	12,155
RICHFORD	ST. ANN'S	119	119 *
RUTLAND	TRINITY	42,425	43,420
SHELburne	TRINITY	32,429	41,034
SHELDON	GRACE CHURCH	499	686
SO. BURLINGTON	ALL SAINTS'	12,172	13,981
SPRINGFIELD	ST. MARK'S	5,831	7,105
ST. ALBANS	ST. LUKE'S	20,012	20,544
ST. JOHNSBURY	ST. ANDREW'S	7,686	9,977
STOWE	ST. JOHN'S	13,728	13,526
SWANTON	HOLY TRINITY	30,699	39,359
UNDERHILL	CALVARY	4,653	4,619
VERGENNES	ST. PAUL'S	6,986	8,021
WAITSFIELD	ST. DUNSTAN'S	5,860	6,410
WELLS	ST. PAUL'S	2,076	1,952
WILMINGTON	ST. MARY'S	3,086	4,664
WINDSOR	ST. PAUL'S	5,451	5,741
WOODSTOCK	ST. JAMES'	34,264	36,227
WRJ	ST. PAUL'S	20,304	21,499
	<b>TOTAL:</b>	<b>\$ 756,487</b>	<b>\$ 791,558</b>

#### FORMULA:

First \$35,000	0.1187
\$35,001 to \$70,000	0.1287
\$70,001 to \$110,000	0.1487
Over \$110,000*	0.1787

#### NOTES:

The 2006 assessment figure is an estimate, subject to adjustment.  
 \* Indicates Parochial Report not yet received.  
 \*\* The Burlington figure reflects a \$6,000.00 credit for use of the Cathedral.

## Proposed Resolutions (continued from Page 1)

tion of the Episcopal Church to support all international efforts to free the church from the slavery of Biblical Literalism, especially as it is used to marginalize persons different from us: persons of color, women, and gay and lesbian persons; and be it further

*Resolved*, That we call upon the 75th General Convention of the Episcopal Church to support all international efforts to celebrate the United Kingdom's Abolition of Slave Trade Act Bicentenary (1807-2007); and be it further

*Resolved*, That the Episcopal Diocese of Vermont support efforts in the State of Vermont to celebrate the 230th anniversary (1777 to 2007) of Vermont being the first state to abolish slavery.

**Proposer:** The Rev. Cn. Thaddeus Bennett  
**Co-Sponsors:** The Rev. Jean MacDonald  
 The Rev. Cn. Jeanette Tweedy  
 The Rev. Reid D. Farrell, Jr.  
 The Rev. John Morris

The Rev. Thomas Brown  
 The Rev. Cn. Diane Root  
 Mr. Dale L. Willard  
 The Rev. Cn. Tanya Wallace

#### Explanation

Historic Anglicanism has been based on the authority of Scripture, Tradition, and Reason, and the use of these authorities leads to wise, healthy, and holy Biblical Literacy (for example, in William Wilberforce's Evangelical understanding that human slavery is antithetical to God's Word as revealed in Scripture). It is also true that Biblical Literalism has been used to support unjust and immoral positions by the Episcopal Church (including within our diocese when our own first Bishop, John Henry Hopkins, used Holy Scripture to support the practice of slavery even after the Emancipation Proclamation).

