

# Diocese of Vermont 2004 Budget

LINE	CATEGORY	ADOPTED BUDGET 2003	AMENDED BUDGET 2003	PROPOSED BUDGET 2004	NOTES	LINE	CATEGORY	ADOPTED BUDGET 2003	AMENDED BUDGET 2003	PROPOSED BUDGET 2004	NOTES
<b>REVENUES</b>						<b>MINISTRY SUPPORT TEAM (continued)</b>					
10	Parish Support for Diocesan Ministry	\$ 693,717	\$ 688,750	\$ 696,158	(\$6,000 shrink) **	76	Deployment	1,000	1,000	4,500	
11	Parish Support for Rock Point	6,941	6,941	-	Expired 2003	77	Professional Development-MST	1,200	1,200	2,800	
12	Trust Revenues-Unrestricted	110,802	110,802	87,879		78	Travel & Meetings-Bishop	10,000	10,000	11,000	
13	Trust Revenues-Restricted	143,343	143,343	130,310		79	Travel & Meetings-MST	18,000	18,000	23,500	
14	Administrative Support-Unit Fund	6,500	6,500	6,500		80	Wisell Loan Payment-Bishop's Vehicle	7,308	1,344	-	
15	Other Income-Holy Trinity, Swanton Supp.	49,000	49,000	25,000		81	Chaplaincy to the Retired Clergy	200	200	400	
16	Other Income-Parish Pledges	10,000	10,000	1,000		82	<b>TOTAL:</b>	<b>\$ 580,908</b>	<b>\$ 572,944</b>	<b>\$ 614,868</b>	
17	Bank Interest Income	1,200	1,200	-		<b>V. GENERAL AND ADMINISTRATIVE</b>					
18	<b>TOTAL REVENUES:</b>	<b>\$ 1,021,503</b>	<b>\$ 1,016,536</b>	<b>\$ 946,847</b>		86	Audit Fees	7,400	7,400	8,000	
<b>I. SUPPORT OF THE WIDER CHURCH</b>						87	Computer Network Costs	1,000	1,000	500	
22	National Church Covenant	\$ 80,000	\$ 80,000	\$ 88,000		88	Equipment Purchase-Office Equipment	1,000	16,178	1,000	
23	National Ecumenical Assessment	200	200	200		89	Insurance-Diocesan Prop./Liability/Auto	2,615	2,615	1,700	\$600 fr. #13
24	Harvesters Partnership	7,500	7,500	-		90	Insurance-Diocesan Workers' Comp	2,118	2,118	2,919	
25	Living Stones Partnership	3,000	3,000	3,000	See #130	91	Lease-Computer	3,500	3,500	3,500	
26	Provincial Assessment	6,252	6,252	6,252		92	Copier	6,100	6,000	5,800	
27	Provincial Synod Deputies' Expense	100	100	100		93	Legal Fees	1,500	1,500	1,000	
28	Campus Ministry	9,201	9,201	7,704	See #13	94	Office Supplies	7,700	7,700	8,000	
29	Episcopal Relief & Dev. Coord. Expense	1,000	1,000	970		95	Payroll Service Fees	1,100	1,100	1,100	
30	Seminarians	2,228	2,228	1,865	See #13	96	Postage	7,500	7,500	8,260	
31	UTO Coordinator Expense	500	500	400		97	Printing	1,000	1,000	1,000	
32	VT Ecumen. Coun. & Bible Soc. Supp.	3,900	3,900	4,500		98	Safe Church Training	2,000	2,000	2,000	\$1,000 fr. #130
33	<b>TOTAL:</b>	<b>\$ 113,881</b>	<b>\$ 113,881</b>	<b>\$ 112,991</b>		99	Subscriptions/Dues/Donations	700	700	1,000	
<b>II. COMMITTEES OF CONVENTION AND DIOCESAN OFFICERS</b>						100	Telecommunications	11,500	11,000	11,000	
38	Commission on Ministry	8,000	8,000	5,750	\$4,000 fr. #130 ***	101	Utilities-Dio. Office/Bp's Hs./Prop. Mgr. Hs.	17,400	17,400	19,900	
39	Diocesan Chancellor	1,200	1,200	1,200		102	Repayment-Loan to Repair Bishop's Hs.	8,000	8,732	-	\$15,043 fr. #13
40	Diocesan Council	500	500	500		103	Retired Clergy Medigap Insurance	45,646	29,646	20,624	
41	Diocesan Ecumenical Officers	800	800	800		104	Retired Clergy Pension Supplements	7,200	7,200	7,200	
42	Diocesan Historiographer	5,000	5,000	4,000		105	<b>TOTAL:</b>	<b>\$ 134,979</b>	<b>\$ 134,289</b>	<b>\$ 104,503</b>	
