



173rd Convention of the Diocese of Vermont

Global Mission – Celebrating Connections

November 4-5, 2005, Lake Morey Resort, Fairlee, Vermont



Diocesan Convention Schedule

Friday, November 4, 2005

11AM–7:00PM	Registration, Morey Room
Noon–1:15	Convention 101, Theater
1:30–2:30	Open Hearings
2:45–4:45	Workshops/Learning Tracks
5:15–6:30	Worship - Evening Prayer and Bishop's Address, Morey Room
6:30	Social Hour (cash bar)
7:15	Dinner, Terrace Ballroom
	Guest Speaker: Lallie Lloyd

Saturday, November 5, 2005

7:00–8:00AM	Breakfast, Dining Room
8:00–10:00	Registration
8:30–10:00	Eucharist - Terrace Ballroom The Rt. Rev. Martín Barahona, Preacher
10:30–12:30	Convention Business, Morey Rm.
12:30–1:30	Lunch, Dining Room
2:00–4:00	Convention Business
4:00	Expected adjournment

Notes on Convention

All are welcome to attend part or all of the Diocesan Convention.

Nominees for Convention Offices should plan to be present at the start of the Saturday session, when they will be introduced to the Convention.

Exhibit areas in the main lobby and the Edgewater Room will be open Friday afternoon and Saturday. Many diocesan groups and institutions will have materials available and will have representatives who can answer questions.

Convention 101 is a short course for new and seasoned delegates alike. Learn what to expect during the business session, what canons and resolutions are to come before the house, the difference between a canon and a resolution, and much more.

Workshop/Learning Tracks will focus on the Convention theme, *Global Mission—Celebrating Connections*. Three two-hour sessions, led by those who know the areas first-hand, are open to all.

Africa: A panel will discuss the HIV/AIDS pandemic and genocide in the Sudan. **Central America:** Examine cross-cultural mission opportunities with Vermonters who have lived and worked in Central America and with Bishop Martín Barahona of El Salvador. **The Middle East:** Learn how the church lives and works, through tension and beauty, in this religiously diverse region.

Dinner reservations closed on October 14, but some seats may still be available. Call the Diocesan Center at 800-286-3437. Cost for the dinner is \$30. Visitors may also purchase the Saturday package (B), which includes lunch. Reservation form is at www.dioceseofvermont.org.

Seating for the Convention worship services is open. While the Convention is in session, only delegates and clergy are to be seated on the floor. A special seating area will be available for visitors.

Candidates for Convention Offices

General Convention Alternate Deputy

Clergy

(Four to be elected for 2006 General Convention.
The first alternate normally attends Convention.)

Reid D. Farrell, Jr. has served since 2004 as rector of Holy Trinity, Swanton. He was previously rector of a congregation in the Diocese of Michigan, where he was chair of the Commission on Ministry, dean of his deanery, and a member of the editorial board of the diocesan newspaper. He says, "This is an exciting time to be an Episcopalian! We have an incredible opportunity to 'live into' our baptismal vows and embody the all-embracing unconditional love of our good God." A life-long Episcopalian, he understands "Episcopal processes" and "would consider it a privilege to serve our diocese as an alternate deputy."

Mary Robb Mansfield is rector of St. John's in the Mountains, Stowe. She is a current member of the Clergy Compensation Committee and has served on the Commission on Ministry and the Task Force on Blessing Persons in Same-gender Relationships. She supports the 2003 Convention vote to confirm the election of the Bishop of New Hampshire, and she says, "I am deeply committed to working toward the justice and compassion in all aspects of ministry that Christ modeled for us." She is particularly interested in environmental issues, affordable housing and health care.

John C. Morris, rector of St. Martin's, Fairlee, is president of the Standing Committee and dean of the Diocesan Study Program. He attended the 2003 General Convention as first alternate deputy, which, he says, gives him "a good background for the next Convention." He says, "I am dedicated to making our church at the parish, diocesan, and national levels into an inclusive community in which differences are honored and appreciated." A supporter of the major decisions of 2003, he hopes "the church will continue to be a prophetic and compassionate body."

