



Diocesan Convention Schedule

Friday, November 5, 2010

- 9:30 AM–
3:00 PM Registration
- 10:00–Noon “Contextual Liturgies” Workshop,
Cathedral Nave
Rock Point Pilgrimage
- 12:00–1:00 Convention 101, Cathedral
- 1:00–2:30 “Paperless Music” Workshop,
Cathedral Nave
Open Hearings on budget,
canons and resolutions,
Cathedral Common Room
- 2:40–3:20 Meet Candidates for Deputy to
General Convention, Nave
- 3:45–5:45 Forum with Emily Scott, Hilton
Hotel, Adirondack Ballroom
- 5:45–6:30 Social Hour (Hilton) and
Friends of Bill Meeting (Hilton)
- 6:45 Process into Adirondack Ballroom
for sacred meal with Eucharist

Saturday, November 6, 2010

- 8:00–10:00 Registration
- 8:30–9:45 Eucharist
- 10:00 Convention Business, beginning
with Bishop Ely’s annual address
(Lunch provided for delegates)
- 3:30 Expected adjournment

Notes on Convention

All are welcome to attend part or all of the Diocesan Convention. **Seating** for the Forum and Convention worship services is open. While the Convention is in session, only delegates and clergy are to be seated on the floor. A special seating area will be available for visitors.

Exhibit areas in the Cathedral’s Parish Hall will be open Friday afternoon and Saturday morning.

Convention 101 is a short course on the workings of Convention for new and seasoned delegates alike.

The hearings on proposed resolutions, canon changes, and the diocesan budget provide a condensed forum for delegates to discuss briefly the issues that will come to the floor of Convention.

Parking is available at conveniently located city parking garages. Limited parking is at the Cathedral lot, and there is metered parking on nearby streets.

Lodging: Special rates have been negotiated at the Hilton, the University Inn and the Comfort Inn. Contact information is on the Convention Schedule and General Information page on the website.

2010 Diocesan Convention: “Praying Our Life — Living Our Prayer”

November 5-6, 2010

Cathedral Church of St. Paul, Burlington, Vermont

Candidates for Convention Offices

Deputy to General Convention 2012—Lay Order

(Elect 4; alternates to be elected in 2011)

Anne Clarke Brown is communication minister for the Diocese and senior warden at Church of Our Saviour, Killington. She has served as a General Convention (GC) deputy since 2000, each time as a member of the Social and Urban Affairs Legislative Committee. If elected, she has been appointed to the 2012 Joint Committee on Program, Budget and Finance, a key committee responsible for considering requests and proposing a triennial budget for The Episcopal Church (TEC). She serves on the Budgetary Funding Task Force, charged to address how best to fund the mission of TEC. She says she is eager to serve in 2012 and is particularly concerned that GC move forward in providing liturgical resources for the blessing of same-gender unions/marriages and that it give careful consideration to the proposed Anglican Covenant. She says, “This proposal may not be the best path toward building mission partnerships with other Anglicans throughout the world.”

Laura Chase, a member of Trinity, Rutland, chairs the Diocese’s Outreach and Social Justice Committee and the Resolutions Committee. She is also a member of the Dispatch of Business and Global Reconciliation Committees and the Dismantling Racism Commission. She served as a GC deputy in 1997 and 2000, has been a lay deputy to the Province One Synod where she served two terms as vice president, and has participated in numerous other diocesan and parochial groups. She says she has had very broad experience as a lay person in TEC and has kept attuned to the issues. She adds, “I am especially concerned with the peace and social justice issues that are before us. TEC is ever-evolving, and I believe that there will be a significant amount of change that will come before the 2012 GC. I am excited and ready to face the issues.”

