

# *Ministry Expo*

## *2010*

*Saturday, April 24*  
*Zion Episcopal Church*  
*Manchester Center*

*Saturday, May 1*  
*Church of the Good Shepherd*  
*Barre*

*Sponsored by*  
*the Ministry Support Team*  
*of The Episcopal Diocese of Vermont*

## *Gather a congregational team or come on your own to the First Annual Diocese of Vermont Ministry Expo*

The two nearly identical day-long events, which will begin and end with specially designed worship services, are packed with workshops designed to educate and inspire ministry in a wide variety of areas.

The Ministry Expo is sponsored by the Diocese of Vermont Ministry Support Team to consolidate events normally spread over several Saturdays. Congregational teams can attend together, experience a variety of learning opportunities, and share their learnings and insights when they return home.

Workshops will be offered in two morning and two afternoon sessions. Most will be 50 minutes long. Others will fill either the morning or the afternoon. They are organized in tracks by ministry area, so that someone interested in stewardship, for example, can attend all four stewardship workshops, while new vestry members and treasurers may attend the workshops in that track. Others may wish to mix and match, but at the end of the day, planners hope that congregational teams will have the opportunity to experience and share the richness of many ministries. Brief workshop descriptions follow, with more extensive descriptions posted on the diocesan Web site. Follow the link on the home page under "Coming Events."

Please register in advance, using the form in the back of this brochure or post-ed at [www.dioceseofvermont.org](http://www.dioceseofvermont.org). Fees [see registration form] are reduced for individuals registering by March 31. The fee includes morning snacks and coffee/tea. Please plan to bring lunch.

Contact Wendy Grace at Trinity, Rutland, with questions: [trinity2@sover.net](mailto:trinity2@sover.net), or 802-775-4368.

### *Ministry Expo Schedule*

- 9:00 a.m. Gathering, Hospitality
- 9:20 a.m. Worship with music by diocesan musicians  
(Zion, Manchester and St. Peter's, Bennington, in  
Manchester; St. Andrew's, Colchester, in Barre)
- 10:00 a.m. Workshop Session I
- 11:00 a.m. Workshop Session II
- Noon Gather for Noonday prayers
- 12:15 p.m. Lunch
- 1:00 p.m. Workshop Session III
- 2:00 p.m. Workshop Session IV
- 3:00 p.m. Final Gathering  
Closing worship with music

# Ministry Expo Workshops

## Track 1: Financial Stewardship

[All presented by Angela Emerson, Minister of Stewardship Development]

### ***1A Vestry, the Financial Management Ministry and Vision***

How does the Vestry approach its financial management task as a ministry that proclaims a vision, invites participation in the building up of the body of Christ, and the spread of the reign of God?

### ***1B Financial Management for Mission: How to create budgets that make people want to give***

An introduction to legacy giving. How does Church talk about such gifts and what might constitute good stewardship of those gifts?

### ***1C Planning the Annual Commitment Campaign: Successful stories from the field***

Personal stories of transformation, faithful member canvas training, theme development, and much more.

### ***1D God, Money and Me: Starting the conversation***

Tried and true questions, Bible study, and reflections that help people celebrate the joy of giving, awareness of abundance, and money as a spiritual issue.

## Track 2: Wardens and Treasurers

### ***2A The Church as Employer***

Reporting requirements, tax forms, the new mandatory lay pension contributions, the future mandatory diocesan health plan and other issues related to employment. Presenter: Julie Giguere, Financial Administrator.

### ***2B The Church as God's Business Enterprise***

A walk through the Manual of Business Methods in Church Affairs, the Diocesan Treasurer's Manual and other topics relating to financial management of church affairs. Presenter: Julie Giguere, Financial Administrator.

### ***2C New Wardens and Vestry Members***

New to your leadership ministry? Come learn about the leadership roles of wardens and vestries. Presenters: Canon Thad Bennett in Manchester and Canon Lynn Bates in Barre.