Judson Pealer, a bi-vocational priest and artist, is priest-in-charge at St. Paul's, Windsor. In the early 1990s, he served as rector of Holy Trinity, Swanton, before being called to a congregation in West Virginia and then to Lake Placid, NY. In West Virginia, he served on the Province III Synod, and he was on the Diocesan Council in the Diocese of Albany. He is interested in issues confronting the small church and in baptismal ministry. He says he has a broad experience of the wider church as well as the Diocese of Vermont, and is "interested and willing to serve."

General Convention Alternate Deputy

Lay

(Four to be elected for 2006 General Convention.
The first alternate normally attends Convention.)

Stannard Baker, clinical director at Howard Community Services, is senior warden at the Cathedral Church of St. Paul, Burlington, where he has also served as a vestry member and on several committees. He chaired the resources sub-group of the Task Force on Blessing Persons in Same-gender Relationships. A lead plaintiff in the case that led to the adoption of the Civil Union Law, he continues to do speaking and education on GLBT issues. He says, "I have a special concern to help bring more clarity, education and reconciliation on these issues" to the church at all levels. He adds, "Issues of oppression and injustice are very real to me. I bring an inclusive spirit to conversations about these issues. I am able to interact with people of differing views without antagonizing them and am skilled at finding common ground."

Laura Chase, a retired educator, is a member of the vestry at Trinity, Rutland. She chairs the Diocesan Convention Resolutions Committee and serves on the Standing Committee, the Dispatch of Business Committee and the Dismantling Racism Commission. She was a deputy to the 1997 and 2000 General Conventions and an alternate for 1991, 1994 and 2003. She has a deep interest in peace and social justice issues as well as in ministry development and Christian formation. She says, "I am familiar with the process of General Convention. I believe I am well informed about the issues which face the Episcopal Church," and she says she listens to testimony presented before making a decision.

Linda Morrell, a member of All Saints', South Burlington, retired from a career at Bell Atlantic/Verizon, and has worked as a part-time bookseller post-retirement. She has served on the All Saints' vestry and as member and chair of many parish committees. Currently, she is the parish

representative with the Sudanese and chairs the Mission and Outreach Committee. She says, "I have always been interested in the relationship between the local parish, the diocese and the national church." She is interested in healing the rift caused by the actions of the 2003 Convention and says, "I hope that I can transfer some of the wisdom gained by some of the other roles that I have assumed. I am open to listening to and observing the process."

Eugenie Rayner, a writer, editor and consultant, is a vestry member at Christ Church, Bethel, where she also serves as newsletter editor, worship leader and preacher. She is a diocesan consultant for congregations in transition, a member of the Christian Formation Committee of the Commission on Ministry and a member of the diocesan Accessibility Committee. She has been active at all levels of the church, including a term on the board of New Directions NorthEast. She says she is committed to the Diocese of Vermont "continuing to be a vital, visionary and prophetic voice in the Episcopal Church and the Anglican Communion." She adds, "My theology and life in Christ are progressive and inclusive, and I strive to be a model of welcoming hospitality in the church and in the world."

John Rouleau is headmaster at Rock Point School, where he has worked for 34 years. He is a vestry member at the Cathedral Church of St. Paul, Burlington, and he serves on the Dispatch of Business Committee. He says, "Personal inclination and experience at Rock Point School lead me to support an inclusive and broad view of our Church's role in the world." He says he has "a sense of the challenges and opportunities this diocese enjoys. I think my listening skills and my ability to work successfully with groups of people will be helpful in this position."

Candidates for Convention Offices (continued)

Trustee of the Diocese

(One member to be elected to 2012)

Franklin Sanders, a retired investment banker and insurance executive, is a member of St. Thomas' and Grace, Brandon/Forest Dale, where he is chair of the Investment Committee and a member of the audit team. He serves on the diocesan Insurance Committee. In a previous parish, he was on the vestry and chaired the audit, finance and building and grounds committees. He says, "My business career and experience in my current and prior parishes equip me to deal with the financial, investment and property-related issues which must be addressed and resolved by the Trustees of the Diocese."