Frances (Franci) Vinal Farnsworth is a member of St. Thomas and Grace, Brandon and Forestdale, where she serves on the vestry. She is a member of the Rock Point School Board, has served several times as a Diocesan Convention delegate, and is active in a variety of ministries at St. Thomas and Grace. She says she has “followed from afar the last three GCs, so I have a basic understanding of the issues and challenges of being a deputy.” A cradle Episcopalian, she participated as a young person in the formation of a new Episcopal congregation. She says, “I am in complete agreement with the current direction of TEC including full inclusion of all people in all levels of ministry with incorporation of the mechanisms for pastoral sensitivity to those challenged by the changes, continual updating of the BCP and the Hymnal to reflect current language and culture while honoring the traditions of the past, and working to stay within the Anglican Communion.”

Wallace H. Good, Jr., an anesthesiologist, is a member of Holy Trinity, Swanton, and currently serves as treasurer of the Diocese. He has previously served on Diocesan Council, and he has been active in all areas of ministry at Holy Trinity, including as treasurer, vestry member, senior warden and stewardship chair. His work has allowed him the opportunity to visit many Vermont congregations, and his membership as the Vermont Trustee of the American Society of Anesthesiologists taught him to represent the concerns of his constituents. He says he would be pleased to serve the Diocese in a similar fashion “as TEC discerns its mission in the 21st century.”

Thomas A. Little, an attorney, is a member of Trinity, Shelburne, and chancellor of the Diocese. He has served as a deputy to General Convention since 1997, and in 2009 he chaired Vermont deputation as well as the Canons Legisla-

tive Committee. He says, “I have been given leadership roles at GC, and this helps our bishop and deputies make some significant, positive contributions on issues of concern to our Diocese.” He is concerned about the financial challenges facing the church and says, “We need to develop a clearer and more broadly shared vision of the role of GC in the life of our Church.” And he adds, “Our Church’s challenges continue to be the need for growth and evangelism in a changing world... I am carefully and cautiously exploring the Anglican Covenant proposal, but have serious concerns about the harm it may do to our Church’s polity, specifically the roles of lay ministry and leadership, and fear that the Anglican politics of the proposal are not healthy.”

Jennifer S. Ogelby is a member of St. James, Essex Junction, where she chairs the Adult Education Committee and is director of the Altar Guild, assistant treasurer and eucharistic visitor. She is director of Rock Point Summer Camp and serves on the Rock Point Board Program Committee. She served as a deputy to GC in 2009 and says, “I feel like I am well-oriented to serve for another session. My passion for Life Long Christian Formation and my experience as a member of the Commission on Ministry Committee on Christian Formation and director of Rock Point Camp are valuable tools as we look at the present and future of TEC.” In this regard, she noted the value of the experience of including Kids4Peace as part of Rock Point Camp. She adds, “Attending GC in 2009 was a very powerful experience... and yet the greatest thing I took away from it was listening to one another, taking a deep breath and then listening some more.”

Steve Smith, an executive coach and consultant, is a member of St. James, Arlington. A former treasurer of the Diocese, he chairs the diocesan Loan Review Committee serves on the Congregational Support and Resources and Insurance Committees, and is a Diocesan Companion, working with congregations in transition. He is treasurer of the Province of New England, and he serves on the Council of Advice to the President of the House of Deputies and on TEC’s Budgetary Funding Task Force. As an alternate deputy in 2009, he had several opportunities to substitute for deputies. He says, “My volunteer work for TEC, including as financial advisor to the President of our House of Deputies, has reinforced for me how much our diocese already models what our whole church should be. I would like to be able to shout out Vermont at GC 2012.” He is “against an Anglican Covenant that would enable other countries in our Communion to impose their views above ours.”

Robert Wertz, a member and former senior warden of St. Thomas and Grace, Brandon and Forestdale, is retired. A current member of the diocesan Standing Committee and the Earth Stewards Committee, he says his 30 years of experience as a lay leader, particularly in a congregation in transition, have given him “considerable insight into the polity of TEC and to the many responsibilities of persons on all levels of this great denomination.” He is interested in the areas of “environmental sustainability, global reconciliation, full recognition of marriage for gay and lesbian partnerships, and liturgical expression, to name a few.” He says, “I desire to work with others committed to listening for God’s voice and responding to God’s call to ministry in this complex environment. While a business meeting on the surface, I feel that deputies to GC need to be alive to the Spirit working in the church today in so many different ways. I feel I can do just that.”