### ***2D Diocesan Resources***

A review of the wide variety of resources available to congregations, from the Resource Center to the Web site to assistance with stewardship and clergy transitions to management of the Diocesan Unit Fund...and more. Presenter: Lynn Bates, Canon to the Ordinary

### **Track 3: Leading Change & Transition Ministry**

#### ***3AB Leading Change: How does one lead lasting change in a congregation? (half day)***

Recognizing and utilizing the dynamics of systems theory toward the goal of shifting the congregation into a new and lasting way of doing things. Presenter: Barbara Lemmel.

#### ***3C Transition Ministry: What's Worked; What's going to be Working!***

An opportunity to discuss recent transitions in clergy leadership and how the congregations in transition now will be working with the diocese. Presenters: Canon Thad Bennett in Manchester and Canon Lynn Bates in Barre.

### **Track 4: Communication Ministry**

[All presented by Anne Brown, Communication Minister, joined by others]

#### ***4A Getting—and keeping—your congregation on the Web***

An exploration of some basics, including the options of free Web hosting, a new low-cost diocesan-sponsored hosting, and the use of blogs in place of Web sites.

#### ***4B Congregation Newsletters and Local Media Relations***

What is the best way to keep your congregation informed and connected? Is there still a place for the print newsletter? What are some of the dos and don'ts about working with local media to gain community visibility for your congregation.

#### ***4C Social Networking for Congregations***

How tools such as Facebook, Twitter and blogs can enhance communication efforts, as well as some dos and don'ts when wading into the social networking world.

### **Track 5: Christian Formation**

#### ***5AB "Wade in the Water": Exploring the Ministry of the Baptized (half day)***

Wade in the Water explores ways that the ministry of the baptized can create healthy congregations. Learn how a Companion will dive with you and your congregation into deeper waters to offer the complete 4 sessions at your local pool. Presenters: Companions Jean Smith, Rolfe Lawson, Laura Hunter and Jean Hancock.

#### ***5CD Inviting, Inspiring, and Transforming: Lifelong Christian Formation for Ministry (half day)***

An exploration of stories of personal formation and resources available to support lifelong formation that leads to action, interaction, and relationships of Christian ministry. Presenters: Kevin Fisher, Veronika Travis and May Morris of the Christian Formation Committee.

## **Track 6: Special Ministries**

### ***6AB Developing and/or Growing a Healing Ministry in Your Congregation (half day)***

An exploration of both the theological and practical basis for starting or furthering the ministry of healing in your congregations. Offered in Barre only by the St. Andrew's, Colchester, Healing Ministry Team

### ***6CD The Deacon: A Full and Equal Order (half day)***

Why the deacon? An examination of the rise of the diaconate since 1972 and how it may build community and further the ministry of diakonia or justice and service throughout the diocese, as well as the diocesan discernment and formation process. Presenters: Members of the Deacon Council.

## **Track 7: Outreach and Social Justice**

### ***7AB Faith-Based Community Organizing: Is your parish ready to wade in? (half day)***

A step-by-step process to begin faith-based community organizing in your parish. Presenters: Members of Vermont Interfaith Action from St. Paul's Cathedral, Christ Church, Montpelier, and Good Shepherd, Barre.

### ***7C Why the Millennium Development Goals Matter to Us***

How Vermont congregations can stretch their donations to organizations that support the MDGs through matching grants. Congregations who have received grants will share their experiences. Presenters: Members of the Global Reconciliation Committee.

## **Track 8: Earth Stewardship**

### ***8AB Congregation Energy Assessments (half day)***

A review of assessments done to date and identification of materials and resources available for energy conservation within parish buildings. Presenters: Members of the Earth Stewards Committee

### ***8CD The Low Carbon Diet: Doing Our Part to Stop Global Weirding (half day)***

What can each of us do? Learn how to start and run EcoTeams—groups of 5-8 households which help each other take the steps suggested in the Low Carbon Diet workbook. Presenter: Wes Sanders of Vermont Interfaith Power & Light

## **Track 9: Potpourri**

### ***9AB Praising God with the Pipe: Getting the Most Out of Your Pipe Organ (half day)***

The practical aspects of how a pipe organ works and what can be done to make it more useful in leading today's liturgies. Presenter: Peter Walker

### ***9C Local Sustainable Ecosystems and Faith***

Presented by Lisa Ransom of the Earth Stewards Committee (Barre only).