43	Diocesan Treasurer	-	-	-		107	<b>TOTAL EXPENSES:</b>	<b>\$ 1,029,305</b>	<b>\$ 1,011,301</b>	<b>\$ 1,004,790</b>	
44	Dispatch of Business	5,500	1,000	1,000	See Appendix C	<b>EXCESS/(DEFICIENCY) BEFORE APPROPRIATIONS:</b>					
45	Institutions	14,441	14,441	9,500	\$4,000 fr. #130 ***	109		\$ (7,802)	\$ 5,235	\$ (57,943)	
46	Oversight & Audit	400	400	200		<b>VI. APPROPRIATIONS</b>					
47	Standing Committee	1,000	1,000	1,475		112	Reserve-Bishop's House Maint. Fund	2,500	2,500	2,500	
48	Trustees of the Diocese	200	200	150		113	Reserve-Bishop's Vehicle	-	-	-	
49	<b>TOTAL:</b>	<b>\$ 37,041</b>	<b>\$ 32,541</b>	<b>\$ 24,575</b>		114	Reserve-Episcopal Election Expenses	2,000	2,000	3,000	
<b>III. COMMITTEES OF COUNCIL</b>						115	Reserve-ECW General Convention	500	500	-	
52	Accessibility	-	-	100		116	Reserve-Ecclesiastical Court	500	500	500	
53	Christian Formation Task Force	2,800	1,100	2,000	\$1,000 from #130	117	Reserve-Lambeth Conference	1,000	1,000	500	
54	Communications Committee	19,375	19,375	20,000	See Appendix C	118	Reserve-Legal Expenses	1,000	1,000	500	
55	Cong. Support & Resources-Grants	80,412	80,412	66,338	See #13	119	Reserve-Office Equipment/Technology	1,000	1,000	-	
56	Diocesan Study Program	8,000	8,000	9,000	See #130	120	Reserve-Triennial Deployment Conf. 2004	400	400	400	
57	Dismantling Racism	1,000	1,000	3,000	See #130	121	Reserve-Triennial EYE 2005	2,000	2,000	2,000	
58	Environmental Ministry Team	-	-	2,500	See #130	122	Reserve-Triennial Gen. Convention 2006	14,000	14,000	11,500	
59	Music & Liturgy Commission	1,200	1,200	1,200	\$1,000 from #130	123	Reserve-Dio. Youth-Gen. Convention	1,000	1,000	1,000	
60	Outreach & Social Justice	16,000	16,000	15,000	\$797 from #130 ***	124	<b>TOTAL:</b>	<b>\$ 25,900</b>	<b>\$ 25,900</b>	<b>\$ 21,900</b>	
61	Outreach-McClure/D2000 Grants-IV	8,905	8,905	7,765	See #13	126	<b>ADJUSTED EXCESS/(DEFICIENCY):</b>	<b>\$ (33,702)</b>	<b>\$ (20,665)</b>	<b>\$ (79,843)</b>	
62	Rock Point Summer Conferences	10,200	10,200	9,200	\$5,000 from #130	128	2003 Budg. Cuts Applied to 2004 Budget	-	-	\$ 28,717	
63	Spiritual Life Committee	1,500	1,350	1,350	See Appendix C	129	Support from Funds Available to Bishop	8,700	8,700	6,400	
64	Stewardship Committee	1,500	1,500	3,000		130	Support from Hunt Fund	22,300	22,300	37,000	
65	Strategic Planning Steering Committee	3,204	3,204	-		131	Robert Patterson Bequest Income	-	-	7,726	
66	Youth Ministry	7,900	4,900	6,900	\$3,500 from #130	132	2002 Grant Income Carryover	3,204	3,204	-	
67	Travel & Meetings-Committee Members	500	500	500		133	2001 Excess Allocated to Computer Pur.	-	15,178	-	
68	<b>TOTAL:</b>	<b>\$ 162,496</b>	<b>\$ 157,646</b>	<b>\$ 147,853</b>		135	<b>\$ 502</b>	<b>\$ 28,717</b>	<b>\$ (0)</b>		
<b>IV. DIOCESAN MINISTRY SUPPORT TEAM</b>						<b>* See Appendix A</b>					
72	Personnel-Salaries	\$ 388,659	\$ 387,770	\$ 397,578	\$30,197 from #130 *	<b>** See Appendix B</b>					
73	Personnel-Benefits	152,341	151,230	172,890	See Appendix A	<b>*** See Appendix C</b>					
74	Consultant/Training-Ministry Support Team	1,000	1,000	1,000							
75	Continuing Ed-Bishop	1,200	1,200	1,200							