Candidates for Convention Offices (continued)

Deputy to General Convention 2012—Clergy Order

(Elect 4; alternates to be elected in 2011)

Stannard Baker is clinical director at Howard Center Developmental Services and a deacon at St. Paul's Cathedral, Burlington. He is a member of the Cathedral's Long Range Planning Committee, and he serves on the TEC Standing Committee on Liturgy and Music's Workgroup on its same-sex blessings project. He attended GC 2006 as first alternate lay deputy, spending significant time substituting for deputies. He believes the perspective of a vocational deacon is important for the deputation, as the diaconal model of an incarnational ministry is an important focus at GC. He says he works well as part of a team, understands issues of oppression and justice, and brings an "inclusive spirit" to conversations about such issues. He adds, "I am able to interact with people of differing views without antagonizing them and am skilled at finding common ground." In addition to bringing skills and experience in the area of same-sex blessings, he coordinates social justice work at the Cathedral and says, "I carry an ongoing concern for the needs of refugees, the homeless, those living in poverty and other oppressed or needy peoples."

Lee Alison Crawford is priest-in-partnership at Trinity, Rutland, president of the diocesan Standing Committee, and chair of the Global Reconciliation Committee. She is the Province One clergy representative on the Executive Council of TEC and the Diocese's clergy delegate to Province One Synod. She has been a clergy deputy to GC since 1997 and has served each time on the World Mission Legislative Committee. She worked in 2009 on the resolution (D025) "that ensured that dioceses such as Vermont can continue to offer 'generous pastoral response' to all members of the church, notably those same-sex couples seeking God's blessing in the church." She notes that the 2012 GC will be asked to consider a proposed Anglican Covenant. "As a member of the Executive Council group that since 2006 has been facilitating study guides and discussions of the previous three drafts, I bring extensive knowledge of this topic to our deputation." She has also been engaged with the issue of "funding for God's mission," which will be a prominent concern in 2012. She adds, "Most of all, I am passionate about and proud of how our church conducts itself at GC and how it arrives prayerfully at decisions."

Reid Farrell is rector at Holy Trinity, Swanton, a member of Diocesan Council, the Cathedral Chapter and the Capital Campaign Committee, and he served on the Communication Task Force. He attended the 2009 GC as first alternate deputy. He says, "Having experienced our governing process—with all its legislative idiosyncrasies and its local, regional, national and international impact—I believe I am well-qualified to serve our diocese once again." He notes that, "The Episcopal Church's polity—our process of church government—is unique in the Anglican Communion." That the rest of the Communion does not really understand our process he says "is one of the major reasons for the conflicts within our international 'family.' I cherish our uniqueness..." He says that we cannot identify specific issues at this time for GC 2012, but "I will continue to work for the full inclusion of all baptized people, the good stewardship of our time/talent/treasure/natural resources, and most important of all—the spread of the love of God in the message of the Gospel."

Margaret A. L. Fletcher is priest in partnership at St. Thomas and Grace, Brandon and Forestdale and a member of the Global Reconciliation Committee. Prior to ordination, she was active in a variety of ministries at St. Peter's, Bennington. She says, "I am a faithful, prayerful, thinking person who engages deeply both personally and professionally with my Vermont communities and others further afield asking always, 'How then shall we live, loving our neighbors as ourselves.'" She supports full inclusion of all, and while the conversation on sexuality needs to continue, she wishes "to broaden our focus particularly on the 7th goal of the MDGs, Sustainability, intensifying the prophetic conversation about stewarding this fragile earth our island home." She is especially concerned about population expansion and the religious attitudes that fuel

it and, in the current economic climate, about finding the possibility of "guidelines about what is enough and what excess and greed are."