**Morning Workshop Sessions** (Choose *either* one from Session I and one from Session II *or* one from Sessions I & II)

**Session I (10:00–10:50 am)**

- 1A Vestry, the Financial Management Ministry and Vision
- 2A The Church as Employer
- 4A Getting—and keeping—your congregation on the Web

**Session II (11:00–11:50 am)**

- 1B Financial Management for Mission: How to create budgets that make people want to give
- 2B The Church as God’s Business Enterprise
- 7C Why the Millennium Development Goals Matter to Us

**Sessions I & II (10:00–11:50 am)**

- 3AB Leading Change: How does one lead lasting change in a congregation?
- 5AB “Wade in the Water”: Exploring the Ministry of the Baptized
- 6AB Developing and/or Growing a Healing Ministry in Your Congregation (*Barre only*)
- 6CD The Deacon: A Full and Equal Order
- 8AB Congregation Energy Assessments
- 9AB Praising God with the Pipe: Getting the most out of your pipe organ

**Afternoon Workshop Sessions** (Choose *either* one from Session III and one from Session IV *or* one from Sessions III & IV)

**Session III (1:00–1:50 pm)**

- 1C Planning the Annual Commitment Campaign: Successful Stories from the Field
- 2C New Wardens and Vestry Members
- 3C Transition Ministry: What’s Worked; What’s going to be Working!
- 4B Congregation Newsletters and Local Media Relations
- 9C Local Sustainable Ecosystems and Faith (*Barre only*)

**Session IV (2:00–2:50 pm)**

- 1D God, Money and Me: Starting the Conversation
- 2D Diocesan Resources
- 4C Social Networking for Congregations

**Sessions III & IV (1:00–2:50 pm)**

- 5CD Inviting, Inspiring, and Transforming: Lifelong Christian Formation for Ministry
- 7AB Faith-Based Community Organizing: Is your parish ready to wade in?
- 8CD The Low Carbon Diet: Doing Our Part to Stop Global Weirding

# Ministry Expo 2010

## Registration

I am registering for: myself  a congregational team

I/we will attend the Expo in Manchester  in Barre

Name of registrant/congregation contact person:

\_\_\_\_\_  
Name and location of congregation (even if registering as an individual):

\_\_\_\_\_  
Email or telephone number:

Names of others attending (if this is a congregation registration):

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## Registration Fees

**Congregational team:** \$40 for up to 6 people. Additional people: \$5 per person

**Individual:** \$10 until March 31, \$12 after March 31

Amount enclosed \_\_\_\_\_

[Make check payable to: Episcopal Diocese of Vermont]

## Workshop Registration

Please indicate the number of people who will attend each workshop session.

This will ensure assignment of appropriately sized rooms for the workshops. Refer to the adjacent page for workshop names and times.

### Morning Workshops

#### *Session I*

\_\_\_ 1A  
\_\_\_ 2A  
\_\_\_ 4A

#### *Session II*

\_\_\_ 1B  
\_\_\_ 2B  
\_\_\_ 7C

#### *Sessions I & II*

\_\_\_ 3AB    \_\_\_ 8AB  
\_\_\_ 5AB    \_\_\_ 9AB  
\_\_\_ 6AB (*Barre only*)  
\_\_\_ 6CD

### Afternoon Workshops

#### *Session III*

\_\_\_ 1C  
\_\_\_ 2C  
\_\_\_ 3C  
\_\_\_ 4B  
\_\_\_ 9C (*Barre only*)

#### *Session IV*

\_\_\_ 1D  
\_\_\_ 2D  
\_\_\_ 4C

#### *Sessions III & IV*

\_\_\_ 5CD  
\_\_\_ 6AB  
\_\_\_ 7AB  
\_\_\_ 8CD

**Mail to: Wendy Grace, Trinity Episcopal Church, 85 West St., Rutland, VT 05701**