## 2004 Personnel Expense Summary

### Appendix A

POSITION	SALARY/ HOUSING	SECA / FICA/ MEDICARE	MEDICAL INSURANCE	GROUP LIFE INSURANCE	PENSION	EQUITY ALLOWANCE	TOTAL	APPENDIX A NOTES:
Bishop	\$ 73,018	\$ 7,537	\$ 9,972	-	\$ 20,497	\$ 2,000	\$ 113,024	<ul style="list-style-type: none"> <li>• Salaries reflect COLA of 2% and a merit increase of 1%</li> <li>• Medical insurance has a 15% increase included</li> <li>• Lay pension is based on 10% of salary.</li> <li>• Pension assessment for the Clergy is based on 18% of salary, SECA, equity allowance and housing.</li> <li>• Bishop's salary does not include non-cash compensation. Housing and utilities provided by the Diocese.</li> <li>• Bishop's salary is defrayed by the Episcopal Fund and the SPG Fund.</li> <li>• Clergy life insurance is paid by the Church Pension Fund.</li> <li>* Rock Point Property Manager salary does not include non-cash compensation. Housing and utilities provided by the Diocese.</li> </ul>
Canon to the Ordinary	58,350	4,464	9,972	171	5,835	-	78,792	
Canon for Youth Ministry	43,260	3,309	9,972	171	4,326	-	61,038	
Ministry Developers (half-time)								
#1 Lay	29,175	2,232	9,900	171	2,917	-	44,395	
#2 Clergy	29,175	2,232	4,896	-	5,653	-	41,956	
#3 Clergy	29,175	2,232	4,896	-	5,653	-	41,956	
Financial Administrator	45,000	3,443	13,032	171	3,750	-	65,396	
Administrative Assistant	26,523	2,029	-	171	2,652	-	31,375	
General Administrative Support	10,859	831	-	171	-	-	11,861	
Communications Minister (half-time)	25,462	1,948	4,896	171	2,546	-	35,023	
Rock Point Property Manager	27,583	2,110	13,032	171	2,758	-	45,654	
<b>TOTAL PERSONNEL:</b>	<b>\$ 397,578</b>	<b>\$ 32,367</b>	<b>\$ 80,568</b>	<b>\$ 1,368</b>	<b>\$ 56,587</b>	<b>\$ 2,000</b>	<b>\$ 570,468</b>	