Linda Maloney is interim pastor at Calvary Church, Underhill, and a member of the planning committee for Diocesan Convention. She is former priest in partnership at St. Matthew's, Enosburg Falls. She was a volunteer at GC in 2003 and elected second clergy alternate for 2009. She says, "I am actively involved with the church on the local, diocesan, and national levels and believe I can effectively represent the Diocese of Vermont." She says that as a strong supporter of marriage equality, "I am interested in supporting the development of liturgies for the celebration of all marriages equally." She adds, "I am opposed to the 'Anglican Covenant' in the form proposed, because it remains coercive and exclusive, as well as top-down. As a former Roman Catholic, I know the perils of centralized control by a clerical hierarchy, and I will resist to the death the imposition of such controls in the churches of the Anglican Communion."

Scott B. Neal is rector at St. James, Arlington, a member of the Commission on Ministry Committee on Discernment and is completing a term on Diocesan Council. He has been involved in many parish and diocesan committees as a lay person, deacon and priest. He says, "I believe we are

all created in God's image. Therefore all people should have equal opportunities within the church and equal access to all sacraments of the church." Of GC, he says, "I would like to witness TEC at its best, be involved in the unique way we govern ourselves and be a part of the ongoing history of TEC. I also would like the opportunity to have a greater connection to the church at large."

Carole Wageman is assistant rector at Trinity, Shelburne, an alternate member of the Ecclesiastical Court, a member of the planning team for the 2011 Ministry Expo and was elected clergy alternate to GC 2009. She is a past co-chair of the Commission on Ministry Committee on Christian Formation and advisor to the 2009 Kids4Peace Camp. She says she thrives on multi-tasking, works well under pressure and listens with her heart as well as her head before considering a decision. Three areas of concern prompted her to run: 1) She views the ongoing issue of human sexuality as offering a "creative opportunity to do some things in new ways. 2) She is concerned to give sufficient weight to the justice issues that "marginalize God's people" at home," such as domestic poverty, immigration and many more. 3) She hopes GC will address the canonical loophole regarding the statute of limitations on certain disciplinary charges "so that those who need protection are protected and those who need to be held accountable are held accountable."

Province of New England Synod

(One clergy deputy and one clergy alternate serve to 2013)

(Deputy) **The Rev. Lee Alison Crawford**, priest-in-partnership at Trinity, Rutland, is the current clergy representative to the Province One Synod. She is a five-time deputy to General Convention and serves as president of the Standing Committee. She says, "My participation in Provincial Synod enriches and is enriched by my membership on the Executive Council of the General Convention. As Provincial Synod elected me to serve on that body in 2006, I believe it crucial that I continue to work with the Province of New England. It is important to have a solid voice on synod that has church-wide connections as I do." She adds, "Synod is exploring how to maintain connections in new ways. Synod has also been working on environmental stewardship issues, and I would like to continue to be a part of this conversation."

(Alternate) **The Rev. Joel Hill** is deacon at St. Michael's, Brattleboro, and a member of the Commission on Ministry Committee on Christian Formation and the Global Reconciliation Committee.

(One lay deputy and one lay alternate to serve to 2013)

No nominations received. Nominations may be made at Diocesan Convention.

Standing Committee

(One clergy and one lay member to serve to 2014)

The Rev. Sherry Osborne is rector at St. Mark's, Springfield, and the program coordinator for Camp Agapé Vermont. She is a member of the Commission on Ministry Committee on Discernment (COM-COD) and is filling an unexpired term on Standing Committee. She accepted the appointment to Standing Committee "as a way to test the waters" and says she has "found this particular ministry a good fit." She serves as liaison between Standing Committee and the COM-COD. She says, "I am interested in the integration of discerning the Spirit while using the best of our Episcopal checks and balances in making decisions."