(One member to be elected to 2012)

Ronald J. Calise, an investor with experience in the insurance and investment banking fields, is a member of St. Paul's, Vergennes. He is interested in "the inter-related challenges of poverty and education worldwide." He says that for the church to continue to contribute to the society's moral and spiritual well-being, "it needs the dedication and support of capable individuals with many and diverse skill sets. I offer thirty successful years in the business and finance communities as credentials, as well as service with charitable and non-profit institutions."

Diocesan Standing Committee

(One clergy member to be elected to 2009)

John Stafford Jersey is interim associate rector for pastoral ministry at St. Michael's, Brattleboro. She has served churches in Vermont as rector, priest-in-charge and interim rector, and she is a past member of the Standing Committee, the Commission on Ministry, Diocesan Council and the Province One Synod. She says she feels qualified because of her "long experience in the diocese and previous experience on the Standing Committee." She adds, "Although I hold firm views on any number of issues that might come before the Standing Committee, it is not my personal view but the canons of the church which must be upheld."

Kenneth W. Poppe is dean and rector of the Cathedral Church of St. Paul, Burlington, a member of the Cathedral Square Corporation board and a member of the Vermont Interfaith Action Steering Committee. He is a past president of the Standing Committee, member of Diocesan Council and co-chair of the Task Force on Blessing Persons in Same-gender Relationships. He says the Standing Committee "is a ministry I am drawn to in our function as a council of advice to the bishop." He adds, "The Standing Committee has a vital role of support to our parishes as they develop their local ministry. We also have a vital role to represent our diocese and our special perspective to the Episcopal Church."

(One lay member to be elected to 2009)

Ernest (Ernie) Hathaway, who works in sales in art and antiques, is a member of the Cathedral Church of St. Paul, Burlington. He is a curator for the Cathedral Arts program and serves as a verger. He is a past member of the Trinity, Rutland, vestry and the diocesan Spiritual Life Committee, and he currently serves on the Accessibility Committee. He is interested in the role of the arts in worship, and he says, "I have a strong desire to see accessibility accomplished in our diocese and more diversity and reaching out to the GLBT community beyond our walls."

Marianne Marshall, an attorney, is a member of Holy Trinity, Swanton, where she chaired the rector search committee and serves on the Outreach Committee and as a Convention delegate. She is a past member of the BBCC board and the board of Rock Point School. She says she feels qualified to serve because of her "experience and education as an attorney, mom, wife, and active member of the church," her 28 years of involvement with the diocese, and her service as a volunteer with United Way and as a justice of the peace.

Diocesan Council

(Four at-large members to be elected to 2007)

Susan Ainsworth-Daniels, a social worker, is a member of St. Andrew's, Colchester, where she serves in outreach, stewardship and pastoral care/healing ministries as well as on the altar guild. She is a past senior warden, Diocesan Council member and member of the bishop search committee. She says, "I am particularly interested in strengthening the link between the diocese and the parishes," and having taken a break from the Council, she now feels re-energized. She says she believes that, "There is opportunity for lively discussion of differing views among Council members."

Blanche Cooper, retired director of community development for Louisville, Kentucky, is senior warden at St. Barnabas', Norwich. She is completing her first term on Diocesan Council, is a member of the diocesan Dismantling Racism Commission, and is on the board of the Central Vermont Community Action Agency. She says she is "fully versed in the needs of people in the Upper Valley, who are not necessarily members of our churches but represent people we are called to serve." She is troubled by a growing sense of individualism and says, "Somehow we must find a way to encourage more people to become involved in, or at least care about, what is happening in the diocese and the broader church."

Barbara A. Hoar, a retired physical education teacher, is senior warden at St. Peter's, Bennington. She is completing a term on Diocesan Council, and she serves on the Council's Executive Committee. She served on the BBCC board in the 1990s. She is on the board of the Bennington United Way and is a member of Rotary. She says, "I have thoroughly enjoyed meeting and working with people from other parishes. The strength of the diocese is in the parishes, and that is where effort is being made." She believes people make more of the "problem of geography" and says, "I enjoy seeing the state!"