## 2004 Parish Support Schedule

### Appendix B

TOWN	PARISH	2002 SUPPORT		2003 SUPPORT		2004 SUPPORT
		INCLUDING 1% RPBOG		INCLUDING 1% RPBOG		
ALBURG	ST.LUKE'S	0		487		1,099
ARLINGTON	ST.JAMES'	14,902		15,179		18,274
BARRE	GOOD SHEPHERD	9,555		9,503		8,659
BELLOWS FALLS	IMMANUEL	24,610		26,873		26,273
BENNINGTON	ST.PETER'S	23,924		23,318		24,160
BETHEL	CHRIST CHURCH	5,661		5,598		5,558
BRANDON	ST.THOMAS'	18,865		11,497		8,688
FOREST DALE	GRACE CHURCH			5,238		4,563
BRATTLEBORO	ST.MICHAEL'S	22,552		24,765		24,520
BURLINGTON	ST.PAUL'S CATHEDRAL	81,625		93,301		85,097
CANAAN	ST.PAUL'S	591		753		1,236
CASTLETON	ST.MARK'S	4,136		3,872		3,670
CHESTER	ST.LUKE'S	13,060		12,835		12,708
COLCHESTER	ST.ANDREW'S	13,875		13,823		14,991
ENOSBURG FALLS	ST.MATTHEW'S	4,431		4,600		4,155
ESSEX JCT	ST.JAMES'	34,928		31,104		31,057
FAIRLEE	ST.MARTIN'S	14,753		10,934		12,038
HARDWICK	ST.JOHN'S	7,549		7,821		7,534
HIGHGATE	ST.JOHN'S	268		288		214
ISLAND POND	CHRIST CHURCH	2,139		1,973		1,953
KILLINGTON	OUR SAVIOUR	5,887		5,401		5,218
LYNDONVILLE	ST.PETER'S	2,078		1,642		1,528
MANCHESTER	ZION	43,641		48,317		49,001
MIDDLEBURY	ST.STEPHEN'S	29,690		31,230		32,198
MONTPELIER	CHRIST CHURCH	22,874		31,022		22,970
NEWPORT	ST.MARK'S	7,138		7,583		7,787
NORTHFIELD	ST.MARY'S	7,493		8,107		8,117
NORWICH	ST.BARNABAS'	15,010		15,280		18,525
POULTNEY	ST.JOHN'S	3,863		3,369		3,336
PROCTORSVILLE	GETHSEMANE	3,362		3,207		3,175
RANDOLPH	ST.JOHN'S	11,242		10,743		11,161
RICHFORD	ST.ANN'S	923		923		914
RUTLAND	TRINITY	42,317		46,513		40,785
SHELburne	TRINITY	29,466		27,573		32,855
SHELDON	GRACE CHURCH	383		527		543
SO.BURLINGTON	ALL SAINTS'	11,551		12,047		12,200
SPRINGFIELD	ST.MARK'S	6,043		6,632		6,300
ST.ALBANS	ST.LUKE'S	16,670		19,053		23,072
ST.JOHNsbury	ST.ANDREW'S	8,718		9,917		8,659
STOWE	ST.JOHN'S	10,278		11,888		12,924
SWANTON	HOLY TRINITY	6,981		13,740		23,874
UNDERHILL	CALVARY	4,087		3,988		4,678
VERGENNES	ST.PAUL'S	6,964		7,167		6,789
WAITSFIELD	ST.DUNSTAN'S	6,256		6,234		5,694
WELLS	ST.PAUL'S	2,091		2,260		1,696
WILMINGTON	ST.MARY'S	2,028		1,930		4,753
WINDSOR	ST.PAUL'S	4,654		5,989		5,298
WOODSTOCK	ST.JAMES'	28,183		34,445		34,104
WRJ	ST.PAUL'S	14,614		17,926		17,557
<b>TOTAL</b>		<b>\$ 651,909</b>		<b>\$ 698,415</b>		<b>\$ 702,158</b>

FORMULA:

1ST \$35,000	0.1187
\$35,001 TO \$70,000	0.1287
\$70,001 TO \$110,000	0.1487
OVER \$110,000	0.1787

NOTES:  
 • 2004 ASSESSMENT FIGURE IS AN ESTIMATE, SUBJECT TO ADJUSTMENT.  
 • THE BURLINGTON FIGURE REFLECTS A \$6,000 CREDIT FOR USE OF THE CATHEDRAL.