Duncan Tingle, a retired educator, is a member of St. John's in the Mountains, Stowe, where he recently chaired the discernment committee in a search for a rector. He is a current Standing Committee member, a past member of the Commission on Ministry Committee on Discernment, and is a graduate of the Diocesan Study Program. He says, "I believe the Diocese of Vermont has been on the cutting

edge of new forms of ministry for rural areas. It is my view that serving on the Standing Committee allows these concepts to be heard beyond our own borders. I also believe it is my responsibility to try and save the many parishes that may just fade away without stepping outside of the box and trying new ways of ministry while maintaining the tradition that we so care for within our church."

Diocesan Council

(Four at-large members to serve to 2011)

The Rev. Scott B. Neal is rector at St. James, Arlington, a member of the Commission on Ministry Committee on Discernment and is completing a two-year term on Diocesan Council. He served one-year on the Council's Executive Committee. He has been active in TEC since childhood and has been ordained for the last four years. He says, "I have enjoyed my time on Diocesan Council and would like the opportunity to continue to serve the Diocese in this way. Serving has helped me understand the Episcopal Church structure more clearly and has allowed me an opportunity to make important connections around the Diocese."

Note: Three additional at-large positions remain to be filled, as do two one-year youth positions. Nominations may be made on the floor of Convention.

Rock Point Board

(Three members to serve to 2013)

Kate Guerrina, director of marketing at Chroma Technology, has been involved with Rock Point for over 30 years as camper, counselor and volunteer staff. She has experience with other non-profit boards and says that as a marketing professional, "I am inclined to leverage my skills and creative thinking to strengthen the position of Rock Point as a resource within our diocesan community and as a visible member of the community at large." She believes a strong camp program is vital, and says, "I would like to work toward the day when the rooms of Van Dyke are reserved every weekend with families and churches racing to book their retreats and events a year in advance."

The Rev. Ken Hitch, rector at St. James, Essex Junction, currently serves as president of the Rock Point Board and as a member of the Program Committee. He says he continues "to have a passion and a commitment to the stewardship and preservation of Rock Point." He adds, "As our world continues to grow more 'green' and our diocese hopes to continue to be a beacon of light in feeding that growth, I hope to continue my service on the board and remain

Candidates for Convention Offices (continued)

committed to this conversation of sustainability for all of Rock Point, both for those of us attending this convention as well as those who will attend diocesan conventions in the years and generations to come.”

Tom Nold, director of finance at Shelburne Farms, is a member of Trinity, Shelburne, where he serves as treasurer and member of the finance committee. He says that Shelburne Farm “is facing many of the same issues as Rock Point regarding the stewardship of land that must be preserved for generations, while finding a balance of public and private access for educational purposes.” While not professing to have all the answers, he says, “I hope to contribute by asking the right questions, learning from those on the board who have been wrestling with the issues, and participating in discussions in a very thoughtful and positive manner.” He notes the importance of financial sustainability as a partner to environmental sustainability.

(One member to serve to 2012)

Kyle Sowles, a member of St. Andrew's, Colchester, is a CPA and business manager for the Department of Surgery at UVM. He says, “I expect my input would be largely along financial lines. In the past I served in a financial capacity on the board of the Greater Burlington Salvation Army.”

Trustee of the Diocese

(One member to serve to 2017)

Albert A. Cicchetti, an attorney, is a member of the Cathedral Church of St. Paul, Burlington.

Oversight and Audit Committee

(One clergy and one lay member to serve to 2013)

The Rev. David Ganter is deacon at St. Matthew's, Enosburg Falls. He has an MBA in finance and has worked in corporate financial planning and business controls auditing at IBM. He says, “I feel that I can work with parish personnel to facilitate their work with financial record keeping and reporting.” He adds, “Important work should not be interrupted by negative financial surprises or allowed to progress with inadequate knowledge of what current and future resources are available. a properly functioning O & A Committee can help the Diocese and each parish concentrate on the main missions of the church.”

[No lay nomination received.]