Dwight MacPherson, manager of a retail store, is a vestry member at Trinity, Rutland, where he also chairs the Stewardship Committee and plays many roles in worship. He serves on the Province I Executive Director Search Committee. He says, "My primary interest is to help others, both inside and outside the church, to let them know the love of Christ through ministry, acceptance, love and understanding." He says he is organized and open-minded and believes that, "many of my life experiences within the church arena, especially on the parish level, as well as in the secular may allow me to serve this position well."

(Two youth members to be elected to 2005)

Lydia Rountree is a member of Zion Church, Manchester, where she heads the Sunday nursery. She is a current youth representative to Diocesan Council. She is an active member of the Diocesan Youth Committee and was part of the Vermont delegation to the 2005 Episcopal Youth Event (EYE) in Kentucky.

Angela Viani is a member of St. Andrew's, Colchester, where she teaches the preschool/kindergarten Sunday school class. She is a current youth representative to Diocesan Council. She says she is interested in attracting young people to the church and in how youth can be involved. She wants to have an active role in the church and says, "I think youth can have an impact on the church and its effectiveness."

Ecclesiastical Court

(Two clergy to be elected)

Paul Brannock-Wanter is rector of St. Luke's, Chester. (No nomination form received.)

Marcia Boyer is the retired former associate rector at St. James', Woodstock. (No nomination form received.)

(One lay to be elected)

Christopher Wesolowski is a member of St. Michael's, Brattleboro. (No nomination form received.)

Ecclesiastical Court (cont.)

(One clergy alternate to be elected)

Robert Borden is a member and priest at Christ Church, Bethel. (No nomination form received.)

(One lay alternate to be elected)

Leslie Black, an attorney, is senior warden at St. Paul's, White River Junction. She is a former member of the Trustees of the Diocese and has served for several years as a Convention delegate. She has completed a term on the Ecclesiastical Court. She feels qualified because, "I have had experience in dealing with misconduct of professionals. I served on both the Professional Conduct Board and the Judicial Conduct Board, the entities responsible for attorney and judicial misconduct."

Oversight and Audit Committee

(One clergy member to be elected to 2008)

No clergy candidate nominated as of press time.

(One lay member to be elected to 2008)

Cynthia Watters, a librarian, is treasurer and a former senior warden at St. Stephen's, Middlebury. She says, "I would be happy to be part of the organization that assists parochial treasurers and auditors," and she adds that since they are volunteers, "It is important to make procedures and policies as clear and as simple as possible while adhering to good and responsible fiduciary principles. If this is accomplished, the work of the church is facilitated."

Rock Point Board of Governors

(Three members to be elected to 2008)

Leeman Bronson retired after 27 years in senior engineering management with IBM. He is a member of the Cathedral Church of St. Paul, Burlington, where he is chair of the Buildings and Grounds Committee and sings in the choir. He is a hospice and respite house volunteer with a strong interest in gardening. He currently serves on the board, filling an unexpired term, and says this experience has "provided me the training relative to policies and procedures on the board, specifically relative to buildings and grounds." He hopes the board can "provide increased awareness of Rock Point as a spiritual life center for the general community," and that youth education can be expanded "for the lower income diverse youth in the Old North End."

Stephanie Keitel, a speech-language pathologist, is a member of Christ Church, Montpelier. She currently serves on the Rock Point Board and has been either a member or leader of the volunteer team for the Middle School Rock Point Summer Conference for 16 years. She has been a Sunday school teacher and youth group leader. She says, "I have worked with program planning for my professional association and on my job. As a member of the Rock Point Mission and Planning Board, we have very similar tasks."

Jennifer S. Ogelby is parish administrator at St. James', Essex Junction, and is completing a term on the Rock Point Board. She is a member of the diocesan Christian Formation Committee and has served on the Rock Point Summer Conferences Committee. She has been involved with Rock Point her whole life and says, "I am very excited about the opportunities that have come up through the diocesan strategic plan for using Rock Point both as a spiritual home and a place to share its beautiful and unique natural resources with young and old in the area and around the diocese." She adds, "I have some experience in resources that could be used to develop new programs to enhance the use of Rock Point."