## Committees & Institutions

### Appendix C

LINE	CATEGORY	BUDGET 2003	BUDGET 2004	NOTES:
COMMISSION ON MINISTRY (Budget Line 38)				
10	Clergy/Lay Continuing Education	4,500	4,000	\$4,000 from #130
11	Commission on Ministry	2,500	1,750	
12	Commission on Ministry - Evaluations	<u>1,000</u>	-	
14	TOTAL:	\$ 8,000	\$ 5,750	
DISPATCH OF BUSINESS (Budget Line 44)				
17	Diocesan Annual Convention Expense - Net	3,900	500	
18	Diocesan Journals	<u>1,600</u>	<u>500</u>	
19	TOTAL:	\$ 5,500	\$ 1,000	
DIOCESAN INSTITUTIONS (Budget Line 45)				
23	Bishop Booth Conference Center	5,000	5,000	\$2,000 from #130
24	Brookhaven Home for Boys	2,500	2,000	
25	Rock Point - 1% Parish Support	6,941	-	Expired in 2003
26	Rock Point Board	-	<u>2,500</u>	\$2,000 from #130
27	TOTAL:	\$ 14,441	\$ 9,500	
COMMUNICATIONS (Budget Line 54)				
30	Mountain Echo - E. Life Publication	19,000	21,120	
31	Mountain Echo Extra Pages	3,200	6,165	
32	Mountain Echo - E. Life Postage	225	200	
33	Episcopal Communicators Conference	1,200	1,200	
34	Diocesan Communications Conference	750	500	
35	Subscription from Readership	(5,000)	(5,500)	
36	Cut to be Distributed by Committee	-	<u>(3,685)</u>	
37	TOTAL:	\$ 19,375	\$ 20,000	
OUTREACH & SOCIAL JUSTICE (Budget Line 60)				
40	Affordable Housing	3,000	3,000	
41	Child Sexual Abuse Prevention	1,150	1,150	
42	Children's Advocacy Network	2,500	3,000	
43	Fuel Assistance	1,000	1,000	\$797 from #13
44	Social Justice	6,550	7,000	
45	Vermont Livable Wage Program	1,200	1,200	
46	Vermont Low Income Advocacy	400	500	
47	Task Force on Violence and Sexism	200	-	no request
48	Cut to be Distributed by Committee	-	<u>(1,850)</u>	
49	TOTAL:	\$ 16,000	\$ 15,000	
SPIRITUAL LIFE (Budget Line 63)				
52	New Frontiers	-	-	
53	Spiritual Life Committee	1,000	1,000	
54	VT Episcopal Cursillo Program	<u>350</u>	<u>350</u>	
55	TOTAL :	\$ 1,350	\$ 1,350	
APPROPRIATIONS (Budget Line 111) 2003 Accumulation				
58	Reserve - Bishop's House Maintenance Fund		\$ 5,000	
59	Reserve - Bishop's Vehicle		-	
60	Reserve - Episcopal Election Expenses		2000	
61	Reserve - ECW General Convention		-	
62	Reserve - Ecclesiastical Court		1000	
63	Reserve - Lambeth Conference		5000	
64	Reserve - Legal Expenses		1000	
65	Reserve - Office Equipment/Technology		1000	
66	Reserve - Triennial Deployment Conference 2004		2000	
67	Reserve - Triennial EYE 2005		4313	
68	Reserve - Triennial General Convention 2006		-	
69	Reserve - Diocesan Youth (General Convention)		-	
70	TOTAL:		\$ 21,313	