Ecclesiastical Court

(One clergy member to serve to 2014)

The Rev. John C. Morris is rector at St. Martin's, Fairlee. He is a member of the Commission on Ministry Committee on Christian Formation and served as a deputy to the 2009 General Convention. He is a former member of the Standing Committee. He says, “I have been in the Diocese of Vermont since 1971 and think I have a good knowledge of the history and traditions of the Diocese.”

(One lay member to serve to 2014)

Ann Cooper is a member of St. Stephen's, Middlebury, where she serves a lector, eucharistic minister and eucharistic visitor

and is involved in pastoral ministry. She is a Diocesan Companion, working with congregations, and is a volunteer chaplain at Fannie Allen Health Center. She is a former member of the Standing Committee.

(One lay alternate to serve to 2014)

Mike Austin, a teacher at Castleton State College, is a member of St. Mark's-St. Luke's, Castleton and Fairhaven, where he serves on the vestry. He is a former member of the Standing Committee. He has experience on disciplinary committees at the college level and is considered fair by his colleagues.

Brookhaven Trustees

(Three members to serve to 2013)

Armand J. Hénauld, a psychotherapist and faculty member at Lyndon State College, is deacon at St. Andrew's, St. Johnsbury. He is currently filling an unexpired term on the Brookhaven Board. He says, “I have professional training and background working with young people with behavioral/emotional problems and with their families in my psychotherapy practice.” He was previously employed in the Human Services Administration and is licensed as a Vermont school counselor. He says, “I will do what I can to help Brookhaven grow and flourish and continue to do its important work for the children of our state and our diocese.”

Pamela Macy is a special education teacher for the Hartford School Districts and sings in the choir at St. Thomas, Hanover, NH. She is a current member of the Brookhaven Board and has 22 years of experience as a teacher and administrator. She says, “I have worked with families and children who have some of the same issues as students who attend Brookhaven. Brookhaven provides a life-changing opportunity for children and families to gain new ways of thinking and feeling so that they can gain the ability to have strong, loving attachments for the rest of their lives.”

Brett Murphy, a retired special educator, is a member of St. Mary's, Northfield, where he recently served as chair of the Discernment Committee. He is currently the treasurer of the Brookhaven Board and says, “I understand the mission of Brookhaven Home and know and respect the leadership and staff. The children served by Brookhaven... are so seriously impaired that only by the intervention of such a program as Brookhaven do they have an opportunity to become responsible adult citizens. I feel that all of the Diocese should be proud of the ministry of Brookhaven home.”

(One member to serve to 2012)

Philip Molitor is a retired police officer and former police chief in Randolph, VT. He served on the Randolph Child Protection Team from 1980 to 2002, and was appointed to the first Act 264 Board by Governor Kunin in 1989 to serve as an advocate for children. He says, “I believe the Brookhaven School is a valuable program in the State of Vermont for children who have been abused. The director and staff are doing an excellent job for the children.”

Rock Point School Trustees

(Four members to serve to 2013)

Hugh Andrews (nomination form not available) lives in San Juan, Puerto Rico.

Ann Guillot, a pediatrician, is a member of St. Paul's Cathedral, Burlington. She is a current board member, serving on the Finance Committee and as chair of the Head of School Search Committee. She says, “I would love to continue to serve these missions for the next three-year term.” Noting that the retirement of the current head of school makes this a critical time in the school's history, she adds, “I believe that the board must continue to provide clear fiscal guidance and must seek and identify extremely talented leadership for the school so that its mission can continue.”

Richard McGuire, the parent of a former student at Rock Point School (RPS) and town manager of Williston, currently serves on the board as treasurer and chair of the Finance Committee. He says, “I am very concerned about the financial stability of RPS and about the transition from John Rouleau to the next head of the school.”