Alban Richey serves on the vestry and outreach committee at Church of the Good Shepherd, Barre, and as dean of the Central Vermont Deanery. He is a former member of

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Candidates for Convention Offices (continued)

Rock Point Board (continued)

the BBCC board, and in the late 1990s, he chaired the Rock Point Task Force. He says, "I have a deep affection for Rock Point as the source of my Christian formation. Conservation of natural resources and preservation of historical foundations of the diocese should be priorities.... While Rock Point is private property (and should remain such) the board and the people of the diocese have an opportunity to model hospitality to the public by conducting tours, providing access and amenities, and all in the name of the established ministries of Rock Point School and BBCC."

Trustees of the Brookhaven School

(Three members to be elected to 2008)

S. Willard (Bill) Bridges is a member of Zion Church, Manchester. He serves on the diocesan Christian Formation Committee, is a current member of the Brookhaven Board and is a former member of Diocesan Council. He says his experience on the board over the last three years qualifies him to serve a second term.

Howard Clarke, who is retired, is a member of St. Paul's, White River Junction, and currently serves on the Brookhaven Board, filling an unexpired term. He says he would like to continue to serve on the board.

Sue Rogers is a teacher in the Chelsea Public School and a member of the United Church of Chelsea. She is a former member of the board and says, "I'd love to help if I can."

Trustees of the Rock Point School

(Four members to be elected to 2007)

Debby Galbraith, a retired nurse, is a member of the Cathedral Church of St. Paul, where she sings in the choir and serves on the Newcomers' Committee. She is a former member of the Commission on Ministry and delegate to Diocesan Convention. She works with the Sudanese refugees and has worked with youth, both in the church and in her professional capacity. She admires the work done over the years at Rock Point School and says its "ministry to youth is one of the most important ministries of the Diocese of Vermont."

Lindsey Huddle, an attorney, is a member of St. James', Essex Junction. (No nomination form received.)

Lisa Schnell teaches in the English Department at the University of Vermont and is a member of the Cathedral Church of St. Paul, Burlington. She serves on the Stewardship Ministry Team and the Long Range Planning Committee at St. Paul's and is a member of the diocesan Campus Ministry Advisory Panel. She is a current member of the Rock Point School Board and says she feels qualified to continue on the board "because of my experience as an educator and my genuine commitment to the mission of Rock Point School."

Tanya R. Wallace, Canon Educator at the Cathedral Church of St. Paul, Burlington, is a member of the Commission on Ministry and the Executive Committee of Diocesan Council. She is the diocesan representative to the Province I Education Network. She believes that "education is justice work, and providing quality education to young people who need another chance is among the most important commitments our church can make. As a priest and an educator, this ministry will make good use of my training, gifts and passion."

Proposed Resolutions

A Resolution to Contribute 0.7% to International Development in Support of the UN Millennium Development Goals

Resolved, That the 173rd Convention of the Episcopal Diocese of Vermont endorse and embrace the achievement of the United Nations' Millennium Development Goals (MDGs) that pledge to:

1. eradicate extreme poverty and hunger;
2. achieve universal primary education;
3. promote gender equality and empower women;
4. reduce child mortality;
5. improve maternal health;
6. combat HIV/AIDS, malaria, and other diseases;
7. ensure environmental stability; and
8. develop a global partnership for development; and be it further

Resolved, That this Diocese of Vermont, as a part of fulfilling its mission to "pray the prayer of Christ, learn the mind of Christ, and do the deeds of Christ," and in accordance with the challenge set forth by the 73rd and 74th General Conventions (2000 and 2003) and the 1998 Lambeth Conference: 1) will work toward giving 0.7% of the annual diocesan budgeted operating income to fund international development programs by 2008; 2) will challenge individuals and all communities of faith in the Diocese to give 0.7% of their budgeted income to international development programs; and be it further

Resolved, That the Outreach and Social Justice Committee be charged with: 1) identifying current diocesan expenditures that go toward qualifying international development programs; 2) recommending to the Bishop and Diocesan Council, prior to the beginning of the creation of the 2007 budget, how 0.7% giving will be phased into the annual budget and how such funds will be procured; 3) making informed recommendations to the Bishop and Diocesan Council about the disbursement of the 0.7% funds; 4) serving as a resource for congregations about the types of expenses what would qualify as well as collecting information from congregations about their participation in 0.7% giving; and be it further

Resolved, That all Episcopalians in the Diocese of Vermont are encouraged to contact their elected representatives, urging them to support the United States government's fulfillment of its commitment, made in

2000, to funding international development aid at 0.7% of the U.S. Gross National Product; and that the Secretary of Convention shall write the President of the United States and the members of the Vermont congressional delegation that the Diocese of Vermont, meeting in Convention, urges them to support the United States government's fulfillment of its commitment, made in 2000, to funding international development aid at 0.7% of the U.S. GNP.