We are a diocese that embraces its diversity and has been able to learn from

## Committees & Institutions

### Appendix C

LINE	CATEGORY	BUDGET 2005	BUDGET 2006
36	COMMISSION ON MINISTRY		
	Clergy/Lay Continuing Education	\$ 6,500	\$ 6,500
	Committee on Discernment	4,000	4,000
	Committee on Christian Formation	2,000	3,324
	Fresh Start	2,500	2,500
	<b>TOTAL:</b>	<b>\$ 15,000</b>	<b>\$ 16,324</b>
42	DISPATCH OF BUSINESS		
	Diocesan Annual Convention Expense - Net	\$ 500	\$ 2,000
	Diocesan Journals	500	500
	<b>TOTAL:</b>	<b>\$ 1,000</b>	<b>\$ 2,500</b>
43	DIOCESAN INSTITUTIONS		
	Bishop Booth Conference Center	\$ 10,000	\$ 10,000
	Brookhaven Home for Boys	2,000	2,000
	Rock Point Board	3,350	7,000
	<b>TOTAL:</b>	<b>\$ 15,350</b>	<b>\$ 19,000</b>
53	COMMUNICATIONS		
	Mountain Echo - E. Life Publication	\$ 22,325	\$ 20,750
	Mountain Echo Extra Pages	5,200	5,900
	Mountain Echo - E. Life Postage	200	75
	Episcopal Communicators Conference/ Diocesan Conference/Awards	1,800	1,700
	Equipment & Software	500	500
	Subscription from Readership	(8,000)	(8,000)
	Media Ads and Welcome Center Brochures	-	5,000
	Cut to be Distributed by Committee	-	(1,000)
	<b>TOTAL:</b>	<b>\$ 22,025</b>	<b>\$ 24,925</b>
59	OUTREACH & SOCIAL JUSTICE		
	Affordable Housing-Cathedral Square	\$ 1,250	\$ 1,250
	Fundación Cristosal	-	400
	Children's Advocacy Network	1,000	1,000
	Fuel Assistance	1,000	2,000
	Social Justice	10,500	400 *
	Sudanese Education Fund	-	1,000
	Vermont Livable Wage Program	500	-
	Vermont Low Income Advocacy	500	500
	Global AIDS Initiative	400	1,000
	Vermont Interfaith Action	-	8,000
	<b>TOTAL:</b>	<b>\$ 15,000</b>	<b>\$ 15,150</b>
62	SPIRITUAL LIFE		
	New Frontiers	\$ -	\$ -
	Spiritual Life Committee	1,000	1,350
	VT Episcopal Cursillo Program	350	-
	<b>TOTAL:</b>	<b>\$ 1,350</b>	<b>\$ 1,350</b>

\* Social justice funds distributed among several lines for 2006.

past mistakes. The fact that we live peacefully and respectfully with Civil Unions and Holy Unions while not all agreeing is an "outward and visible sign" of God's work with us and our work on these issues together with God.

This resolution asks that we continue that work by looking through the "lens" of how Biblical Literalism can harm the Christian faith and be used to deny human rights to various classes of people who are different and how Biblical Literacy can help us clarify what God's Word is for today's Christians.

### A Resolution Establishing Minimum Clergy Compensation

*Resolved*, That the 173rd Convention of the Diocese of Vermont, approve the recommendation of Diocesan Council that the minimum full time stipend for clergy in the Diocese of Vermont be increased by (3.25%) for the year 2006 to \$33,171, and that travel allowance be reimbursed at the current IRS standard.

**Proposer:** Diocesan Council

#### Explanation

Canon 6.7 requires that Diocesan Council reviews the minimum stipend for

full-time equivalent clergy and the travel allowance and makes recommendations to the Convention. Such a minimum shall be binding on all parishes and missions upon ratification of the Convention. A 3.25% increase takes into account a COLA of more than three percent (3%) for 2004 and thus far for 2005.

According to the Church Pension Fund (The 2001 Clergy Compensation Report, 2003), the national average median compensation for Episcopal clergy is \$54,786. This figure includes cash stipend, fair-rental value of housing, utilities and payment of one half of the Social Security/Medicare (SECA) tax.

In 2002 the Church Pension Fund report noted that the median income for professional and managerial employees in Vermont who have at least a graduate degree is \$56,343, approximately \$3,000 higher than the clergy median and significantly higher than the current minimum.

Approval of this resolution will change the Beginning Level, Type II minimum cash stipend from \$32,127 to \$33,171, thus raising the minimum full-time compensation package to approximately \$46,421 [\$33,171 cash stipend, plus SECA of \$3,299 (at 15.3%/2), plus housing & utilities of \$9,951\* (at 30% of cash plus SECA)].