Margaret Leahey Gerber of Lake Peekskill, NY, is co-owner of R & M Gerber Books. She is a former active member of

St. Paul's Cathedral, Burlington, and Three Cathedral Square board member. She says, “I would hope that my educational background (PhD, Johns Hopkins University) and work experience (college/university academic dean and grants officer; non-profit board member) will be put to good use in advancing the mission and work of RPS.” She says she understands the challenges faced by RPS and has “some experience in creative ways to address those needs (grants, contracts, major gift solicitation, partnerships, for example).”

(One member to serve to 2011)

Alban Richey, a vestry member at Good Shepherd, Barre, is a former member of the Bishop Booth Conference Center and Rock Point Boards. As a teen, he attended a school with a strong community orientation and says he values this aspect of RPS. He says he understands the development, maintenance and security issues of both RPS and Rock Point as a whole. As a former teacher, he says, “I will support a committed faculty and staff.”

Proposed 2011 Parish Support Schedule

APPENDIX B		ESTIMATE	
TOWN	PARISH	2010 SUPPORT	2011 SUPPORT
ALBURG	ST. LUKE'S	1,220	1,342
ARLINGTON	ST. JAMES'	18,178	14,713
BARRE	GOOD SHEPHERD	6,822	7,504
BELLOWS FALLS	IMMANUEL	35,878	32,909
BENNINGTON	ST. PETER'S	31,959	35,155
BETHEL	CHRIST CHURCH	5,797	4,574
BRANDON	ST. THOMAS & GRACE	14,089	15,498
BRATTLEBORO	ST. MICHAEL'S	48,891	48,948
BURLINGTON	ST. PAUL'S CATHEDRAL	93,177	85,224
CANAAN	ST. PAUL'S	762	838
CASTLETON	ST. MARK'S	4,850	5,335
CHESTER	ST. LUKE'S	17,392	19,131
COLCHESTER	ST. ANDREW'S	18,759	19,690
ENOSBURG FALLS	ST. MATTHEW'S	4,343	4,777
ESSEX JCT	ST. JAMES'	32,583	32,091
FAIRLEE	ST. MARTIN'S	13,290	13,652
HARDWICK	ST. JOHN'S	10,150	10,834
ISLAND POND	CHRIST CHURCH	2,197	2,162
KILLINGTON	OUR SAVIOUR	4,917	5,206
LYNDONVILLE	ST. PETER'S	1,895	2,085
MANCHESTER	ZION	74,162	60,886
MIDDLEBURY	ST. STEPHEN'S	36,424	35,149
MONTPELIER	CHRIST CHURCH	36,350	26,870
NEWPORT	ST. MARK'S	12,885	12,121
NORTHFIELD	ST. MARY'S	12,804	11,206
NORWICH	ST. BARNABAS'	24,011	22,578
POULTNEY	ST. JOHN'S	2,601	-
PROCTORSVILLE	GETHSEMANE	2,281	2,509
RANDOLPH	ST. JOHN'S	15,142	13,191
RICHFORD	ST. ANN'S	405	405
RUTLAND	TRINITY	36,710	36,777
SHELBURNE	TRINITY	50,002	52,499
SHELDON	GRACE CHURCH	1,005	1,106
SO. BURLINGTON	ALL SAINTS'	13,679	12,571
SPRINGFIELD	ST. MARK'S	9,180	6,545
ST. ALBANS	ST. LUKE'S	18,291	15,716
ST. JOHNSBURY	ST. ANDREW'S	5,350	5,885
STOWE	ST. JOHN'S	15,739	17,313
SWANTON	HOLY TRINITY	35,917	38,356
UNDERHILL	CALVARY	5,573	5,812
VERGENNES	ST. PAUL'S	8,468	9,315
WATTSFIELD	ST. DUNSTAN'S	7,939	5,447
WELLS	ST. PAUL'S	2,858	3,144
WILMINGTON	ST. MARY'S	5,024	5,526
WINDSOR	ST. PAUL'S	8,406	8,797
WOODSTOCK	ST. JAMES'	34,547	35,115
WRJ	ST. PAUL'S	26,813	26,985
		869,715.00	833,492