Explanation

Nearly one half of the world's population lives on less than \$2 per day, and one sixth lives on less than \$1 per day. More than a billion people lack access to safe drinking water. 25,000 people a day die needlessly because food and basic health care are not available to them.

At the General Convention of the Episcopal Church meeting in Denver in 2000, bishops and deputies adopted a resolution encouraging dioceses, congregations and individuals to commit 0.7% of budgeted income to development programs that would benefit the poor of the world. Later that fall, all 191 members of the United Nations adopted a set of eight goals for cutting global poverty in half by 2015, with developed nations, including the United States, committing to dedicate 0.7% annually to achieve those goals. And in Minneapolis in 2003, the General Convention adopted Resolution D006, again embracing the 0.7% giving target as well as the UN's Millennium Development Goals (MDGs).

Approximately 44% of Episcopal dioceses have, as of mid-2005, made some sort of commitment to adopt 0.7% giving to international efforts to achieve the MDGs. In New England, the dioceses of Maine, Massachusetts and Western Massachusetts include 0.7% giving in their 2005 budgets. A Rhode Island resolution called for 0.7% in 2005 and asked congregations to give at the same level. Connecticut and New Hampshire have passed resolutions calling for 0.7% giving in their 2006 budgets. Vermont is the only diocese in New England that has not yet taken up the challenge of the MDGs.

Currently, the United States gives the greatest absolute amount of official development assistance but comes in last among the 20 richest industrialized nations in terms of aid as a percentage of national income less than 0.1%. We can join with other faith communities in setting an example by supporting the goal of giving 0.7% of our annual budget to international relief and development.

0.7% amounts to \$7 of every \$1000 of income, \$70 per \$10,000, or \$700 per \$100,000. Many of us as individuals, and many of our congregations, are already giving above

that level with our donations to Episcopal Relief and Development (ERD), the United Thank Offering (which grants significant funds for overseas development projects), Cristosal, CHABHA and the many other organizations working to alleviate poverty and disease around the world. Adopting the 0.7% giving commitment to achieve the MDGs focuses our attention on those efforts and allows us to see them in a global context. It confronts us with a measurable standard for determining how we, as Christians and residents of the world's richest nation, are living into the promises of our Baptismal Covenant.

[This resolution is modeled on Resolution D006 of the 74th General Convention and on a resolution passed at the 2003 Convention of the Diocese of Missouri.]

Proposers: Diocese of Vermont 2003 General Convention Deputation

The Rev. Gordon Bardos	James Larkin
The Rev. Thomas Brown	Thomas Little
The Rev. Lee Alison Crawford	Anne Brown
The Rev. Diane Root	Peter Galbraith

A Resolution to Support the Episcopal Coalition to Abolish Biblical Literalism (ECABL)

Resolved, That, the 173rd Convention of the Episcopal Diocese of Vermont support the creation of the Episcopal Coalition to Abolish Biblical Literalism (ECABL), provide funding for ECABL for a period of three years (2006-2008) at a minimum of \$1.00 each year, and receive a report from ECABL regarding its activities while it is supported by the Episcopal Diocese of Vermont; and be it further

Resolved, That we of the Episcopal Diocese of Vermont support every effort to free our Episcopal and Anglican Church from the slavery of Biblical Literalism which might be used to separate us from our sisters and brothers made in the image of God and used to marginalize persons who may be different from us: persons of color, women, and gay and lesbian persons; and be it further

Resolved, That we call upon the 75th General Convention of the Episcopal Church to support all international efforts to free the church from the slavery of Biblical Literalism, especially as it is used to marginalize persons different from us: persons of color, women, and , gay and lesbian persons; and be it further

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