**Continued on Page L**

## Diocesan Calendar

### November 2005

- 1 Clergy Fresh Start, Good Shepherd, Barre, 9:30-2:30 PM  
 3 Ministry Developers, St. Martin's, Fairlee  
**4-5 Diocesan Convention, Lake Morey Inn, Fairlee**  
**7 Deadline, December Mountain Echo**  
 12 Diocesan Study Program, Christ Church, Montpelier  
 12 Christian Formation Committee, St. John's, Randolph, 12-3 PM  
 12 Rock Point School Board of Trustees, 12-3:45 PM  
 13 Bishop's Visitation, St. Matthew's, Enosburg Falls  
 15 Clergy Day, St. John's, Randolph, 10 AM-2 PM  
 16 Dispatch of Business, Diocesan Center, 1-3 PM  
 17 Ministry Developers, St. Michael's, Brattleboro, 10 AM-4 PM  
 18-19 Province One Convocation, Wyndham Westborough Hotel, Westborough, MA  
 20 Bishop's Visitation, All Saints', South Burlington  
 20 Rock Point Summer Conferences Committee, St. Luke's, Chester, 5-8  
 24-25 Diocesan Center closed for Thanksgiving

### December 2005

- 2 Ministry Developers, Christ Church, Montpelier, 10 AM-4 PM  
 3 Workshop with Horace Boyer, Christ Church, Montpelier, 9:30 AM-3:30 PM  
 4 Bishop's Visitation, Christ Church, Montpelier  
**5 Deadline, January Mountain Echo**  
 6 Clergy Fresh Start, Good Shepherd, Barre, 9:30-2:30 PM  
 10 Diocesan Council, St. Andrew's, St. Johnsbury, 10-2 PM  
 10 Fresh Start 2.0 for Ministry Leaders, St. John's, Randolph  
 11 Bishop's Visitation, Good Shepherd, Barre  
 13 Clergy Day, St. John's, Randolph, 10 AM-2 PM  
 14 Ministry Support Team, BBCC  
 18 Bishop's Visitation, Zion, Manchester

## Diocesan Youth Calendar

D  
Y  
C

For information about diocesan youth activities, contact Connie Saeger-Proctor, Canon for Youth Ministry  
 802-479-1246  
 clsproctor@dioceseofvermont.org

### 2005

- Nov. 11-13 Diocesan High School Event, BBCC  
 Feb. 17-18 Plan Middle School Event, St. Paul's, White River  
 Mar. 31-Apr. 2 Middle School Event, BBCC

## The J. Warren and Lois McClure Discipleship–Discovery 2000 Fund

### Funds Available for Parish Use As of October 1, 2005

Initiative I	
The Bishop Butterfield Revolving Loan Fund	\$ 282,500
Initiative II	
The Talent and Resource Network	\$ 13,551
Initiative III	
The Congregation Renewal and Emergency Assistance Fund	\$ 5,880
Initiative IV	
The Diocesan Outreach Fund	\$ 12,790

Appropriate uses for each initiative, application forms and requirements may be found in the Diocesan Handbook. For further information, please call the Diocesan Office.

## Counterpoint releases new Christmas CD

by Anne Clarke Brown

The eleven-member Vermont vocal ensemble, Counterpoint, has released its second recording for the Christmas season, "Counterpoint sings Noel: Twenty Rare and Wonderful Carols." The carols, five of which are lullabies, come from England, Spain, France, Wales, Italy, the United States, Russia and Nigeria. Most are traditional carols, but works by twentieth century composers Benjamin Britten, Gustav Holst and Morten Lauridsen are also included.

Counterpoint, directed by Robert De Cormier, who founded the group in 1999, is dedicated to promoting choral chamber music and giving the public the opportunity to hear rarely performed works, unique arrangements and the work of contemporary composers.

Two Counterpoint singers, Brett Murphy, bass, and Linda Radtke, alto, are members of St. Mary's Parish, Northfield. Both sing in the choir, and Murphy has been the choir director since the summer of 2004. A member of the board of the Brookhaven Home and School, Murphy is a reading teacher/special educator at Spaulding High School in Barre, where he coordinates the Skills Center. Radtke recently retired as a high school English and drama teacher. Both have performed solo roles with many Vermont groups.

On this new recording, Counterpoint sings with a variety of instruments, including zither, organ, flute, guitar and percussion. Their musical prowess shines through

**Brett Murphy (far left) and Linda Radtke (fourth from left), members of St. Mary's, Northfield, with fellow members of the Counterpoint Vocal Ensemble. Counterpoint founder and director, Robert deCormier is second from left.**

Kelly F. Aicher photo



in Morten Lauridsen's "O Magnum Mysterium" an *a capella* piece with close harmonies and long vocal lines. Familiar carols such as "The Holly and the Ivy" and "Children, go where I send thee," are mixed with less familiar ones such as a "Hawaiian Lullaby" and a joyful Nigerian carol sung in Yoruba.

In a recent conversation, Brett Murphy said, "The recording reflects an international celebration of Christmas. Robert De Cormier has for most of his life shown an interest in folk traditions and how music brings people together." This music, he said, "goes across traditions and languages and cultures as a unifying force."

Asked if he considered his work with Counterpoint a ministry, Murphy said, "I've been given a gift, and I have a sense that at least in part the purpose is to use it in praise and thanksgiving."

Counterpoint will perform at the Cathedral Church of St. Paul on November 11 [see Page D for details], and on November 12, they will do two short promotional concerts in Burlington: 2:00 P.M. at Barnes & Noble Bookstore on Church Street, and 3:30 P.M. at Borders Books and Music. To learn more about Counterpoint, or to purchase one of the group's CDs, go to [www.counterpointchorus.com](http://www.counterpointchorus.com).



## Proposed Resolutions (Continued from Page K)

\* This figure is based solely upon the Church Pension formula for calculating housing. It may in fact not reflect an accurate amount based on the actual expenses for housing and utilities in Vermont.

### A Resolution to Establish a Process for Determining Minimum Clergy Compensation

*Resolved*, That the 173rd Convention of the Diocese of Vermont recommend to the congregations of the diocese the adoption, within the next five years, of the following norms for determining minimum clergy compensation:

- that compensation be based upon credited years of service in church ministry as established by the Church Pension Fund;
- that the annual percentage increment be determined by the United State Consumer Price Index;
- that a housing equity allowance be provided for those clergy living in church furnished housing; and be it further

*Resolved*, That comparative information on compensation and benefit levels and practices among the parishes be available to all and be provided annually to vestries.

**Proposer:** Diocesan Council

### Explanation:

Canon 6.7 of the Episcopal Diocese of Vermont, requires that Diocesan "Council shall review the minimum stipend and travel allowance of the Clergy\* of the Diocese and shall recommend the same to Convention with regard to proper support of the [ordained] ministry.

This resolution provides for justice and equity for ordained priests in a system within which one does not normally work to get an increase in pay.

The dollar increase proposed in this resolution, (\$540) is based on 1% of the 2003 median stipend for clergy (compensated full time) in the Episcopal Diocese of Vermont (\$54,530).

Clergy living in a rectory do not acquire equity in the property over time. An equity allowance of \$2,400 per year would yield a sum that would offset, either partially or totally, the cost of a down payment for a house.

Regarding the publication of compensation information, the Clergy Compensation Committee (CCC) would be asked to consider all the issues and potential consequences of such an action. The CCC would then submit a report of their findings, plus recommendations, to Diocesan Council for action.

\* References to "clergy" in this resolution and in the Canons refer primarily to ordained priests, since in the Diocese of Vermont, deacons do not generally receive stipends.

